DISTRICT OF COLUMBIA PUBLIC SCHOOLS

EMPOWERING MALES OF COLOR

Mission Statement

Empowering Males of Color in DCPS is a bold new effort by the District of Columbia Public Schools to increase the success of our PK – 12 Black and Latino male students. We'll work with the community, school and district leaders to identify strategies to elevate the student experience, increase achievement, and prepare our males of color for college, careers, and life beyond DCPS.

Over the next three years, DCPS will dedicate $20 million to help our young men and boys of color.

- Improve early literacy rates
- Increase in-seat attendance
- Increase enrollment in AP courses
- Improve graduation rates
- Increase student satisfaction
- Increase college acceptance and persistence
- Prepare students for high-wage & growth careers

By the Numbers:

43% of DCPS students are Black or Latino males

$20 million investment over three years to help accelerate achievement

500 mentor goal for 500 students by June 2015

1 brand-new all-male college prep high school

For more information on Empowering Males of Color - dcps.dc.gov/DCPS/emoc

ENGAGE our students, families, and the community in solutions that ensure the long-term success of our males of color.

Recruit **MENTORS FOR LITERACY** and partner with Community-Based Organizations · Launch a **Student Task Force** · Establish a **College Signing Day**

IMPROVE and expand research-based strategies that are already underway within the district – with an emphasis on equity.

Award **GRANTS** to Schools with Promising Approaches to Improving Outcomes · Launch a **Teacher Recruitment Task Force** · Expand Alternatives to Suspensions

INNOVATE and challenge our approach to problems and reflect on policies that have consistently made an impact on the academic achievement and development of our male students through the "Make Early Learning, Effective Learning Initiative"

Open a **SINGLE GENDER HIGH SCHOOL** designed to support male students. · Invest in **Early Childhood**.

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