DISTRICT OF COLUMBIA PUBLIC SCHOOLS
Principal

Fiscal Year: 2016
Effective Date: 10/1/2015
Union/Non-Union: Union
Bargaining Unit represented by The Council of School Officers, Local #4, American Federation of School Administrators, AFL-CIO
Increase: **3%**

Service Code Definition: Non-Instructional

Step	Elementary & Alt Schools (0-500) Grade 61	Elementary (501+) PK-8 (0-500) Grade 62	PK-8(501+) Middle (0-500) Grade 63	Middle(501+) Grade 64	High(0-800) Grade 65	High(801+) Grade 66
1	$ 108,212	$ 111,458	$ 114,705	$ 117,951	$ 121,197	$ 124,444
2	$ 113,622	$ 116,869	$ 120,115	$ 123,361	$ 126,608	$ 129,854
3	$ 119,033	$ 122,279	$ 125,526	$ 128,772	$ 132,018	$ 135,265
4	$ 124,444	$ 127,690	$ 130,936	$ 134,183	$ 137,429	$ 140,675
5	$ 129,854	$ 133,101	$ 136,347	$ 139,593	$ 142,840	$ 146,086
6	$ 135,265	$ 138,511	$ 141,757	$ 145,004	$ 148,250	$ 151,497
7	$ 138,511	$ 141,757	$ 145,004	$ 148,250	$ 151,497	$ 154,743
8	$ 141,757	$ 145,004	$ 148,250	$ 151,497	$ 154,743	$ 157,989
9	$ 145,004	$ 148,250	$ 151,497	$ 154,743	$ 157,989	$ 161,236
10	$ 148,250	$ 151,497	$ 154,743	$ 157,989	$ 161,236	$ 164,482
11	$ 151,497	$ 154,743	$ 157,989	$ 161,236	$ 164,482	$ 167,728
12	$ 154,743	$ 157,989	$ 161,236	$ 164,482	$ 167,728	$ 170,975
13	$ 156,907	$ 160,153	$ 163,400	$ 166,646	$ 169,893	$ 173,139
14	$ 159,071	$ 162,318	$ 165,564	$ 168,810	$ 172,057	$ 175,303
15	$ 161,236	$ 164,482	$ 167,728	$ 170,975	$ 174,221	$ 177,467
16	$ 163,400	$ 166,646	$ 169,893	$ 173,139	$ 176,385	$ 179,632
17	$ 165,564	$ 168,810	$ 172,057	$ 175,303	$ 178,549	$ 181,796
18	$ 167,728	$ 170,975	$ 174,221	$ 177,467	$ 180,714	$ 183,960
19	$ 169,893	$ 173,139	$ 176,385	$ 179,632	$ 182,878	$ 186,124
20	$ 172,057	$ 175,303	$ 178,549	$ 181,796	$ 185,042	$ 188,289

Crystal Jefferson
Deputy Chief
Human Resources
Date: 8/8/14

Robert Utiger, Esq.
General Counsel
Office of the General Counsel
Date: 8/8/14

Deloras Shepherd
Associate Chief Financial Officer
Primary and Secondary Educational Ctr
Office of the Chief Financial Officer
8/8/14