

District of Columbia Public Schools
 School Officers and 12 Month Service Providers

Fiscal Year: 2017 Service Code Definition: Non-Instructional
 Effective Date: 10/01/2016 or the first full pay period
 Union/Non-Union: Union Affected CBU: PAB - Service Code: A01 Sched. ID: A01
 Bargaining Unit represented by The Council of School Officers, Local #4, American Federation of School Administrators, AFL-CIO
 Increase: 3%

	EG Officers		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	A01	PAB	\$ 55,873	\$ 57,732	\$ 59,588	\$ 61,446	\$ 63,303	\$ 65,161	\$ 67,018	\$ 68,877	\$ 70,736	\$ 72,591
12	A01	PAB	\$ 66,945	\$ 69,176	\$ 71,408	\$ 73,639	\$ 75,868	\$ 78,102	\$ 80,333	\$ 82,564	\$ 84,795	\$ 87,027

Crystal Jefferson
 Chief
 Office of Talent and Culture
 Date:

Scott Barash, Esq.
 General Counsel
 Office of the General Counsel
 Date:

Deloras Shepherd
 Associate Chief Financial Officer
 Primary and Secondary Educational Center
 Office of the Chief Financial Officer