



11/16/2016

[REDACTED]

RE: Reported Incident

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on 10/30/2016 regarding [REDACTED]. Specifically, *this school year my son [REDACTED] who is a 5th grade student wanted to participate in running cross country . He never missed a practice or meet and he works very hard at everything he does . his coach [REDACTED] has by passed and denied my son the opportunity to participate in the cross country championship run which was held on [REDACTED]. [REDACTED] feels that [REDACTED] does not like him based on how he engages with other children that participate in cross country, basketball and track and field at [REDACTED]. For example; last year when [REDACTED] was in the 4th grade he participated in cross country , basketball and track and field. He informed me that [REDACTED] never communicates with him as encouraging his desire to compete, allowing him to participate in games and ignores his effort and hard work. [REDACTED] who is still a child began to show signs of a low self-esteem. Last spring [REDACTED] participated in outdoor track and field. At the [REDACTED] outdoor track and field championship that was held at [REDACTED] Track He participated in the 100 meters (gold medal - 35 runners competed), 4x 100 relay (silver medal - 16 schools competed), and the shuttle medley relay(gold medal - 16 schools competed). reference: (directathletics.com). The following day at school [REDACTED] approached [REDACTED] (who did not coach the track team) told [REDACTED] what he had accomplished he said [REDACTED] [REDACTED] was upset and I asked him to not worry and maybe [REDACTED] was busy. This year [REDACTED] wanted to participate in cross country . He attended every practice and ran in every meet. [REDACTED] interacted with other kids and not once encouraged [REDACTED] or coached him on improving as a cross country runner. After practice on Tuesday [REDACTED] got all of the kids together and announced who was going to run in the cross country championship run on Thursday. He did not select [REDACTED] but, he did select kids that only ran in two events and kids that urinated on the cross country course prior to the beginning of the cross country meet. He offered no encouragement, explanation, or opportunity to [REDACTED]. At this point, [REDACTED] was devastated and is reluctant to try out for the basketball team because he feels [REDACTED] do not like him and he will not get fair chance in getting selected to play for the [REDACTED] boys basketball team. Now I understand if [REDACTED] finished last in the cross country developmental runs but he was always in the top 10 percent in all of the cross country developmental races (80 runners total per race) and his running time immensely improved in each race. I thought that you teach children how to compete, encourage them, and make sure that they are having fun. In my opinion, maybe [REDACTED] has a hidden agenda for certain kids to succeed.*

In response, DCPS took the following measures:

1. Discussed concerns with parent and student
2. Investigated incident through discussion with PE teacher
3. Asked the teacher to discuss future decisions about athletic participation pertaining to this student prior to making any decisions.

DCPS conducted an investigation which included speaking with you and your *child*. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

A large black rectangular redaction box covering the signature area.