

[REDACTED]

[REDACTED]

October 24, 2016

[REDACTED]

RE: Letter of Response for Grievance filed [REDACTED]

Dear [REDACTED]

This letter is in reference to concerns that were brought to my attention on October 20, 2016 regarding [REDACTED] specifically, verbal and physical abuse in her classroom throughout the month of [REDACTED]

In response, we conducted an investigation which included speaking with you, your child, and other students identified as witnesses or deemed relevant. Based on our investigation, we found that there was conflict between the students; however, it was determined not to be bullying.

In order to address these issues, we did bullying and conflict resolution presentations for the entire 2<sup>nd</sup> and 3<sup>rd</sup> grade classes. In addition, the students have been separated and are monitored to make sure their experience at school is safe and loving.

If you are not satisfied with the outcomes of this investigation, you have the right to file an appeal within ten calendar days of receipt of this letter. Appeal must be submitted in writing. Appeal request can be submitted via U.S. Postal Mail to 1200 First Street, 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Justice, Office of Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex disability, etc.

In the interim, please do not hesitate to contact me at [REDACTED] Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]