



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

11/16/16

[REDACTED]

RE: Reported Incident

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on 11/8/16 regarding [REDACTED]. Specifically, alleged bullying and sexual misconduct.

In response, DCPS took the following measures:

1. Interviewed the teacher involved in the incident and took a statement from him.
2. Interviewed five students who witnessed and/or were involved in the incident and took statements from them.
3. Viewed the video camera recording of the incident.
4. Called you (the parent) to request a meeting, which as of this letter, has not been granted.
5. Interviewed and took a statement from your son.

DCPS conducted an investigation, which included speaking with your *child*, and other students/person identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov) or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,  
[REDACTED]