



November 22, 2016



RE: Alleged Bullying Grievance [REDACTED]

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on November 17, 2016 regarding [REDACTED] not participating in his classmate's birthday celebration held in the cafeteria that afternoon.

In response, [REDACTED] administration took the following measures:

1. Interviewed the staff involved
2. Reviewed school and DCPS policy, specifically related to bullying
3. Took appropriate follow-up action with the staff involved

[REDACTED] administration conducted an investigation that included speaking with you, as well as staff identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

