



December 12, 2016

[REDACTED]

RE: Grievance

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on Thursday, December 8, 2016 regarding [REDACTED]. Specifically the allegations are as follows:

- [REDACTED] concern of being barred from building
- [REDACTED] being harassed by both students and teachers for her gender identity and her choice of dress
- [REDACTED] recent hospitalization after being assaulted by two male students; and the alleged threat against [REDACTED] by 2 male students for helping her sister
- Denial of IEP services for [REDACTED]
- [REDACTED] concern that her children [REDACTED] were withdrawn and re-enrolled without parent consent

**As a result of our investigation, it was found that:**

- [REDACTED] has not been barred from the building
- There is no evidence of discrimination or harassment from students or staff against [REDACTED]
- It was found that [REDACTED] was threatened by two male students.
- [REDACTED] received no formal request for evaluation for [REDACTED]
- At no point were students withdrawn from [REDACTED]

**In response, DCPS took the following measures:**

1. Parent has been notified that she is not barred from [REDACTED] and has been allowed on the premises
2. On [REDACTED] two male assailants were arrested for fighting and injuring [REDACTED] also implemented disciplinary action against the assailants. On [REDACTED] implemented disciplinary action against the same two male students for threat against [REDACTED] and [REDACTED]. Students are not in contact with [REDACTED] they have different class schedules. The Hallways are monitored, so that there is no interaction between students during transition. In addition, student lunch schedules have been amended to ensure limited interaction between students.
3. Due to the assault and hospitalization, [REDACTED] has been notified that counseling services are available to her if needed.
4. The [REDACTED] LEA representative will contact [REDACTED] to obtain formal request for Special Education Evaluation and Eligibility.
5. To reduce interaction between [REDACTED] and [REDACTED] School Principal will serve as [REDACTED] primary behavior point of contact.

DCPS conducted an investigation which included speaking with you, your *child*, and other students/person identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov) or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

