



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

[REDACTED]

RE: Reported Incident: *Bullying*

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on December 12, 2016 regarding your grandson [REDACTED]. It was stated that he has had several issues with being picked on and bullied.

In response, DCPS conducted an investigation, which included speaking with you, your child, and other persons/students identified as witnesses and/or deemed relevant. In 4 of 5 incidences, it was found that the alleged perpetrators engaged in hurtful teasing towards your child. This is not considered bullying, as the interactions would not be severe, pervasive or persistent. It was found that each incident was an isolated incident. In 1 of 5 incidences, the bullying claim was founded. This occurred when a group of students excluded your child in a game at recess; appropriate disciplinary action was taken by the teacher to ensure that this did not occur again.

Based on the findings of the investigation, all or some part of the reported actions constitute a violation of the District of Columbia Municipal Regulations. Please see corrective actions below with dates implemented:

1. Developed a safe space and safe people within the school, [REDACTED] current
2. Case presented on [REDACTED] seeking for a different location of services. This will include a transition meeting in the upcoming weeks to identify a new school location and discuss the transition for [REDACTED]
3. Disciplinary consequences for the perpetrators to deter bullying behaviors. Students received a verbal reprimand, and participated in a conference with the teacher in which the bullying was addressed. It was communicated that it would not be tolerated, and students were not able to participate in recess for 1 week.
4. Additional supports and monitoring from teacher to ensure interactions between [REDACTED] and other students are appropriate. [REDACTED]

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,
[REDACTED]