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Case: FY 2024 DCPS Public Budget Hearing



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DISTRICT OF COLUMBIA PUBLIC SCHOOLS
OFFICE OF THE CHANCELLOR

FY 2024 DCPS PUBLIC
BUDGET HEARING

Via Zoom

Wednesday, November 16, 2022

6:00 p.m.

1 P R O C E E D I N G S

2 6:04 p.m.

3 MR. ILAR: Thank you Dr. Chancellor Amy
4 Maisterra and Chancellor Lewis Ferebee, we are ready
5 to begin the public budget hearing.

6 DR. MAISTERRA: Good evening everyone, and
7 welcome. Thank you for joining us this evening for
8 the fiscal year 2024 Public Budget Hearing for the
9 school year 2023-24. My name is Amy Maisterra, and
10 I'm the Deputy Chancellor of Innovation and Systems
11 Improvement here at DCPS.

12 I am also joined by Chancellor Lewis
13 Ferebee, and we're excited to be here with you this
14 evening. By way of background, one of the
15 responsibilities of my team is to oversee and support
16 budget development for DCPS. This hearing is an
17 important opportunity for us to hear testimony from
18 all of you, so we can understand your priorities.

19 So, we're excited to be here tonight with
20 you. I will take a look at the agenda, and you can
21 see here that we will begin with an introduction and
22 overview by Chancellor Ferebee and myself, followed

1 by hearing from you, public testimony. We'll be
2 hearing from community members, parents,
3 organizations and others during this period.

4 We do ask that if you're not presenting
5 that you please turn on mute, and turn off your
6 cameras. We will be livestreaming the hearing
7 through our DC Public Schools YouTube page at the web
8 address at the bottom of this screen. And if, as a
9 speaker, you are experiencing challenges at any time
10 connecting with us this evening, please communicate
11 that with the host in the chat box, or send an email
12 to CEO.info@k12.dc.gov.

13 And as noted we do have ASL interpretation
14 available as well as Spanish interpretation when
15 needed. You can see the link there for Spanish
16 interpretation. So with that, it is my pleasure to
17 turn things over to Chancellor Ferebee.

18 CHANCELLOR FEREBEE: Good evening
19 everyone. Thank you Deputy Chancellor Maisterra.
20 We're excited for you to be with us tonight to talk
21 about the DCPS budget, and budget development
22 process. Tonight we'll continue the dialogue around

1 the resources that are needed to support students in
2 schools individually, and the unique needs in each
3 school community, along with the needs of students
4 across the district.

5 Our team will share tonight about our
6 revised budget model. You may know we started this
7 model last year to help to ensure that resources are
8 equitably distributed to our schools, in addition
9 to the heritage transparency as well. We hope to
10 educate you more tonight about the benefits of this
11 model, and we also want to ensure, as we deepen your
12 understanding of this model, we have an opportunity
13 to be responsive to additional questions about that
14 you might have around how schools are funded.

15 As we go forward in the presentation I do
16 want to highlight again what the budget model looks
17 like, and our goals associated with this model. DCPS
18 has again a unique budget model that is meant to be
19 clear, fair, transparent, and also viable in terms of
20 equity and financial stability.

21 Our school budget is based on three
22 factors. That is enrollment, need and stability.

1 More specifically when we speak to need we have
2 additional resources that are allocated to
3 populations of students that we know need additional
4 resources that can come in the form of additional
5 weighting per student, which can include areas such
6 as students receiving special education services,
7 students receiving English language learner services
8 as well and the like.

9 And tonight you'll get an opportunity to
10 hear more about how those resources are allocated.
11 As stated, enrollment is a critical factor in
12 distributed resources to schools, but it's not the
13 only one. We are excited that DCPS continues to grow
14 in its enrollment, and in the second time and most
15 recently and past the pandemic, DCPS has exceeded our
16 milestone of over 50,000 students in the district.

17 We know enrollment is the foundation to
18 ensure that every student is served well, and they
19 are receiving what that need. But we do look at
20 other factors of enrollment to ensure that students
21 in schools have the appropriate resources. Tonight
22 you'll get an opportunity to hear about that as we

1 talk more about our safety net that is applied when
2 there's changes in enrollment.

3 We also provide targeted supports for
4 students that have special needs in special
5 populations, and tonight you'll also hear about that.
6 The last bucket that we think about is stability.
7 Stability is important because I had mentioned
8 earlier we do understand and acknowledge that
9 enrollment does flush away from year to year.

10 Therefore, DCPS is providing greater
11 flexibility schools and administrators, how they are
12 allocating resources, but also ensuring that there is
13 stability and resources year over year to support
14 programs and services that we know that are essential
15 to ensuring that students feel loved, challenged, and
16 prepared.

17 So in going to the next slide, I also want
18 to highlight what this means for schools and their
19 implementation of our budget. Each school will
20 realize a budget that is different and unique to
21 them, and will also benefit accordingly. It's also
22 important to know that in our revised model, the goal

1 is to ensure that school leaders are empowered in
2 concert with their schools and their local school
3 advisory teams to craft plans and staffing models
4 that best support the students in that school, and
5 families in that school, also incorporating the local
6 context.

7 By design, we've given more decision
8 making to our school leaders, and our local schools
9 advisory teams to be responsive to school needs. We
10 know that schools have very different population,
11 and need resources accordingly.

12 In addition to providing leaders with more
13 flexibility with spending, we also have provided more
14 transparency to take out the additional study needed
15 to understand the DCPS budget. We've also provided
16 overall year over year data points for families and
17 communities to follow to ensure that there is better
18 amount to student needs, but also clear lines of
19 transparency as well.

20 Year over year schools will be able to
21 provide the resources needed to their students and
22 families. And as a part of the DCPS model, we are

1 working to ensure that not only there's flexibility,
2 but also we are providing resources for schools to
3 align to the needs of the context of their school
4 communities.

5 You'll get an opportunity to hear more
6 about that tonight, but again I do want to reiterate
7 the points around greater transparency to ensure
8 there's no guesswork in how schools are funded,
9 flexibility for decision making, and also the ability
10 for school leaders and local school advisors teams to
11 align those resources with the needs of the students
12 and families that they're building.

13 With that, I'm going to turn it back over
14 to Dr. Maisterra, who is going to share a little bit
15 more about these points, and how schools are funded
16 in DCPS.

17 DR. MAISTERRA: Thank you Chancellor
18 Ferebee. I appreciate the overview that you
19 provided. I think you went into a great amount of
20 detail, and so I'll just follow-up by sharing again
21 that our focus on the model allows us to provide more
22 transparency for schools, more flexibility for school

1 leaders, and again, better alignment to student
2 needs.

3 And so we continue to work to support this
4 new model. We're excited to see how the model has
5 supported schools in the first year of
6 implementation, and we continue to refine the model
7 moving forward. And so tonight we again, are very
8 interested in hearing your input, as we continue to
9 refine and support the model moving forward.

10 Before we jump in to hearing from you, I
11 do want to touch on a couple of notes about our local
12 school advisory teams. We know that the LSATs play a
13 significant, and important role in budget
14 development, and these are teams made up of parents,
15 staff and community members that work with our school
16 leaders on a range of topics, including identifying
17 school priorities, and developing the school's
18 budget.

19 We have additional information here for
20 you on the screen if you're not familiar with your
21 schools LSAT, or would like to participate, please go
22 ahead and reach out for more information, and we're

1 happy to make that connection for you.

2 And again, a little bit more on our LSAT
3 work. We support schools in meeting with our LSATs
4 regularly to develop priorities. Our teams typically
5 meet monthly throughout the school year to work on
6 the range of topics that I shared. At each meeting
7 we also look for a brief update on the school's
8 comprehensive school plan, which is our plan, our
9 annual plan, for each school, and their priority
10 goals to continue their progress.

11 And so those updates are meant to be
12 touchpoints with the LSATs to both share progress and
13 get input. Elections for LSAT Chairs are held at the
14 end of each school year, and voted on by peers and
15 staff and parents. The principal and school's
16 administrative staff host the election process, with
17 the assistance of one of our community action team,
18 or CAT team members from our central services team.

19 We look for each school to have a
20 functioning LSAT body by no later than October of
21 each year, again that's critical to support the work
22 that I just described, and then we also work

1 throughout the budget season with our CAT team and
2 our school finance team to host webinars and
3 trainings on the budget process, as well as to
4 support the LSAT election process, so we can make
5 sure that the LSATs are aware of, and supporting the
6 process as intended.

7 Please be on the lookout for additional
8 information via our LSAT newsletters, and again, if
9 you'd like to get involved please contact that email
10 address that we have been sharing.

11 So, now I want to touch on a few logistics
12 for tonight. I know that Mr. Ilar shared several of
13 these at the beginning of our time together, but
14 again we just want to highlight a few things before
15 we jump in. First, we ask that you keep your
16 testimony to three minutes. We will be keeping time
17 and we'll provide a gentle reminder when your time is
18 up, and that allows us to make sure we hear from
19 everybody.

20 Second, if you are a member of a group, we
21 ask that you identify one speaker to represent the
22 group, and that speaker can then testify on behalf of

1 the group. And last, please speak slowly and
2 clearly. We've touched on the fact that we have ASL
3 interpretation available here, and we also want to
4 make sure that we're able to record your testimony,
5 and be able to review it after the meeting, so we
6 want to make sure that again, if you are speaking,
7 that we are able to understand you, and you being
8 clear helps us with that.

9 A few other notes for those who are
10 planning to testify. We will be announcing the
11 speaker lists in small groups, and a member of the
12 team will also be contacting you via the chat, to
13 make sure you are prepared to speak during your time.
14 Please message the host privately in the chat to
15 confirm that you are present to speak.

16 This will help us with the transition and
17 flow of speakers throughout the evening. Please also
18 again keep your cameras off, and your microphones on
19 mute until you testify. Again, we will let you know
20 when we're ready to have you come onboard to speak.

21 And then last, please send your testimony
22 in either PDF format, or Word document format if you

1 have not done so already, and you see our email here
2 for you to be able to do that. And now we will
3 transition to public testimony so that we can begin
4 hearing from you. And the first group we have ready
5 to testify will be Grace Hu, followed by K.C. Boyd,
6 followed by Juniper Ho, and then followed by Sandra
7 Moscoso. So we'll start with Ms. Hu.

8 MS. HU: Good evening. My name is Grace
9 Hu, and I'm a parent at Amidon-Bowen Elementary. I'm
10 here today on behalf of Digital Equity in DC
11 Education, a parent coalition that's been working to
12 close the digital divide, and provide a 21st Century
13 education for our children.

14 We've come a long way since we first met
15 with DCPS leadership in 2018, and while DCPS has made
16 significant progress in some areas, we're still
17 noticing issues in areas such as school level, asset
18 management, and digital literacy instruction. On
19 devices, we were encouraged to see the FY 23
20 investment in student and teacher devices.

21 We ask you maintain the one to one student
22 device ratio for grades 3 to 12 throughout the school

1 year, and continue to provide a device for every
2 teacher. Additionally, we urge you to plan for and
3 fund a robust tech refresh cycle, with sufficient
4 contingency inventory of devices to account for
5 annual device loss.

6 On classroom technology, we're encouraged
7 by the recent investments in new smart boards.
8 However, the smart board installation project has
9 been a failure. We understand that the selected
10 vendor was only able to install a small number of
11 smart boards per day, and that some schools have been
12 struggling with outdated equipment in the classroom,
13 while smart boards have been sitting in boxes waiting
14 to be installed.

15 We urge you to resolve the installation
16 issues as soon as possible so that schools can make
17 use of smart boards that you've invested in.
18 Additionally, we urge you to make sure all classroom
19 technology is ordered, installed, and ready to be
20 used on the first day of school.

21 IT asset management continues to be a
22 significant challenge for schools. Some schools have

1 struggled with keeping up their IT inventories, and
2 since DCPS relies on these inventories to determine
3 the number of computers to provide to schools,
4 outdated inventories led to delays and Central Office
5 provision of the correct number of student devices to
6 schools.

7 We still do not understand why DCPS has
8 not provided additional asset management support to
9 schools, including requesting that OCTO provide more
10 support for schools in this area. On digital
11 literacy, we are not seeing consistent support, and
12 teaching of digital literacy skills at schools.

13 The extent to which digital literacy
14 skills are taught often depends on whether a school
15 principal, or school staff had prioritized
16 instruction in this area. And so we urge you to
17 provide teachers and schools with the time and the
18 supports to fully integrate digital literacy into
19 curriculum.

20 Without robust digital literacy skills,
21 it's difficult for our students to perform well in
22 the online standardized tests and grade level

1 assessments. And lastly, this past September we
2 were delighted to see the DC Council pass a DCPS
3 Digital Equity Act of 2022, which requires a
4 comprehensive technology plan, and school level
5 technology assessments.

6 We look forward to working with you on the
7 implementation of this important law. Thank you for
8 the opportunity to testify.

9 DR. MAISTERRA: Thank you. And now we
10 will hear from KC Boyd.

11 MS. BOYD: Thank you for the opportunity
12 to provide testimony this evening. My name is KC
13 Boyd, and I'm a school librarian in Ward 6, at
14 Jefferson Middle School, and I'm also a DCPS Library
15 Leadership Core Leader.

16 During the 2012 school year many school
17 librarians throughout the district were eliminated
18 from school budgets. And they were -- and this
19 subsequently impacted student achievement. Now,
20 nearly 10 years later we're still faced with the
21 uncertainty of our positions. Year after year we
22 wait to see if the school librarians will be included

1 in the budget.

2 I've often asked the question why is the
3 school library position always left very vulnerable
4 in the DCPS central or school budget? Why do school
5 librarians have to hold their breath every year to
6 see if the position will be budgeted? I've received
7 responses that range from budget cuts, principal
8 autonomy, to LSAT choice, despite many of our
9 students not reading on grade levels around the
10 district.

11 There is a misconception that if students
12 read more that they will become better readers, but
13 that is not solely the case. When students find that
14 they're interested, and feel a connection to the
15 material, they will want to read more. That then
16 translates into them becoming better readers, and in
17 the library students aren't told what to read, they
18 are free to explore and find books that speak to
19 them.

20 In my opinion, that's priceless. Now,
21 there's over 30 years of research that is associated
22 with the correlation of a full-time certified

1 librarian, and a well-stocked school library, and how
2 with the correlation of the two, students perform at
3 a higher level on standardized tests than students
4 that don't have that access. Last year, the DCPS
5 library programs had over 1 million print, digital
6 content resources due for the school year of 2021
7 through the present.

8 Students use destiny, print, and store
9 e-books to encourage students to engage in
10 independent reading. My question to DCPS leadership
11 is that do we want to see this usage continue where
12 students have access to e-books and research
13 materials, to help them achieve successfully? Do we
14 want our students to receive the social and emotional
15 support of a school librarian, and school libraries
16 who could provide the resources and that support?

17 I do want to take this further in closing.
18 I find that it's one thing to have proper staffing
19 and funding in place. It's another to provide the
20 access. Currently we have some librarians that have
21 been asked to teach foreign language, and home
22 economics classes, while others are serving as

1 permanent substitutes.

2 Now I do want to emphasize we believe that
3 we should be team players within our schools. But
4 when we are moved from our primarily responsibility
5 students lose. So those of us that have spoken up
6 about this have been retaliated against, and it's
7 just not fair.

8 So in closing I'm going to say all of the
9 above budgeting and internal scheduling adjustments
10 that can correct the aforementioned challenges, the
11 school library is the heart of the school, and the
12 center of learning where students can read,
13 discover, and call this location in the school a home
14 away from home.

15 For fiscal year 24 please provide the
16 funding and support, and proper scheduling please, so
17 that we can have a successful future in serving the
18 students that we are committed to, thank you.

19 DR. MAISTERRA: Thank you. And next we'll
20 hear from Juniper Ho. Ms. Ho, I think you're still
21 on mute. There we go.

22 MS. HO: My name is Juniper Ho, and I'm a

1 fourth grader at Amidon-Bowen Elementary School. I
2 would like to ask you to spend more money on
3 increasing aide and substitute salaries, putting
4 money into computers, and giving schools good
5 materials.

6 I think you should put more money into
7 funding teacher aide and substitute salaries.
8 Teacher aides and substitutes get paid much less than
9 general teachers. Also, DCPS leadership is paid a
10 huge amount, which is unfair. Teacher aides get paid
11 on average only a little more than minimum wage.
12 Substitutes get paid about \$160.00 per day if they
13 work. That can result in money problems, and can
14 mean if something bad happens they may have a hard
15 time doing their job, or even getting to their job.

16 I've seen in my years at Amidon-Bowen that
17 the teacher aides and substitutes work very hard in
18 managing kids. Meanwhile, other people may not work
19 half as hard, but still get paid more. I think the
20 aides and substitutes should have an increase in
21 their salaries.

22 Another thing I think you should consider

1 is putting more money into computers. I've seen for
2 myself that sometimes computers don't work, or are
3 very slow. I also see that there are not enough
4 spare computers all the time, so sometimes a student
5 keeps another student's computer, and when that
6 student looks for their computer they can't find it.

7 Then that can cause confusion that
8 disrupts the entire class. The thing is computers
9 are an important part of learning these days, so
10 every child needs a good, quality computer. I think
11 you should either put money into more computers, or
12 put money into making sure that the computers are
13 working well.

14 You should also give schools enough decent
15 quality materials. When the school year started
16 there were not enough headphones, dry erase markers,
17 and pencil sharpeners. Also, sometimes dry erase
18 markers stopped working, and parts of headphones
19 break off. Without headphones, when students are
20 working on their online work, they hear all the other
21 computers, and they cannot focus on their own work.

22 School supplies are essential to learning,

1 and students like me need them. Some of the top
2 people in DCPS, it is your responsibility to provide
3 materials that work to schools. It is not the
4 responsibility of teachers to buy them. I think you
5 should use your money to provide enough decent
6 quality materials for the schools. Thank you for
7 listening to me.

8 DR. MAISTERRA: Thank you. And next we
9 have Sandra Moscoso.

10 MS. MOSCOSO: Good evening DCPS budget
11 team, and Chancellor Ferebee. I'm Sandra Moscoso, a
12 member of the School Without Walls High School. I'm
13 in School Association and LSAT, and an officer in the
14 Ward 2 at Council and 16 Public Schools Parent
15 Organization.

16 Our schools need budget stability.
17 Unfortunately, year after year Central Office has not
18 been successful in security budgets that meet the
19 needs of our schools. Funding gaps are only filled
20 after city-wide fights that require DC Council to
21 intervene. The erratic budget process is
22 exacerbating teacher turnover. Please correct this

1 by providing schools with adequate budget envelopes
2 from the start.

3 Even in circumstances where communities
4 succeed in restoring budgets and positions, trust is
5 lost, and educators leave seeking stability. At
6 School Without Walls, this played out in school year
7 22 when the foreign language teacher's position was
8 cut. After months of citywide advocacy, the position
9 was restored, however, the damage was done, and the
10 teacher, a 10 year veteran at the school left.

11 On paper, the position was funded. But in
12 reality, many students paid the price of the chaotic
13 semester without a teacher. What will happen in
14 school year 24? Under the current DCPS budget
15 model, when DCPS's mystery temporary stability funds
16 are gone, as things stand, School Without Walls will
17 lose three staff members.

18 Not due to a drop in enrollment, not due
19 to a drop in student needs, but due to DCPS's
20 underfunding of the school. And I do want to take
21 issue on the insistence that the new budget model is
22 more transparent. Just because you say it's

1 transparent doesn't mean it is.

2 Most of the school budgets I saw last year
3 had one-time stability funds labeled mayor's recovery
4 funds, or hold harmless funds, with no indication as
5 to how those amounts were formulated or allocated.
6 So want to add that point to my testimony.

7 DCPS must fund new requirements not for
8 schools to cut programming. Changes to DCPS policy
9 and requirements that don't come with budget support
10 cause damage to school programming. We learned this
11 lesson from Hardy's LSAT about the devastating impact a
12 change in special ed funding requirements had on the
13 school's scheduling, and student access to music,
14 foreign language and more.

15 New policies or funding needs should not
16 require principals to cut existing school resources
17 and programming. I want to support funding,
18 implementing and maintaining, and providing oversight
19 on technology and support the testimonies of the DC,
20 the digital equity in DC school's testimony.

21 And finally, I just want to ask to please
22 finalize the WTU contract with an agreement that is

1 fit for 2022, that addresses wages, planning time and
2 job flexibility. Thank you.

3 DR. MAISTERRA: Thank you. Our next group
4 will include Betsy Wolf, Ahmad Nurridin,
5 Cathy Reilly and Abigail Paulsen. We'll start with
6 Betsy Wolf.

7 MS. WOLF: Hi, good evening. I'm Betsy
8 Wolf and I'm a parent at Amidon-Bowen. Thank you for
9 the opportunity to testify tonight. Let me start by
10 saying that I believe we have the same goals for all
11 students, and that is for all students to flourish.

12 But it's easier to give lip service to
13 equity, and a lot harder to actually implement
14 equitable policies, and allocate resources equitably.
15 How DCPS allocates this resource tells the story
16 about what it cares about. I'm going to raise
17 awareness about three parts of the story.

18 First, we're not telling the truth about
19 how much we're spending on students. And we're
20 spending less on targeted students than we say we
21 are. DCPS did not give schools adequate funds in
22 the S student base budgeting base weight to cover

1 basic general education costs. Things like Assistant
2 Principal, grade level teachers, a minimum number of
3 related teachers.

4 So for example, Amidon-Bowen was short on
5 the student base budgeting base weight funding by
6 about \$377,000.00. So what this means is that it had
7 to use \$377,000.00 of its targeted funding on these
8 basic costs. So when you look at the targeted
9 funding for Amidon-Bowen, you don't get an honest
10 picture of how much money you were actually spending
11 that's supplemental, that could be targeted to
12 bolster student learning for students behind grade
13 level.

14 It makes it more difficult to have these
15 conversations with DC leadership as an advocate, if
16 DCPS isn't straightforward about what is covered in
17 various buckets of money. The bare minimum staff
18 needed for a school to operate should be under the
19 base weight, and not under targeted funds period, so
20 that we can actually get to the honest conversations
21 about what we're spending, and what whether what
22 we're spending is sufficient for the work at hand.

1 Number two, DCPS continues to use
2 self-contained special ed classrooms as an unfunded
3 mandate. For example, DCPS opened three new CVS,
4 which is a classroom for autistic children at
5 Amidon-Bowen this year, and none of the staff had
6 relevant trainings, so the school had to spend over
7 \$50,000.00 of its own budget on training for staff,
8 so the staff would be adequate prepared.

9 Self-contained classrooms are DCPS run,
10 but DCPS doesn't cover all the costs, and it doesn't
11 also cover a lot of the burdens like hiring teachers
12 that come with the staff. So, DCPS posture for these
13 self-contained classrooms should be how can I set
14 these students up for success, and instead it's how
15 can I do the bear minimum, and push the costs down to
16 the additional schools. This says a lot about what
17 DCPS cares about.

18 Number three, given that teachers haven't
19 had a new contract in about three years, DCPS
20 continues to sell the story that DC is a toxic place
21 for teachers to work. This goes back for as long as
22 I've lived in DC. It's far time to change that

1 narrative, don't you think? Let's start with this
2 teacher contract.

3 Along those lines, schools have been
4 short-staffed since before the pandemic, and the
5 pandemic has made it worse. Schools don't have
6 enough paraprofessionals and substitutes to hire, in
7 part because the pay for these positions is so low.
8 Staffing shortages means that students are shifted
9 around to other classrooms during the day when
10 teachers are absent, which happens all the time,
11 which means that no learning happens.

12 My kids have told me as much, so there's
13 learning loss happening every single day, and we're
14 not doing much about it. In addition, a recent
15 education study that just came out found that
16 incentive pay worked to help recruit substitutes in
17 hard to staff schools in Chicago public schools.

18 The same thing could be done in DCPS.
19 DCPS should implement policies to ensure there's
20 equity for students in terms of adequate staff
21 coverage in underserved schools, and also equity for
22 workers, which matters, in terms of having reasonable

1 wages for paraprofessionals and substitutes. There's
2 a lot of work to be done, it's hard work, but we can
3 do it if we work together, thank you.

4 DR. MAISTERRA: Thank you very much. And
5 next we have Ahmad Nurridin.

6 MR. NURRIDIN: Good evening. My name is
7 Ahmad Nurridin. I live in Ward 6, community member
8 on the Columbia Heights Education Campus, LSAT.
9 First of all I want to hope every one of you had a
10 great Wednesday, and as a former PTA President at
11 Amidon, before it was Amidon-Bowen, it does my heart
12 great to hear the students and the parents advocate
13 for Amidon.

14 It is truly one of your great schools. I
15 think that seeing Chancellor Ferebee and the Deputy
16 Ms. Maisterra, you know my issues are going to be at
17 risk funding, specialty school funding, the 6 to 12
18 education campus model of, or a component of the
19 budget modeling that was without any explanation, or
20 justification.

21 At least as a Chairperson of the ANC the
22 LSAT at Columbia Heights, we heard about it. I

1 communicated with you, Dr. Maisterra, about some of
2 these issues. We appreciate your taking the time to
3 give me a direct response to those things that we
4 haven't addressed.

5 It's hard to understand how with the
6 concentration of that risk students at some schools,
7 the funding breakout. I see in the submitted budget
8 the funding allocations, but there's no specific line
9 item that says this is the amount that the school got
10 for at-risk because they had a concentration in what
11 was spent above 40 percent, but this is a lump sum.

12 And knowing a little bit about math it
13 looks a little bit inflated, so I'd like to do that.
14 The other thing that is troubling is in terms of the
15 ESL policy that's going to be changed. What are you
16 planning for in terms of the budget, and how many
17 there's going to be in front of us shortly.

18 I liked Betsy's question about the -- or
19 comment, about the difficulty in understanding what
20 do you mean by transparency. From my vantage point
21 it's not there. The time is up?

22 DR. MAISTERRA: Yes, thank you. I hope

1 you're also submitting testimony of your complete
2 comments for us as well, thank you.

3 MR. NURRIDDIN: Yeah, I will definitely do
4 that. As I said a good deal of it is in the letter
5 that I have provided to you Dr. Maisterra, back in --
6 you're nodding, so I know you know what I'm talking
7 about.

8 DR. MAISTERRA: Yes, thank you. We now
9 will hear from Cathy Reilly.

10 MS. REILLY: Thank you. Thank you for
11 this opportunity to testify. My name is Cathy
12 Reilly, and I have the privilege and opportunity to
13 facility and manage, shape and as well as the Ward 4
14 Alliance and C4DC. We're very pleased that
15 enrollment is up, and strongly up in ninth and tenth
16 grade.

17 DCPS will need to maintain high school
18 funding, as well as ensure the elementary and middle
19 schools are invested in and stable to keep these
20 students living in the District, and enrolled in DCPS
21 because we're in a very competitive environment.

22 These are the items that rise to the top

1 of the list right now. We need a contract with the
2 WTU, with issues of workplace flexibility and safety,
3 as well as salary addressed. Safety, locks, alarms,
4 protocols, buildings have to be secure. This means a
5 alarms on doors in secondary schools, classroom door
6 locks quickly repaired, and most importantly front
7 doors repaired to lock automatically upon closure.

8 Many of these issues are in modernized
9 buildings, and this cannot just be all right.
10 Collaboration and training for safe passive workers
11 and school spots at hot spots, like bus stops and
12 the Metro, looking to having students use their ID
13 number if they don't have their card. Reduce points
14 of friction as much as possible.

15 The FY 24 school budget allocations give
16 to schools, you have to give additional funds for
17 salary and supply costs increases. A constant
18 budget, with inflation and higher salaries, is a
19 substantial budget cut. I hope this makes sense. We
20 just can't do that. We can't say we got the same
21 amount of money if everything in the budget costs
22 more.

1 Secondly, whether it is XQ or ESSR funds,
2 there has to be a plan where outside money runs out.
3 DCPS is a system, not a bunch of independent schools.
4 There are advantages. DCPS can leverage Central
5 Office, and the resources of a whole system. It is
6 not only about accountability and standardization.

7 It can be about creativity and
8 opportunities across schools, by being able to offer
9 advanced language, math, or elective options
10 sometimes, virtually, or with part-time teachers
11 with flexible schedules. For the buildings
12 maintenance, DCPS is in charge of a number of areas,
13 including the CTE program equipment.

14 For example, at Roosevelt the freezer and
15 a refrigerator periodically malfunction, and ovens
16 and the stoves don't work. Next, advance and fund
17 the digital equity work, and next modernization.
18 You're going to hear today from Whittier. The
19 building has deteriorated since it's rating and the
20 PACE act.

21 The organizing effort by this community is
22 in response to conditions that need to be addressed

1 for the health and safety of the students and staff.
2 HVAC and access to drinking water remain as issues
3 that have not been addressed. We need your help,
4 your voice and your advocacy on this.

5 And lastly, DCPS is one of 69 local
6 education agencies, however, DCPS has over half of
7 the public school students. I feel you've been
8 underrepresented at a number of city wide settings on
9 budget lottery for example. We need you to fight
10 harder, use staff and advocates strategically on
11 this, especially with the facility master plan and
12 adequacy study coming up in 2023.

13 We want to ensure that DCPS voices for
14 over 50,000 students and their families are
15 passionately represented. And in closing, I'd like
16 to wish you a Happy Thanksgiving next week. Thank
17 you.

18 DR. MAISTERRA: Thank you Ms. Reilly. And
19 now we have Abigail Paulsen.

20 MS. PAULSEN: Hello. Good evening all.
21 I'm Abby Paulsen, Co-President for the Hardy Middle
22 School PTO, DCPS Parent of a Jackson Reed ninth

1 grader, and Hardy sixth grader. I've been part of
2 DCPS since 2014, and at Hardy Middle School since
3 2015.

4 Hardy Middle School is here today as the
5 bell weather of unintended consequences that stem
6 from the current budget model. Eight additional
7 participants are here from Hardy to speak about
8 their lived experiences with the implementation of
9 this formula.

10 Chancellor, the follow-up from our meeting
11 may have slipped through the cracks, but here are
12 some of the answers we were looking for. The
13 majority of classes at Hardy are at, or
14 significantly over contracted class sizes. I used
15 the word significantly as out of 86 sections, 74
16 sections are at or above capacity, 43 sections are at
17 30 students or more, with our highest in an eight
18 grade science class with a class of 35 students.

19 This is not due to a master schedule
20 mismatch. This is due to not enough staff members to
21 cover the number of students needing to be in the
22 classroom at any given time. For those of you not

1 aware of what happens when your enrollment grows
2 under the current budget model, Hardy lost three
3 teachers, and additionally is unable to fund more
4 than one front office person, and has the principal
5 as a grade level head since we don't have an
6 Assistant Principal for each grade.

7 A class period was removed from the core
8 schedule, our box schedule has 90 minutes periods for
9 11 to 14 year old's. We have two lunch periods to
10 service 566 students in a two hour period. On paper,
11 everything at Hardy should be fine. In reality,
12 Hardy is not fine. It has been argued that no other
13 school has as many arts choices as Hardy.

14 That may be true, but we also need to
15 consider that Hardy doesn't have things other middle
16 schools do have, like IB programming, and language
17 emersion. Certainly, those schools receive
18 additional funding to support those programs.

19 Hardy is known and celebrated city-wide
20 for our arts programming, and if identifying our
21 school as a STEAM school is what needs to happen in
22 order to check the box, to allocate funds to maintain

1 the program that already has a proven track record of
2 success, then let's do the work to make it happen
3 before our great program is lost due to a lack of
4 vision and creative problem solving.

5 We are used to doing hard things at Hardy.
6 We are ready. For school year 22-23 we ask for the
7 reinstatement of the hold harmless funds back to the
8 Hardy budget. For school year 23-24 and moving
9 forward, we ask for the next conversation with the
10 budget office to work through what the funding model
11 looks like for Hardy Middle School, and by extension
12 McArthur High School.

13 There aren't many of us left who remember
14 where Hardy was just a short eight years ago,
15 declining enrollment, pitiful and boundary
16 participation, miniscule parent and community
17 involvement, and student safety in their school was
18 in question. We have turned all of these things
19 around. Don't cut us off at the knees.

20 We are sliding. I am here to affirm that
21 things are sliding, and parent confidence is
22 wavering. Hardy needs DCPS to look up from counting

1 the beans, to see if the outcome is really what you
2 are intending because we are the test case. If
3 nothing changes, outcomes will be dire.

4 DR. MAISTERRA: Thank you.

5 MS. PAULSEN: Joy is not prescriptive, it
6 is organic. We have the data that shows that our
7 paring down and paring down is not getting the
8 results we need. So thank you. I have more
9 testimony here for you to read, and I'm happy to
10 continue our conversation as we have before. Thank
11 you Chancellor, thank you Amy.

12 DR. MAISTERRA: Thank you very much.

13 CHANCELLOR FEREBEE: Thank you very much.

14 DR. MAISTERRA: And our next group of four
15 individuals is Cedric Hendricks, Grace Ladd, Joshua
16 Wiley, and Arthur Mola, and we will start with Cedric
17 Hendricks.

18 MR. HENDRICKS: Well good evening
19 everyone. I'm a parent of a sixth grader at the
20 School Without Walls at Francis-Stevens, located in
21 Ward 2. However, we're presently operating out of
22 the old Banneker High School because we're undergoing

1 the modernization project that we have waited for for
2 so long.

3 I also serve on the school improvement
4 team. I'm going to touch on our budget, the state of
5 our swing space, and also on the modernization of our
6 home site by one industry. For the school year 2023
7 we received a budget of approximately 8.9 million
8 dollars. That allowed us to open our school fully
9 staffed, as well as with the desired programming in
10 place.

11 And as we await your delivery to us of our
12 proposed budget for school year 2024, we respectfully
13 request that our funding be held constant. Now, a
14 couple of things to bring to your attention that we
15 urgently need your attention to. This school year
16 began as I said, with a modernization, but the
17 problem we're confronted now at the Banneker site is
18 that there was no heat there. Our administrative
19 staff had brought this to the attention of the
20 Central Office, and we've gone a few days without
21 heat. Kids wearing coats in school, and also we have
22 some water leaks that have made some of our floors

1 unsafe.

2 Kids are wearing coats, and obviously,
3 that's not an appropriate situation for our students
4 to learn in, or our teachers to teach in. Also, with
5 respect to our modernization project, we recently
6 sent a letter to our facilities project manager and
7 the design and construction team pointing out some
8 concerns we have about the latest design that they've
9 presented us.

10 I have copied that letter to you, or it's
11 attached to the testimony that I've submitted, and I
12 do urge you to take a look at it because there are
13 some safety concerns that we raised there, if left
14 unattended, will be a problem for us down the line,
15 and as well as for you.

16 So, I want to close and simply ask for
17 your help in addressing these problems. You know
18 it's going to go down into the 30's tonight.
19 According to the weather service it will be 36
20 degrees when school opens in the morning between
21 eight and nine o'clock. That's not a situation that
22 I want to send my kid into, but unless you do

1 something about it, that situation won't change.

2 So Chancellor, meet me at the school in
3 the morning, bring your coat, and come and see what
4 the problems are, and bring the team necessary to
5 solve them. Thank you very much and good to see you
6 again.

7 DR. MAISTERRA: Thank you Mr. Hendricks.
8 Next we will have Grace Ladd.

9 MS. LADD: Hello. My name is Grace Ladd
10 and I teach at Whittier Elementary School. I would
11 like to speak today because of the ongoing
12 modernization efforts led by our parent teacher
13 organization. Currently, our school is on schedule
14 to be modernized starting in 2026, and finishing in
15 2028.

16 I am urging the budget committee to move
17 up these plans to be completed as soon as possible.
18 You will hear about the multitude of safety concerns
19 in our building from other Whittier community
20 members, but I would like to specifically focus on
21 the issue of elevators.

22 For context, our building has two wings.

1 The original building was built in the 1920's, and
2 the newer wing was built in the 1960's. Despite ABA
3 and IBEA, both being passed in 1990, we do not have
4 any elevators on either side of our three story
5 building. This has adversely affected our students,
6 staff and community.

7 We are unable to properly serve students
8 who cannot use stairs, which affects our enrollment
9 numbers and funding. Additionally, many of our staff
10 dealing with ongoing health concerns have no choice
11 but to walk up and down multiple flights of stairs
12 every day.

13 We have an early childhood student with a
14 disability who has to be carried upstairs every day.
15 We had an older student with a leg injury who had to
16 be carried upstairs by a staff member every time he
17 went to class. This is not fate, or fair for our
18 students.

19 DCPS's response to these issues was to
20 build an elevator on only one side of the building,
21 leaving the newer wing with our early childhood and
22 self-contained special education classes waiting.

1 Last year, I was sharing a classroom with two other
2 resource teachers, due to the limited space in our
3 building.

4 They needed to start construction on the
5 elevator in the middle of our room at the beginning
6 of our testing season. Over one-third of our
7 classroom was walled off to make space for the
8 elevator. We endured our frustrations with the
9 promise that the elevator would be available for use
10 by the start of this school year.

11 It's currently November 16, and the
12 elevator is not even close to being completed.
13 Construction workers have been working on it during
14 the school day, meaning that there is noise and
15 equipment in the hallways while we're trying to
16 teach. The district needs to expedite the process of
17 moving us into a swing space and starting
18 modernization, thank you.

19 DR. MAISTERRA: Thank you very much. Next
20 we'll hear from Joshua Wiley.

21 MR. WILEY: Good evening. And thank you
22 for allowing me to testify today. My name is Joshua

1 Wiley, and I'm the Assistant Principal at Whittier
2 Elementary School. Many school leaders will not
3 testify about their school buildings due to fear of
4 retaliation from their superintendent and senior
5 leadership, but my fear of students in unsafe
6 learning environments supersedes that.

7 I am testifying today about the
8 modernization of Whittier Elementary School.
9 Whittier has a phrase we say to students, if trouble
10 finds you, find the nearest adult for solutions to
11 their problem. In the last few years I don't feel
12 like I'm able to embody that phrase and meet the
13 needs of my students. I feel helpless when students
14 come to me about the difficulties they experience in
15 an inadequate school building.

16 I cannot help them find a solution for a
17 leaky roof, for an outdated HVAC system, so I'm going
18 to the next nearest adult, you Dr. Ferebee.
19 Modernization at Whittier has been overlooked and
20 overdue for far too long. Patched up repairs have
21 plagued Whittier for years, lead abatement with open
22 windows. I have pictures.

1 Whittier received a new roof in 2020, and
2 it hasn't stopped leaking since. Check the work
3 orders. The elevator project is only on one side of
4 the building. We have 50 percent of the building out
5 of ADA compliance once the elevator is finally
6 completed.

7 Several students cannot attend Whittier
8 Elementary School due to lack of ADA accessible
9 classrooms. Why are we denying students their
10 educational rights? Imaging dropping your student
11 off at school and dodging falling bricks, breathing
12 in asbestos in the basement, or in the lack of
13 working water foundations for students to use.

14 Over the last two years I've personally
15 been present where we've had hot steam spewing from
16 busted pipes. When companies come for repairs, we've
17 been told it's only a matter of time before it
18 happens again. Steaming hot water, asbestos, leaks
19 and mold poses a severe safety risk for students,
20 staff and their families.

21 Before my request gets disregarded again
22 by DCPS leadership due to not being able to modify

1 the modernization list, I want to identify an error
2 in how schools are prioritized for the
3 modernization. This error has unfortunately bumped
4 Whittier further down the list. Whittier has six
5 self-contained classrooms, more than any other DCPS
6 elementary school, which combined currently hold
7 approximately 25 students total.

8 Whittier's building capacity is 520 swing,
9 which is not readjusted for the self-contained
10 classrooms. According to the master facility
11 listing, Whittier is only 70 percent full, however,
12 all six self-contained classrooms are fully or nearly
13 full, bringing Whittier's current capacity to 90
14 percent.

15 With this high number of self-contained
16 special education classrooms and constant safety
17 issues present throughout the building there should
18 be more urgency for this request. When you look at
19 the demographics of the schools that have moved up
20 the modernization list, received on the add on, or
21 unique swing spaces, it's clear what you must look
22 like, or what your zip code must be to have special

1 considerations.

2 I ask that Whittier be moved up the
3 modernization lists to begin planning during the
4 fiscal year 2024. If this request is not honored, it
5 further shows a lack of respect for students and
6 staff at Whittier Elementary School. I, too, am
7 tired of being overlooked. Happy Thanksgiving.

8 DR. MAISTERRA: Thank you Mr. Wiley. And
9 next we have Principal Mola.

10 PRINCIPAL MOLA: Good evening everyone. I
11 am Principal Mola, Arthur Mola, proud Principal, not
12 only just a proud DCPS Principal, but a proud DCPS
13 parent. First, before I begin, I just want to say
14 how exciting it is that this year's budget hearing
15 coincides with our Chancellor's first strategic plan
16 with DCPS.

17 And I just want to say how exciting it is,
18 and I hope I could motivate and get everyone excited
19 about that, not only encouraging, but also supporting
20 our Chancellor as he gets his opportunity to craft
21 the strategic plan, and that we support him in
22 helping it be a successful strategic plan for the

1 next five years, so exciting time in modern DCPS
2 history.

3 As far as my two points, it really just
4 focuses on the teacher shortage, and operations.
5 First on the matter of the teacher shortage. I'd
6 like for us to consider a substantial amount of
7 funding to support the sponsorship of foreign
8 internationals, not just for teachers, but for other
9 staff positions. I think we need to embrace the
10 reality that the teacher shortage is not going to
11 improve.

12 The exodus of teachers in schools similar
13 to Cardozo, you know, really created a difficult
14 situation. And a lot of the teacher movement was
15 simply just teachers moving from one school to the
16 next, so obviously that creates a disadvantage for
17 schools like Cardozo, Dunbar, Coolidge and, you know,
18 the schools where my colleagues, my esteemed
19 colleagues lead.

20 So I'd like to propose that we allocate a
21 substantial amount of funds to support the division
22 in the department under folks like Nicole Billar to

1 not only sponsor foreign international teachers, but
2 also to create an induction program for them, provide
3 them with robust PLCs, help them network and adapt to
4 the DMV area.

5 I think it's a big shock for folks when
6 they move to the DMV area how expensive it is to live
7 out here. So while we want to continue to do our
8 best to try to recruit great talent from within the
9 United States, the reality is that that talent pool
10 is diminishing quickly, and it creates a disadvantage
11 for schools like Cardoza.

12 The second point to the teacher shortage
13 that I would like us to get very creative and bold in
14 funding, is to consider some of these reputable
15 organizations that have created some really
16 impressive teaching programs through virtual
17 platforms. So they're affordable, and we could
18 reallocate some of the funding that we're just not
19 going to be able to spend on teaching positions, and
20 reallocate those funds to staff, lower level, more
21 entry level staff, that would be in charge of
22 supervising the classrooms while they're receiving

1 quality, certified instruction from some of these
2 organizations such as Imagine Learning, to use one as
3 an example.

4 The other idea that just kind of came
5 about from that, that I didn't think of prior to this
6 testimony, was that these lower end jobs actually
7 creates a reasonable pipeline for even some of our
8 recent DCPS alum, who need to get into the workforce,
9 and what a great opportunity it would be if DCPS
10 could actually be that workforce for our recently
11 graduated alum, and they could build up their skills
12 and even who knows, become teachers themselves.

13 So I really want to focus on creating some
14 kind of funding sources for these virtual teaching
15 programs that will be delivered in the schools. So
16 we're not saying keep the kids at home, but bring the
17 kids to the school, but then, you know, provide them
18 with quality instruction from certified teachers.

19 DR. MAISTERRA: Thank you Mr. Mola, yes.

20 PRINCIPAL MOLA: Yes.

21 DR. MAISTERRA: One more minute, and then
22 we'll certainly talk more. I know we'll continue the

1 conversation.

2 PRINCIPAL MOLA: Real easy, my last one is
3 on operations, and I think I heard everybody talk
4 about it. I don't know that it's reasonable for us
5 to continue thinking that the cross agency
6 collaboration between DGS, DCPS operations, and the
7 contracted maintenance consultants is working, and
8 that it's going to get better.

9 What if we reallocated a lot of the
10 funding that's actually earmarked for those agencies,
11 and folks working in those agencies, why not redirect
12 those funds back to the schools? I can easily call a
13 contractor to fix my locks. I could easily call a
14 contractor to fix a door, to fix a camera, an alarm.
15 These are not difficult, high-level, highly skilled
16 repairs.

17 If I had the funds in my local school
18 budget to pay for those things, I would get those
19 things done much quicker. So I'd like us to get a
20 little creative with that and understand that you
21 know I know it's a complex organization, but there
22 are some easy fixes to this that we can take care at

1 the school site level, rather than constantly waiting
2 and submitting work orders that often times you know
3 get closed out without the repair being made.

4 That's all I have, and I hope everyone has
5 a wonderful evening.

6 DR. MAISTERRA: Thank you very much
7 Principal Mola. And I've been informed that Ms.
8 Carson Carr has joined us, so she will be next, Ms.
9 Carson Carr.

10 MS. CARR: Yes, good evening. Can you
11 hear me?

12 DR. MAISTERRA: Yes, good evening.

13 MS. CARR: Okay great. I can't put on my
14 camera because then you won't hear me. Good evening
15 everyone. Good evening Chancellor Ferebee and
16 everyone else. Capitol Hill Montessori and Logan is
17 in need of adequate staffing, especially for the
18 middle school.

19 They also need (Wi-Fi interference) course
20 offerings such as coding and robotics. We also need
21 more money to remodel and redesign the fallen tree
22 playground. It is a safety hazard for the children.

1 Secondly, Burrville Elementary has issues with its
2 HVAC system. The building is hot in the summer, and
3 cold in the winter.

4 What would happen if the students didn't
5 have to worry about being so cold in the building in
6 the winter, and so very hot in the summer? And we'll
7 talk about spring, and what learning could take place
8 if they could be comfortable. Burrville was tested
9 last week for their water, but they also need water
10 coolers now, with the supply of water, as long as
11 this situation is happening.

12 DCPS needs to find funding so it can teach
13 reading through fifth grade in every elementary
14 school. The test scores has proven this. Lastly,
15 I'm asking that we test all twelfth graders for
16 dyslexia this year. We know that at least 10 percent
17 or more of them has this issue, and are struggling.

18 It would be an eye opener for them. This
19 is DCPS's last chance to help them. It will help
20 them to become productive citizens. Please, I'm
21 begging you for the children, help them, and
22 everyone have a happy Thanksgiving, thank you.

1 DR. MAISTERRA: Thank you very much. We
2 are now going to transition to our next group of
3 four. And that will be Yanna Contee-Jones, Agnes
4 Wanderer, Abigail Golden-Vazquez and Sonia Walti.
5 And we'll start with Ms. Contee-Jones.

6 MS. CONTEE-JONES: Hello everyone. My
7 name is Yanna Contee-Jones, and I'm a junior at
8 Phelps ACE High School. I'm a part of the
9 organization community enrichment projects EEE
10 program where DC youth focuses on local issues. I'm
11 here today to ask DCPS to provide adequate support
12 for appropriate student disciplinary actions.

13 Me and other DCPS students and families
14 have recognized a lack of fair and just disciplinary
15 procedures. This issue is important to me because I,
16 and other students, have witnessed multiple fights
17 being broken up by students while security was
18 available during these unsettling situations. Our
19 very own security officers conspiring against
20 students with other students.

21 And teachers being aware of heated student
22 arguments, and blatantly ignoring them. Many of

1 these students who get into these altercations have
2 already been in multiple fights, which disturb the
3 learning environment. However, despite their
4 behavior, the students do not seem to receive proper
5 consequences and help, but they continue to rejoin
6 the DCPS community.

7 I believe this is unfair to students,
8 including the disruptions, teachers and school staff.
9 This is an important issue, and we need to consider
10 how this affects us as students in the education we
11 are trying to get every day. I believe this issue
12 can be fixed by listening to the suggestions of DCPS
13 students. For example, me and other students have
14 been sharing our thoughts on DCPS issues on our
15 social media account at EEE project on Instagram and
16 TicTok.

17 We believe students are the best people to
18 talk to about these things because we see and know
19 everything that happens in our schools. Two specific
20 suggestions we have are related to DCPS programs, and
21 programs provided by outside organizations of DCPS.
22 The FY 21 DC budget included funding for a 13 member

1 social emotional learning and school culture team
2 that would support schools with student discipline in
3 fair ways.

4 We would like to request these supports be
5 provided to all schools. Some students who are
6 causing disruptions truly need this. Additionally,
7 OST programs like the community enrichment project
8 have limited budgets, and operate in various schools.
9 It would be near impossible for them to continue to
10 support these students if DCPS does not reverse its
11 decision to no longer cover security costs for the
12 free afterschool programming it provides to
13 students.

14 Chancellor Ferebee has said that many
15 afterschool programs will have to cover the cost of
16 security starting next school year, at an average
17 rate of \$45.00 per hour, the costs for security
18 coverage could easily amount to over \$30,000.00 a
19 school year. We hope this can be avoided for the
20 sake of students and the school CEP operates in.

21 Thank you for taking the time to hear my
22 testimony today.

1 DR. MAISTERRA: Thank you very much.

2 Agnes Wanderer. Good evening.

3 MS. WANDERER: Good evening. My name is
4 Agnes Wanderer, and I'm the parent of two students in
5 DCPS schools. My son is in seventh grade at Hardy
6 Middle School, and I also have a daughter in fourth
7 grade at Eaton Elementary. Both of my children have
8 attended DCPS schools since kindergarten, and have
9 had excellent educational opportunities until the
10 start of this school year.

11 Due to the changes made last spring, and
12 the way that DCPS schools budgets are formulated,
13 Hardy Middle School was forced to cut three teacher
14 positions, including two elective teachers. Hardy's
15 consistent growth in the number of enrolled students
16 over the last decade proved to be a disadvantage
17 under the new budget model, and the resulting cuts
18 have seriously impacted the current student body.

19 The reduction in staff has resulted in
20 larger class sizes, which you heard from Abby
21 earlier, reduced elective offerings, and longer class
22 periods for the school year, which are all

1 detrimental to learning outcomes. However, the most
2 serious impact of the changes for our family has been
3 the loss of an entire class offering firm student
4 schedules.

5 During the 21-22 school year, Hardy
6 students took four core classes, math, ELA, social
7 studies and science, one foreign language and two
8 electives, which could either be a year long or
9 semester long offering. Given the positions that
10 were eliminated, the student body had to be divided
11 among fewer available instructors, which has resulted
12 not only in larger class sizes, but also the loss of
13 an entire elective option from student schedules.

14 This school year students are only able to
15 take the four core classes, one foreign language and
16 one semester long elective, so that our children are
17 receiving 14 percent less education than they were
18 last year because they are taking six academic
19 subjects instead of seven.

20 As an example, last year, in addition to
21 the four core classes and Italian, my son was able to
22 take a year long advanced band class to continue his

1 instrumental music studies, as well as a semester
2 long computer applications class, which is balanced
3 with health and PE in the other semester.

4 This year beyond the core classes, he's
5 only able to take one semester of an elective. In
6 order to funnel more kids into the remaining elective
7 options, Hardy's two music teachers have had to
8 switch from offering year-long instrumental music
9 classes at multiple levels, to offering only
10 semester-long general music education classes, in
11 order to accommodate the larger number of students
12 who did not have sufficient other elective options.

13 This has decimated the music program,
14 which was previously a leading music education
15 program in the district. Last year the school
16 offered beginning intermediate and advanced levels
17 of both orchestra and band, as well as a jazz band.
18 The seven ensembles were available for students to
19 begin our continuance in music.

20 The program served as an excellent
21 preparation for music students applying to DCPS's
22 Duke Ellington School for the Arts, which has lost a

1 key feeder program due to these changes. Although
2 the music teachers are currently offering once a week
3 optional ensembles to students who already play an
4 instrument during advisory periods, these are not
5 creative courses, and do not meet often enough to
6 truly advance student skills.

7 My submitted testimony also includes the
8 devastating impact of having lost the computer
9 applications teacher, which of course technology
10 skills are foundational to our students continued
11 education, so I hope that the district will
12 reconsider how it formulates school budgets for the
13 upcoming school year, so that prior offerings can be
14 restored at Hardy and other schools don't face
15 similar devastating changes next year once they lose
16 their full-time license. Thank you.

17 DR. MAISTERRA: Thank you. Thank you very
18 much Ms. Wanderer. And next we'll hear from Abigail
19 Golden-Vazquez.

20 MS. GOLDEN-VAZQUEZ: Hello, hi, just take
21 me a second to unmute and get my camera going. Hi,
22 good evening. My name is Abigail Golden-Vasquez, and

1 I'm the mother of a eighth grade former musician at
2 Hardy Middle School. Thank you for the opportunity
3 to testify.

4 Budget cuts at Hardy Middle School
5 destroyed my son's music ambitions. While at John
6 Eaton, an elementary school with an award winning
7 music program, my son became an avid and accomplished
8 trumpet player. He was nurtured by outstanding
9 teachers, Mr. Brown and Ms. Mystery, to flourish in
10 music performance, and even began composing.

11 While in boundary for Deal Middle School,
12 we chose Hardy for its extraordinary music program,
13 which boasted a chorus, a jazz band, orchestra, and
14 strings. A main attractor for the school, which was
15 also served as a feeder of talented students to Duke
16 Ellington School for the Performing Arts.

17 The first year of middle school for him
18 was challenging, as it was for all because of the
19 COVID-19 quarantine. So he struggled with the online
20 music program. The second year was highbred and was
21 also challenging, but he continued performing, and
22 excuse me, but he continued performing, and

1 participated in end of year graduation concert.

2 Finally, this, his third and last year,
3 budget cuts eliminated the music program practically
4 in its entirety, and this was the final straw. My
5 son quit music altogether. Performance classes were
6 discontinued, and replaced with one general music
7 class with no performance element. My son said he
8 tried to keep it going over the three years, but this
9 was the last straw.

10 If his school wasn't going to take music
11 seriously, why should he? And I struggled to
12 understand why DCPS would eliminate a successful
13 signature program in a school recognized for music,
14 pulling the rug out from underneath the students and
15 parents who made a choice based on these offerings.

16 The course of action taken not only to
17 decimate the budget, but to remove the crown jewel of
18 Hardy Middle School makes no sense, given the
19 positive outcomes for students that participation and
20 music programs has proven. Catherine Doncall, our
21 Executive Director of Education through Music writes
22 there's a heap of incontestable research showing that

1 an education rich in music improves student's
2 cognitive function, and academic performance.

3 Joan Whitman in the Wall Street Journal
4 notes that a growing body of evidence suggests that
5 music could trump many of the more expensive fixes
6 that we have thrown at the education system.
7 Research shows that music training boosts IQ, focus
8 and persistence. While it's too late for my son, I
9 urge you to approve a budget that allows Hardy to
10 reinstate its comprehensive music performance and
11 arts programs for future students. Thank you very
12 much.

13 DR. MAISTERRA: Thank you. And next we
14 will hear from Sonia Walti, Ms. Walti.

15 MS. WALTI: Dear DCPS, Community
16 Engagement Team, Dear Chancellor Ferebee, thank you
17 for the opportunity to testify on behalf of School
18 Without Walls High School's local school advisory
19 team to make three requests. First, budgets need to
20 fully fund our high school programming.

21 Post 2020, our high schools need student
22 centered programs, social emotional support, and

1 robust academic programs that fill gaps while
2 preparing our students for tomorrow's complex
3 realities. The Federal School Emergency Relief Fund,
4 ESSR has been supplementing our budget, including
5 social workers at our school.

6 When ESSR runs out, our already lean
7 program is headed for a fiscal cliff, and we have
8 heard about fiscal cliffs just now on two
9 testimonies. Where costs affect teacher, core
10 programs and student support, hence our school
11 budgets need to be fully funded, accounting for
12 losses of federal funding as needed.

13 Second, budget allocations need to account
14 for building related limits. DCPS's budgeting
15 process makes increasing enrollments the sole
16 reliable path to security a school's budget to fully
17 fund teachers, staff, materials and existing
18 programs. This fuels an absurd ratcheting up of
19 enrollments.

20 We now have 600 students in a tiny
21 building built for no more than 520. Wall students
22 have less than two-thirds of the minimum square

1 footage recommended for high school students, per
2 D&E, roughly half that of the next most crowded
3 public high school Jackson Reed.

4 38 full-time and 9 adjunct teachers share
5 a good 25 owners of scraped classrooms with no place
6 to gather or recharge. Only 8 of our teachers have
7 their own classroom. Theater and gym share the
8 cafeteria, imagine that, and classroom less teachers
9 cart materials around the building.

10 Seeing how tightly packed and slowly our
11 students are able to evacuate when they need to, I
12 don't dare imagine an emergency. Hence, building
13 capacity limits are critical when allocating budgets
14 and developing algorithms to do so. That costs can
15 be met without ratcheting up these enrollment numbers
16 in absurd ways.

17 Third, budgets must be allocated in a
18 predictable manner. This is to reiterate and
19 highlight what Sandra Moscoso stressed in her
20 testimony earlier, regarding the destabilizing effect
21 of the current model's unpredictability. In the face
22 of high school needs, and a nationwide teacher

1 shortage, our schools need budgetary stability and
2 predictability from the start.

3 Thank you for the opportunity to stress
4 our need for budget stability, and the need for a
5 funding formula, in which costs can be met without
6 ratcheting up enrollments.

7 DR. MAISTERRA: Thank you. Our next group
8 will be Alicia Bolton, Madison Bolton, Lara Stingley
9 and Maxwell Rabin. Ms. Bolton?

10 MS. A. BOLTON: It says the host stopped
11 my video. Can you all hear me?

12 DR. MAISTERRA: We can hear you, yes.

13 MS. A. BOLTON: Okay. I'll just go on and
14 maybe I can get fixed. Good evening, my name is
15 Alicia Bolton, and I am a parent at Whittier
16 Elementary in Ward 4. I have a third grader, and a
17 kindergartener at Whittier who both love this school,
18 but unfortunately do not have a building that is
19 safe. So I'm testifying to request that Whittier
20 start the building modernization process in fall of
21 2023, for three reasons.

22 First, the building is not compliant with

1 the Americans With Disabilities Act. Whittier has
2 gone without an elevator since it was built, which is
3 a nightmare for students and teachers with
4 disabilities, who often have to Ms. out on activities
5 beyond the first floor.

6 And while there is an elevator under
7 construction in one wing of the school, the building
8 will still not be compliance after it's done. And
9 until other changes are made to bathrooms,
10 classrooms and so much more, which means that the
11 students at Whittier will continue to be shortchanged
12 because the district is not living up to its legal
13 obligation, and promise, to provide an equitable
14 learning environment for all students.

15 Second, the building has experienced
16 chronic roof leaks. The resulting water damage is
17 dangerous because it negatively impacts air quality
18 and subjects students and teachers to health
19 complications. A previous study by the Harvard
20 Public School of Health found that school is the
21 place where children spend most of their time outside
22 of the home, yet common indoor air pollutants in

1 schools have been associated with acute chronic
2 health conditions like asthma and allergies, as well
3 as impacts on the central nervous system.

4 As a mom of young children it is
5 disturbing to me. And let me repeat that, it is
6 disturbing to me that the very place where I send
7 them to learn could also be the same place that makes
8 them sick.

9 Third, the building does not have the
10 state of the art space and technology necessary to be
11 a premiere STEM school, poised to live up to its
12 designation as a green ribbon and project lead the
13 way school. The thought of my girls not being able
14 to do robust experiments that develop critical 21st
15 Century skills is disheartening, especially when
16 other students across the district have improved
17 buildings.

18 To attract and retain families in Ward 4,
19 and get them excited about sending their kids either
20 Ida B. Wells and Coolidge, then DC must make a proper
21 first impression that begins with a great experience
22 at Whittier, otherwise these families will leave

1 DCPS.

2 I'll close by saying that the Pace Act,
3 despite its good intentions, allows schools like
4 Whittier to fall through the cracks. So my request
5 to DCPS is two-fold. First, move Whittier up on the
6 modernization schedule to begin design work this
7 fall, 2023. Second, please address the underlying
8 flaws and limitations of the Pace Act. 2023 is the
9 time for the district to show through its budget what
10 it values, and who it values, thank you.

11 DR. MAISTERRA: Thank you very much. And
12 is Madison Bolton also speaking?

13 MS. A. BOLTON: She is. Let me just get
14 her.

15 DR. MAISTERRA: Wonderful.

16 MS. A. BOLTON: All right come on Madison.
17 We're just going to adjust our height. Stand up.
18 Okay go ahead.

19 MS. M. BOLTON: Hi. My name is Madison
20 Bolton, and I'm in the third grade. I'm here to talk
21 about why Whittier Elementary needs to be fixed.
22 There are too many reasons why. The first reason is

1 that Whittier has pipes that are breaking.

2 When the pipes broke inside Whittier on
3 October 18, it forced all of the children and
4 teachers to come out of the building and go to the
5 school across from Whittier, which is Ida B. Wells.
6 When we got there we had to sit at tables in the
7 cafeteria until the fire trucks were gone.

8 We did not learn anything while we were
9 there. We got to talk and we drew pictures and ate
10 snacks. Then the teachers called each homeroom to
11 get in line and go back to Whittier. The second
12 reason is that people with physical disabilities that
13 cannot go up the stairs, or use the elevators because
14 the people who are working on the elevator, could not
15 finish it at the start of the school year.

16 One of my classmates broke his ankle. He
17 had a cast with crutches, and he could not get up the
18 stairs. He missed a few classes. One of the
19 teachers had to pick him up and carry him upstairs.
20 I don't think it's fair that people, I mean students
21 with disabilities who have crutches, or a wheelchair
22 don't have an elevator when they need to use it.

1 I also don't think that it's fair that
2 Whittier does not have a new building like Ida B.
3 Wells. Please fix Whittier starting in the fall,
4 2023, so that my classmates and I can play and learn
5 safely. Thank you for your time. It was such an
6 honor to be here.

7 DR. MAISTERRA: Thank you Madison. And
8 next we have Laura Stingley.

9 MS. STINGLEY: Good evening.

10 DR. MAISTERRA: Good evening.

11 MS. STINGLEY: Thank you for the
12 opportunity to speak this evening. I am a parent of
13 a DCPS elementary school student, and we have been
14 active participants and partners with DCPS for over
15 two years. I'm speaking tonight because our children
16 need our assistance, and time is of the essence.
17 Since the beginning of the pandemic in early 2020,
18 I've attended several virtual meetings where DCPS
19 discussed and sought input from parents and the
20 community, about developing strategies for overcoming
21 student's learning loss.

22 Indeed, the math and reading assessment

1 numbers are stark, and addressing learning loss must
2 be a priority. However, our children have a greater
3 need during these challenging times. I'm requesting
4 additional funding, and further development to
5 implement social emotional interactive curriculum in
6 our classrooms.

7 Our children need immediate help in
8 maneuvering the obstacle course of social emotional
9 development, and practicing appropriate and effective
10 communication skills. Currently, the schools that
11 are incorporating social emotional curriculum are
12 treating it as a special, they're doing it once a
13 week, and that is insufficient.

14 It really needs to be integrated
15 throughout the curriculum on a daily basis, either
16 during morning meeting at the beginning of class, or
17 through reading, and role playing, and also it could
18 be incorporated into math, in terms of coming up with
19 hypothetical math problems.

20 Our children need the development of these
21 skills are imperative for our children to effectively
22 access the classroom learning. Children without

1 these skills are left alone to identify and navigate
2 their emotions, and engage with peers without the
3 necessary strategies and supports to appropriately
4 communicate their needs, and safely and joyfully
5 engage with their peers.

6 Funding to support social emotional
7 development and communication, such as We Thinkers,
8 Social Problem Solvers curriculum, which I have right
9 here, will help our children develop these skills,
10 which will provide the foundation for sound,
11 emotional and social health. And this curriculum is
12 actually used by Hospital for Sick Children in their
13 social communication courses.

14 Likewise, funding for proactive social
15 emotional programs will give teachers the tools and
16 support needed to address student disruptions,
17 student's emotional concerns, and peer conflicts in
18 the classroom. Implementation of these proposed
19 programs have multiple goals, including improving
20 children's emotional health, and reducing peer
21 conflicts, suspension and expulsion rates.

22 Other goals would include improving school

1 safety, and reducing incidents that are unfortunately
2 increasing in frequency in our schools. Incidents
3 where students, or former students, devoid of
4 self-esteem, and healthy peer relationships and
5 social emotional strategies make the inappropriate
6 choice to cause harm to students, teachers and staff
7 inside of schools.

8 DCPS has an opportunity to be a leader,
9 and to stand up as a school system of change,
10 committed to including increased commitment, funding,
11 resources, training, oversight and accountability to
12 supporting our children, and providing the tools
13 needed in the area of social emotional development,
14 and communication to improve the safety and learning
15 experience in the classroom.

16 Lifelong skills that are children will use
17 to become healthy, civil contributors in their
18 families, to their community and society. Thank you
19 again for this opportunity. Thank you again for this
20 opportunity.

21 DR. MAISTERRA: Thank you very much. And
22 next we have Maxwell Rabin, or Rabin, my apologies.

1 All right. We'll keep moving and Mr. Rabin if you
2 are here we'll come back to you. Our next group is
3 Elizabeth Stuart, Peter Boyce, Maddlyn Sivilli and
4 Christopher Stewart, so we'll start with Elizabeth
5 Stuart.

6 MS. STUART: Great, thank you so much for
7 having me. I was not prepared to be the first in my
8 session, but it's nice to be here. I am here today
9 as a DCPS parent, and Co-Chair of the Alice Deal
10 Middle School LSAT.

11 I'm testifying today to highlight
12 challenges with the existing DCPS budget model,
13 especially for large schools. In particular, I'm
14 advocating on behalf of all DCPS schools, so that
15 all, regardless of their size, can be provided with
16 budgets that allow them to operate effectively
17 serving all of their students with year to year
18 consistency.

19 According to the most recent enrollment
20 audit, Deal serves about 1,400 sixth to eight grade
21 students, 16 percent of all DCPS in those grades.
22 The next largest school serving those students has

1 about 500 students, so Deal is about three times the
2 size of the next largest middle school.

3 Additionally, Deal serves about 140
4 English language learners, and 140 at-risk students,
5 more than the total number of sixth to eight graders
6 at several other DCPS schools. Deal also serves many
7 students from all over the district who travel from
8 across town to attend it.

9 Deal is also 100 percent IB school, so
10 each and every student at Deal receives an IB
11 education, regardless if that student is a special
12 ed, or ELO learner. And I appreciated Abby's
13 comments, and want to note that Deal does not receive
14 extra funding for this. It takes on this challenge,
15 receiving the lowest and per people funding of any
16 DCPS school.

17 So there are three points I want to make.
18 First, the new DCPS budget model imposes dramatic
19 cuts on Deal's funding. These were masked in FY 23
20 by nearly two million dollars in one time stability
21 funds. Losing those is the equivalent of 16 teaching
22 positions.

1 Under that model, Deal's total budget
2 would have fallen right over 1 million when
3 accounting for inflation. We are very concerned
4 about what will happen next year. Second, Deal, and
5 schools across the city are being forced to make do
6 with less. When we compare budgets for FY 20 to 23,
7 Deal's general ed funding has fallen by over \$600.00
8 per student when accounting for inflation.

9 This leads to reduction of about 800,000
10 even after accounting for the reduction in the number
11 of students. This is at a time when as we've heard
12 students are challenged with recouping learning loss
13 and social emotional issues.

14 Third, the budget model does not take into
15 account the challenges of large schools. As you'll
16 hear about from Jackson Reed, and where my daughter
17 also attends, the economies of scale justification is
18 a false narrative that disadvantage students from
19 across the city. DCPS frequently allocates resources
20 on a per school basis, not accounting for school
21 size.

22 There are simply not economies of scale

1 that make up for the fact that large schools are
2 complicated organizations that require substantial
3 resources to operate efficiently and well. Ensuring
4 adequate funding needs to also take into account
5 specialized curricular, and we need to work together
6 to make sure that all schools have the resources and
7 attention that they need and deserve, thank you so
8 much.

9 DR. MAISTERRA: Thank you very much. And
10 next we have Mr. Boyce.

11 MR. BOYCE: Here, here Elizabeth Short.
12 Folks I promise I won't be too long, so that those
13 who are at the end of the program can get home or
14 return to a decent hour. DCPS, Chancellor,
15 Co-Chairs, members, parents, guests and fellow
16 citizens, I extend my gratitude for this opportunity
17 to provide comment on the DCPS FY 24 budgetary
18 process.

19 I am Peter Boyce. First and foremost,
20 proud parent of two Ivy League grads, both from
21 education provided by DCPS, two present high schools,
22 a senior at Jackson Reed, and a sophomore at School

1 Without Walls. I'm a Ward 3 resident, President of
2 Community Peers Consultants. I am a current member
3 of the School Without Walls, and I concur with much
4 of the testimony of the prior presenters, and
5 especially those of members of the LSAT from School
6 Without Walls, and Alice Deal Middle School.

7 Three years ago Co-Chairs, as a member of
8 the LSAT Alice Deal Middle School I testified before
9 a similar DCPS public budgetary hearing at Maury
10 Elementary School. And along with another parent
11 presenter, Gwendolyn Washington, we urged budget
12 makers to allocate more funds towards social
13 emotional learning.

14 Today, I think the CPS for moving in this
15 direction to address the many social and mental
16 health issues through our schools, especially in
17 light of the COVID-19 pandemic. Therefore, I again
18 urge decision makers to continue to increase funding
19 for SEL given the real stresses and pressures that
20 impact society, humanity or students in our schools
21 system.

22 Co-Chairs while I leave the issues of

1 school size, class size, new schools by the
2 renovations et cetera to the technocrats, I solely
3 encourage full speed ahead to better performance in
4 DCPS. In an attempt to better rate and grade schools
5 from elementary to tertiary, Falls Magazine on July
6 31, 2018, published an article written by Renee
7 Morrat, titled Stick with the Best Public School
8 Systems.

9 And although that survey did not rank DCPS
10 very well, I believe it did our system a valuable
11 service if only we would heed the pre-requisite for
12 better school performance from one of the researches
13 cited in the article. Lois Shu, Assistant Professor
14 at Merrymount College. She found that more than any
15 factor, teacher quality seems to be the strongest
16 predictor of student achievement.

17 DR. MAISTERRA: Excuse me.

18 MR. BOYCE: My two minutes are up. Oh my
19 God.

20 DR. MAISTERRA: Thank you, yes.

21 MR. BOYCE: So thank you, and please our
22 best, let's do our best. Thank you.

1 DR. MAISTERRA: Thank you very much.

2 Maddlyn Sivilli.

3 MS. SIVILLI: Good evening, and thank you
4 for the opportunity to testify. My name is Maddlyn
5 Sivilli, Division Manager of Programs at CASA for
6 Children of DC. I was a public school teacher for a
7 number of years, and in the classroom I felt that I
8 couldn't effectively support my most vulnerable
9 students.

10 At CASA DC we support some of the most
11 marginalized youth in the district. CASA DC
12 recognizes the vast importance of education for DC's
13 youth, particularly at risk youth. We applaud the
14 2024 budget for allocating additional funds for DC's
15 high-risk youth, and urge individualized support to
16 ensure the success of our most vulnerable youth.

17 Recognizing the impact of childhood trauma
18 on youth learning is critical. Childhood trauma
19 impacts brain development and youth who have
20 experienced childhood trauma are paramountly
21 impacted, particularly in learning. Children
22 involved with Child Protective Services consistently

1 perform lower in math and reading.

2 Foster youth are at increased risk of
3 dropping out of school, and are less likely to
4 graduate from high school or college. The
5 achievement gap is readily apparent in DC's foster
6 youth. In 2019, less than 27 percent of youth served
7 by CFSA were approaching meeting or exceeding
8 expectations in English, and less than 23 percent in
9 math.

10 CFSA involved youth from 2020 to 2021, had
11 an average GPA of 1.9. Individualized support can
12 help. For 20 years CASA DC's volunteers have
13 provided one on one mentorship and best interest
14 advocacy for foster and juvenile justice involved
15 youth. One of our primary areas of youth support is
16 in education. Engaging youth in learning activities,
17 providing academic assistance, engaging with academic
18 providers and navigating academic barriers.

19 With the support of a CASA volunteer, 88
20 percent of our youth in 2021 were approaching
21 expectations in school or greater, compared to CFSA's
22 23 percent. Our youth with reported GPA achieved an

1 average of 2.6, compared to CFSA's 1.9. And 85
2 percent of our youth have positive and hopeful
3 feelings about their academic present and future.

4 CASA DC seeks to better support DCPS in
5 its efforts to improve education for at-risk
6 students. There are strong opportunities for
7 partnership, utilizing our dedicated community-based
8 volunteers. In the past year we have provided
9 numerous trainings for our staff and volunteers on
10 topics including providing academic support, student
11 voice, creating accountability plans, special
12 education and cognitive development.

13 With increased funding for DC's at-risk
14 youth, DCPS can take a decisive approach to ensure
15 greater individualized support for DC's foster youth.
16 Well CASA DC is eager to provide partnership to
17 facility greater support to youth, we additional
18 urge the following.

19 Increased bundled help support at each
20 DCPS school, with a high at-risk population.
21 Decreased adults to student ratio with additional
22 cost for aides, and expanded tutoring services to

1 address academic gaps. CASA DC's is very grateful
2 for the opportunity to support DC's at-risk youth.
3 Thank you for your time as well.

4 DR. MAISTERRA: Thank you very much. And
5 next we'll hear from Christopher Stewart.

6 MR. STEWART: Yes, hello. Can you hear me
7 okay?

8 DR. MAISTERRA: Yes, good evening.

9 MR. STEWARD: Good evening DCPS FY 24
10 Budget Hearing, November 16, and the DCPS family.
11 When we ponder the trauma that our community has
12 endured, I think it's only empathically just for us
13 to take a 10 second meditative moment, thinking about
14 the thousands of DCPS related lives that were lost in
15 the last few years, and the emotional, psychological
16 and fiscal toll this caning has caused us.

17 As we continue to lift one another up, we
18 heard one another. Let's just continue to talk about
19 the budget or this ideal budget that I know that we
20 can create together. The United States Congress
21 Joint Economic Committee examined the monthly
22 household inflation cost. The inflation costs

1 reflect how much more the average U.S. household must
2 pay for the same goods and services it purchased in
3 January 2021

4 The average inflation cost in the United
5 States are slightly under \$750.00. The average
6 inflation costs in Washington, D.C. is slightly above
7 \$1,000.00. Educators don't make enough, regardless
8 of whether or not DCPS educators make more than a
9 large amount of other educators, we also pay more for
10 housing and healthcare.

11 A survey entitled The American Community
12 Survey, ACS, by the Census Bureau reported a few
13 years ago that the median income for white households
14 was \$125,000.00 roughly, compared to \$47,000.00
15 roughly for African American households. Those
16 figures have not changed significantly.

17 As an anti-racist, anti-hatred school
18 system, we have been fortunate enough to have school
19 librarians who are trained researchers, historians
20 and archivists who can examine such troubling
21 realities as to its full solutions, and help develop
22 equitable partnerships that would combat said data,

1 and systemically heal practices.

2 While we're on the subject of school
3 librarians, in FY 23 after peaceful protesting and
4 fighting to guarantee every school has a full-time
5 certified librarian, Council Member Janeese Lewis
6 George authored an amendment that passed and
7 solidified 3.25 million to guarantee that every
8 school has a certified full-time librarian. I would
9 like to give kudos to DCPS and Chancellor Ferebee,
10 thank you.

11 This investment was not a heavy lift for a
12 school system that received in total over 300 million
13 in COVID-19 recovery funds. To date, a very small
14 amount of these elementary and secondary school
15 emergency relief asset funds have been steady. I,
16 we, are curious as to what the plan is to spend
17 equitably and judiciously, indefinitely personnel,
18 all schools should have at least one librarian, which
19 is not non-petitionable.

20 Budget recommendations, schools with more
21 than 600 students should budget a library tech aide
22 to support school library programming. Schools with

1 more than 1,000 students should allocate a second
2 school librarian position to support the school
3 library program. I have more there I'll let you all
4 read.

5 Next, for DCPS's FY 23 Budget Development
6 Guide, funding, create a program and hire peace and
7 love ambassadors. These ambassadors would replace
8 SPL's and traditional security offices. These
9 ambassadors will receive mediation, anti-hatred, and
10 restorative justice training.

11 Ambassadors would reside in every school,
12 but also Central Office because we all need that
13 care. Additional funding for music programs and art
14 programs, including dance throughout DCPS. Every
15 primary and secondary school should have a robust
16 arts program that includes each of these programs.

17 In conjunction with DC Housing Authority,
18 DC Public Library, create tutoring and homework help
19 opportunities in each ward and neighborhood, with 26
20 public libraries there is incredible opportunity for
21 each student, parent and community member to have
22 homework, resume and employment application

1 assistance with a collaborative partner. DCH, DCPS
2 and ECCL.

3 DR. MAISTERRA: Thank you Mr. Stewart.

4 MR. STEWART: Really quickly, our
5 personnel, our students are carefully watching, and
6 often quietly, but they are observing our actions.
7 We have a responsibility to work together to,
8 Chancellor Ferebee and WTU educators have lost homes,
9 part-time jobs, and for some their confidence in
10 their abilities.

11 This month must be the month that egos are
12 put to rest, and politics become a distant memory.
13 This month must be the month that a new contract that
14 propels educators in an incredible future signed,
15 seals and delivers. My colleagues are beautiful,
16 intelligent and compassionate.

17 My colleagues are not only the ones that
18 are ET-15, but they are part of the wider DCPS
19 family, including each person at Central Office, from
20 instructional superintendents, division chiefs,
21 directors, brilliant custodians, administrative
22 assistants. Our students are watching, and what

1 example do we want to give them, absolutely peace,
2 love and light, thank you.

3 DR. MAISTERRA: Thank you so much. And
4 our next group will be Angela Anderson, Nierria
5 Jones-Cooper, Ambrose Lane Jr., Martin Welles. And
6 we will start with Ms. Anderson.

7 MS. ANDERSON: Hello. Can you hear me
8 okay?

9 DR. MAISTERRA: Yes, thank you good
10 evening.

11 MS. ANDERSON: Good evening. Good evening
12 Chancellor Ferebee and the Council. My name is
13 Angela Anderson and I'm a Ward 4 resident, a parent
14 of four, in which my daughter, my youngest, attends
15 Whittier Elementary School, which is our neighborhood
16 school in Ward 4.

17 And I'm also proud to say that I am the
18 current PTO president of that amazing school. So I'm
19 here to provide my testimony on the gross negligence
20 that is happening at Whittier, and continues to
21 happen at Whittier. This is my fifth year at the
22 school. There have been ongoing and ignored issues

1 the entire time that I've been a parent at this
2 school.

3 This is actually the reason why I stepped
4 into the role of PTO President because someone needs
5 to advocate for all of our working parents at our
6 school. Someone needs to highlight the gross neglect
7 that our families continue to endure over the years.
8 Is it because we have working parents who don't have
9 as much free time as other schools across the city?

10 Is it because of our demographics, and
11 we're a school of mostly minorities? You know last
12 year I wrote a letter on behalf of the issues that
13 were going on in the school, and even though that
14 letter was addressed, it wasn't addressed because the
15 sub-par contractors continue to put the band-aid
16 solutions on our issues, which is of course, you've
17 heard it already, our leaky roof.

18 You're aware that prior to the pandemic
19 that there was a leaky roof issue, and that the issue
20 was repaired, but the roof is still leaking. And
21 that year, prior to the pandemic, there were three
22 classroom relocations. Teachers who fell ill to the

1 poor air quality because of the water that ran into
2 the classrooms.

3 Do you think that that type of environment
4 is one that is conducive to learning? Do you think
5 teacher absences due to poor air quality and these
6 band-aid solutions should continue? There have been
7 three roofing repairs since I've been there, and yet
8 this roof still leaks. I'll stop about the roof.

9 As we know, Whittier is a nearly 100 year
10 old building. The negligence forces us to continue
11 to suffer. You've heard about the leaky roof, but
12 there's also HVAC issues. There's non-working water
13 fountain. There are sewage backups in the classrooms
14 and in the bathrooms. They're non-working toilets on
15 an entire level in our building, and let's not talk
16 about the falling bricks that are on ECE wing, and
17 all of the sustained water damage that we continue
18 to deal with.

19 You heard Madison, one of our students,
20 give testimony about the radiator that burst, how she
21 felt, the hot sting that spilled out. The fact that
22 there were hours of disruption for the classroom

1 instruction, and the teachers could not do what they
2 needed to do to help fulfill the need and demand of
3 educating our students.

4 Again, my presence today is to urge you to
5 pay attention, and for DCPS, DGS, the facilities,
6 whoever is in charge of insurance that we get
7 qualified contractors to stop the negligence. We've
8 been having these piece meal solutions, and they are
9 not resolving any of our issues.

10 What it is, is costing taxpayers millions
11 of dollars. My ask, my urge, my request is for
12 Whittier to be modernized, beginning fall of 2023
13 because the current schedule just doesn't address the
14 fact that we have students, teachers, and families
15 that are put at risk every day. Has anyone ever
16 considered the fact that we should not follow a list,
17 and instead consider the safety need?

18 As a parent, both options need to be
19 addressed. I would just like to say my last part if
20 it's okay, it's just disheartening to know that when
21 we look across the street we see the new Ida B.
22 Wells, and all of the money that's been put into

1 Coolidge, and we see that we have all of these
2 ongoing physical issues. So thank you very much for
3 allowing me to testify today, and I hope that
4 Whittier can be moved up because it's definitely
5 wasteful to continue pouring money into our school.
6 Thank you.

7 DR. MAISTERRA: Thank you Ms. Anderson.
8 Next Ms. Jones-Cooper.

9 MS. JONES-COOPER: Can you hear me okay?

10 DR. MAISTERRA: Yes. Thank you.

11 MS. JONES-COOPER: Okay thank you so much.
12 Good evening everyone. My name is Nierria
13 Jones-Cooper, and I am the LSAT Communications
14 Coordinator, and parent of a junior scholar at
15 Phelps Architecture Construction and Engineering High
16 School.

17 First, let me start by saying thank you
18 for giving me the time to speak today. This is my
19 third time speaking at the annual budget hearing, and
20 I have to be honest and say that it's a bit
21 discerning that after three hearings, three years,
22 we're still asking for the same things.

1 We are seeing mice running through the
2 halls during the daytime. We have classroom doors
3 and bathrooms that we have been waiting for over four
4 years now to be repaired, all while we watch DCPS
5 continue to construct new facilities and other
6 athletic fields.

7 We are still dealing with the shared
8 subpar athletic field since DCPS took our athletic
9 field to construct a new school. There have been
10 quite a few fights on campus, as one of our students
11 has mentioned, and a lot of these are occurring in
12 the rooms that do not have proper working doors.

13 So how long does it take to fix a door?
14 How long does it take to provide quality athletic
15 fields? How long does it take to provide safety for
16 our scholars? In my first speech three years ago I
17 talked extensively about my son who was diagnosed
18 with autism when he was three, and our choice to
19 choose DC as our forever home.

20 Over the years with heavy interventions,
21 he is at a place where he still needs support, but he
22 can, and has been successful academically. Phelps

1 has had more scholars on the spectrum into the school
2 in the last three years, and yet the school has not
3 been provided with any resources to support scholars
4 on the autism spectrum.

5 Autism is a unique disability, and the
6 word spectrum means something. These neuro divergent
7 scholars have the ability to see things through a
8 beautiful lens that should be celebrated, accepted
9 and nurtured. Elon Musk, Temple Grand Dean, Anthony
10 Iona, are examples of people on the autism spectrum
11 that have gone on to do great things with proper
12 support.

13 I don't think DCPS is doing enough for
14 this unique demographic to be supported, especially
15 at Phelps High School. Yes, we are application
16 school, but we are also a school where we have
17 scholars with disabilities that need proper support.
18 In closing, as the Board considers its budget, we ask
19 that you take time and properly research autism
20 spectrum disorder, and provide the supports to not
21 just your comprehensive high schools, but also your
22 application high schools, for scholars on the

1 spectrum.

2 And please, please, please, fix our doors
3 in the building, please, fix the doors. Thank you.

4 DR. MAISTERRA: Thank you very much.
5 Ambrose Lane Jr.

6 MR. LANE JR.: Good evening, my name is
7 Ambrose Lane Junior. I'm Chair of Health Alliance
8 Network, DC's largest community based health advocacy
9 organization, but I'm here tonight as a Ward 7
10 resident, a parent of a third grader at Anne Beers
11 Elementary School, and active member of the PTO, and
12 a former officer in Ward 7 Education Council.

13 I'm here to advocate for the creation of a
14 STEAM Academy for entrepreneurship for grades six
15 through 12 at Winston, formerly Winston Elementary
16 School. But I ask you, the Mayor's capital
17 improvement plan put in the budget money to demolish
18 Winston, and create a community oriented city-wide
19 facility or project based and career oriented
20 learning.

21 This plan did not go through as last year,
22 and in part I believe because it wasn't supported by

1 the community. It wasn't supported by the PTOs and
2 Anne Beers. It wasn't supported by the PTO at Randle
3 Highlands Elementary School. It wasn't supported by
4 the Hillcrest Community Student Association, and it
5 wasn't supported by the Ward 7 Educational Council.

6 Why do we need, and what can a Winston
7 STEAM Academy for Entrepreneurship do? Well it can
8 provide a guaranteed high-quality neighborhood
9 secondary option. It can provide a sixth through 12
10 education campus with a STEAM curriculum that
11 supports an entrepreneur mindset. It can provide
12 strong world language options, and it can follow a
13 whole school, whole community, whole child focus.

14 It also can provide space for adult
15 learning in math and reading literacy, given the fact
16 that Ward 7 has the highest illiteracy rate in the
17 city, and residents -- and I consider the residents
18 east of the river, read at a first grade or lower
19 reading level.

20 Why Winston? Well the Mayor just today
21 unveiled the draft Racial Equity Action Plan.
22 Winston can create an opportunity to address start

1 systemic inequities from those students living east
2 of the Anacostia River, and those living west of Rock
3 Creek Park, and the gradations of inequity that
4 exists in between that have been exemplified by the
5 testimony here tonight.

6 It can also reverse the current
7 inequitable practices of DCPS that currently require
8 students to leave Ward 7 and travel west for greater
9 educational opportunities, like AP and IP programs
10 for early childhood access, do a language and STEAM,
11 and address facility concerns as currently in
12 practice with the overcrowding of Deal, Jackson Reed,
13 formerly Wilson, and newly approved McArthur Campus
14 High School.

15 It can also establish a school with the
16 social economic diversity, strong parental and
17 community support, and quality educational programing
18 by developing a feeder pattern from the fully
19 enrolled elementary schools of Anne Beers, or Randle
20 Highlands, coming from the economically diverse
21 communities of Hillcrest, Snake Gardens, Fairfax
22 Village, Randle Highlands, Dupont Park and Penn

1 Grant.

2 It can also enhance plans for many that
3 are underway in major development, but it's process
4 and growing in the surrounding communities like the
5 crest at Skyline town center, and the resident of the
6 Penn Grant shopping center. It can also increase the
7 DCPS student capture rates for east of the river
8 schools.

9 And lastly, we are open to, and willing to
10 collaborate and work with Chancellor Ferebee and his
11 staff. And what we are requesting is the creation of
12 a planning committee from DCPS to work with parents
13 from Anne Beers and Randle Highlands, with parents
14 and community residents from Hillcrest and
15 Association and the Ward 7 Education Council to
16 jointly create a plan for the use of Winston
17 Elementary School.

18 Thank you very much for the challenge, and
19 I will put up my information in the chat for
20 Chancellor Ferebee, but we challenge, and we want to
21 know that the Chancellor is willing to work with us
22 as a community to get some of these things done,

1 thank you.

2 DR. MAISTERRA: Thank you. And now we'll
3 hear from Martin Welles.

4 MR. WELLES: Okay. Sorry for the light.
5 I'm in a closet here. We've got award ceremonies
6 going on tonight, but my name is Marty Wells. I have
7 three children at Jackson Reed High School. My
8 children participate in a total of seven different
9 sports. Some of these sports are funded by DCPS,
10 DCIAA, and some are not.

11 All these teams are required to comply
12 with the regulations of DCIAA, including coaches pay,
13 attendance, grades, athletic trainers at events. And
14 all these costs are shifted to the parents, and the
15 parents have to come up with the money so that a
16 season can take place.

17 The estimated cost for an unfunded sport
18 is somewhere between 10 and 15 thousand dollars per
19 season. None of this money come through the
20 budgetary process. Like a head coach is required by
21 DCIAA, that's \$3,000.00. An assistant coach is
22 \$1,000.00. Athletic trainers at \$175.00 an hour

1 require eight home games, that's \$2,800.00.

2 Referees are \$2,400.00. Uniforms are
3 \$2,000.00 annualized. Bus transportation is about
4 \$4,000.00. All these expenses are incurred at the
5 parents expense. So what DCPS can do is place
6 \$250,000.00 in a grant program administered by DCIAA,
7 and then these unfunded high school sports can apply
8 for those grants based on their budgetary needs.

9 If DCIAA doesn't want to do it, I serve on
10 the board of Capital Community Partners, and we'd be
11 happy to put in a proposal for that grant. This is
12 about equity and inclusion. There's many sports that
13 are non-traditional outside of football and
14 basketball that students could participate in, and
15 get a college scholarship.

16 For example, women's field hockey in
17 college or boy's lacrosse. And, you know, I want to
18 thank you for your time. I look forward to
19 partnering with you in the future. I've already
20 talked to the Mayor about this. I've talked to City
21 Council members, it's time to fund the unfunded high
22 school sports in DC public schools. Thank you.

1 DR. MAISTERRA: Thank you. And next we
2 have an upcoming group beginning with Dennis Beath,
3 Andrew Beath, Shawn Ruffing and Nura Green, and we'll
4 start with Mr. Dennis Beath.

5 MR. BEATH: Thank you Chancellor and
6 everyone for allowing me to testify. My name is
7 Dennis Beath. I'm a student at Hardy Middle School.
8 In school I haven't been able to choose any of my
9 elective classes of my choice because we don't have
10 many to choose from other than the classes that have
11 been given for us.

12 My science teacher, Ms. Davis, because of
13 the difficulty trying to get to Hardy, so having her
14 leave impacted the class without a teacher. We
15 haven't done any school work for three weeks
16 straight, so without a teacher we haven't been able
17 to function as a class properly.

18 As you know we didn't have the rules
19 enforced properly that led to a fight that broke out
20 at class. I've noticed at school that the classes
21 have gotten a lot bigger, and longer than the classes
22 from last year. 90 minute classes are the three

1 classes that we have, such as each day. The three
2 classes we have each day is a lot longer than last
3 year.

4 We haven't had multiple classes of our
5 choice. Many of us want, a few us like, for example,
6 wanted a class just PE or band. We haven't been able
7 to do that because of the three classes that have
8 been given to us. With these larger classes it has
9 been a lot harder to maintain order in class.

10 I've noticed a lot of rough housing,
11 because I do not feel as safe as I should be at
12 school. Many people have been fighting, without a
13 lot of talk. They haven't been punished for what
14 happened. A lot of poor behavior such as foul
15 language has been seen anywhere in school no matter
16 where you go. There will be someone that curses.

17 I want to thank you all again for
18 listening. Have a great evening.

19 DR. MAISTERRA: Thank you very much. And
20 now we'll hear from Andrew Beath.

21 MR. BEATH: Yes, thank you. So I'm the
22 proud father of Dennis. I also have two other

1 children in DCPS in elementary and early learning
2 center. I've never testified before. My son has
3 never testified before, quite frankly, because you
4 know we've never had a situation that is as
5 concerning as what we've experienced this year at
6 Hardy.

7 Dennis joined Hardy last year in sixth
8 grade. He had a very positive experience and took
9 band, had great teachers. And you know, not
10 withstanding usual middle school issues, many of his
11 classmates seemed to be well behaved. The teachers
12 were motivated.

13 I was as impressed with Hardy as I have
14 been with any DCPS school, or any other schools that
15 I've been exposed to. And, you know, I had followed
16 Hardy over the years, and you know, obviously making
17 the decision to enroll there. Hardy is such a
18 success story. It has been such a success story.
19 And I was so proud, you know, I was so proud to be
20 able to continue that.

21 But this year has just it's been a real
22 break. I noticed during the parent teacher

1 conferences compared to last year that the teacher's
2 morale had fallen quite precipitously. Only a week
3 after I had the parent teacher conference Dennis's
4 science teacher quit, for reasons including, you
5 know, that she just could not make ends meet having
6 to pay the transport costs coming to the city.

7 And it's testimony too that has been
8 incredibly disruptive. He's been reporting to me
9 about the problems with behavior that is stemming
10 from frankly, the huge classes that he's in. This is
11 all a product of the new budget model, it's a product
12 of Hardy. The victim of its own success, and having
13 staffing positions cut.

14 Hardy is such a success story for the
15 school as Ms. Paulson ably detailed earlier. And I
16 would hate for the future of DCPS for that success to
17 be reversed. I have a very hard decision to make,
18 and we have a fifth grade child who will be, you
19 know, looking obviously to go on to middle school
20 next year, and at the moment I don't know that I can
21 send her to Hardy in good conscience knowing what is
22 going on this year.

1 So I implore the Chancellor, all of you in
2 decision making power, to look at this, look at how
3 you can resource Hardy appropriately, so that the
4 school does not suffer regression so that it becomes
5 a place where people like myself and others
6 throughout the city can in good conscience send our
7 children in, because at the moment I cannot say that
8 that's the case. Thank you.

9 DR. MAISTERRA: Thank you. Next we have
10 Shawn Ruffing.

11 MR. RUFFING: Thank you so much, and good
12 evening to each and every one of you, to the
13 Chancellor of DCPS, Chancellor Ferebee, to the Deputy
14 Chancellor, and to each and every one of you under
15 the sound of my voice. My name is Shawn Ruffing, and
16 I am a former DCPS graduate, and also a former DCPS
17 employee, and I just came back, and I am working at
18 Calvin Coolidge Senior High School, which is my alma
19 mater.

20 There were several things that confirmed
21 my testimony today. One of them that I wish DCPS
22 would have -- I would suggest to DCPS is to create an

1 alumni council, a DCPS alumni council for alumnus
2 throughout who graduate through DCPS, especially
3 through the high schools.

4 To come and talk and who are interested
5 into employees back home in their area schools,
6 whether it be elementary, whether it be middle, or
7 whether it be high school. So that is my request is
8 to create a DCPS alumni council. Another thing too,
9 for the educational aides and paraprofessionals, we
10 know that there's a teacher shortage. I've been
11 hearing that tonight.

12 Teacher shortage, and you have educational
13 aides and paraprofessionals that could step up to the
14 plate, and to fulfill the teacher role for our
15 students. So I wish that if we have some -- a cohort
16 of educational aides and paraprofessionals who
17 wouldn't mind stepping up to the plate and try to be
18 trained to become certified teachers, that would be
19 easy enough for DCPS to place the talent that we have
20 into these schools that do not have enough teachers
21 for instruction for our students.

22 Because I was a substitute teacher. A

1 larger substitute teacher at another school district
2 that needed help, and that's because I'm an
3 educational aide, you know, team players make you
4 know, make the dream work. So I feel that if you
5 have educational aides and paraprofessionals that are
6 ready to step into that teacher mode, and to create
7 that core, to create the training for that endeavor.

8 And lastly, on AVID. I remember that
9 there was AVID through DCPS, I don't know what
10 happened to it, but if it's possible that somewhere
11 down the line that AVID could come through the middle
12 and high schools, especially through the high schools
13 while they are applying to colleges, given their
14 essays scholarships and that sort.

15 And for the middle schools AVID where the
16 middle schools get to know what the process is,
17 preparing themselves through what the materials are
18 for them to successfully become a scholar when they
19 get to high school so they can be prepared.

20 DR. MAISTERRA: Thank you Mr. Ruffing.

21 MR. RUFFING: Thank you so much.

22 DR. MAISTERRA: Thank you. And next we

1 will hear from Nura Green.

2 MS. GREEN: Good evening everyone

3 DR. MAISTERRA: Good evening.

4 MS. GREEN: Thank you. Thank you DC
5 Public Schools for giving me the opportunity to share
6 my thoughts and recommendations for budget fiscal
7 year 2023-24. I'm Nura Green Lane, a part of a
8 student at Anne Beers Elementary, and these are my
9 recommendations.

10 First, happy early Thanksgiving. My son
11 is a legacy. I attended, my grandparent, my
12 grandmother was the crossing guard, and my aunts
13 attended, so we're very proud of Anne Beers, and Anne
14 Beers is a legacy school. In addition to my aunt
15 being a special ed teacher. My concern, excuse me,
16 is traffic safety to prevent accidents and
17 fatalities.

18 Anne Beers is along Alabama Avenue. There
19 are several entity organizations and educational
20 centers around Alabama Avenue from Pennsylvania
21 Avenue to Branch Avenue. We need to remedy this
22 immediately. No one adheres to the speed limit, and

1 it is very frightening to walk across Alabama Avenue
2 even with the crossing guard.

3 Next, and I've heard this many times
4 through other school representatives, building
5 modernization and completion of projects. Did you
6 know Anne Beers is 80 years old this year. So when
7 Anne Beers was built, the US was going to World War
8 II. And all the while at that time the school was
9 predominately white. It's now a majority black.

10 And it's old, it has the issue of an 80
11 year old. Nothing has the same shelf life. And so
12 originally, about a decade ago some form of
13 modernization took place. The work was shoddy. I
14 understand the faults with Whittier. We sympathize
15 with you because the work was shoddy, and we continue
16 to have issues around that shoddy work.

17 Please stay abreast of those contractors
18 that are working in the schools. Back in 2019, there
19 was a fire in our cafeteria after this shoddy work.
20 One-half of the building learned that the fire was
21 going on, the other half did not know. And so, I'm
22 not certain whether or not that fire issue has been

1 addressed. I am concerned that with an 80 year old
2 building, we need to be sure that the school is ready
3 for our 21st Century scholars.

4 Health and safety, I will say that our
5 building and maintenance staff and personnel, really
6 carried our school during this pandemic, and they had
7 to be sure that our schools were ready for safe
8 return, for our parents, for our teachers and our
9 students. And HVAC, the HVAC system, of course, is a
10 situation that we had to deal with.

11 It continues to be, and I hope that you
12 guys continue to provide updates citywide about those
13 HVAC systems, as well as water filtration systems.
14 They did replace some things at Anne Beers, but that
15 is ongoing. And we know that as the season
16 progresses, more of our students are getting sick
17 again. It's not necessarily COVID, but the other
18 viruses, and so we need to ensure that the cleaning
19 and the maintenance continues on as is needed.

20 DR. MAISTERRA: Thank you.

21 MS. GREEN: I would also say that food
22 security -- am I over?

1 DR. MAISTERRA: You are. If you can in
2 one more minute please to finish.

3 MS. GREEN: Food security issues, we have
4 the food prep program, and that needs to be fully
5 funded. I did submit my testimony. Please make sure
6 that our teachers all have NARCAN available to them
7 because we do have an opioid crisis, and students
8 are getting access to opioids, thank you.

9 DR. MAISTERRA: Thank you.

10 MS. GREEN: Thank you very much, Happy
11 Thanksgiving.

12 DR. MAISTERRA: You as well, thank you.
13 Our next group will be Alice McNeill, Karen Cowden,
14 Valerie Boykin-Pair and Stephen Kletter. And we will
15 start with Alice McNeill.

16 MS. MCNEILL: Good evening. Thank you for
17 the opportunity to testify regarding the DCPS fiscal
18 year 24 budget. I appreciate this hearing being held
19 outside of our contract hours, so that educators are
20 fully able to participate. I'm Alice McNeill, a
21 reading specialist at Garfield Elementary School in
22 Ward 8.

1 There are many things I strongly believe
2 should be funded, such as increased budgets for
3 wrap-around mental health services for students, as
4 well as staff, money to support flexible scheduling,
5 and of course a strong contract for the WTU.
6 However, my testimony this evening will be focused on
7 a more straightforward line item, allocating more of
8 the budget to purchase decodable text to better
9 support our new and struggling readers.

10 The district has clearly stated that using
11 evidence based instruction is a priority. I'm a
12 proud alumnus of the DC Reading Clinic, one of the
13 best professional development opportunities
14 available within our district. Being trained with
15 the DC Reading Clinic is the first step to
16 supporting educators and students in this switch to
17 structured literacy, literacy aligned to brain
18 science.

19 The next step is continuing to support
20 educators with adequate and appropriate resources to
21 codable text. This school year each school should
22 have received 40 titles of somewhat decodable text,

1 written specifically for DCPS students in first
2 grade. This is a great start for students to have
3 some of their experiences mirrored in the curriculum.

4 However, 40 titles is far from enough. As
5 we have seen from the latest test scores, the vast
6 majority of DCPS students need instruction in
7 foundational literacy skills. 40 titles just isn't
8 enough, and we don't have to wait for DCPS to create
9 more titles. There are a plethora of resources
10 already available for purchase at a wide variety of
11 price points. The DC Reading Clinic already compiled
12 a list of suggested titles, and some are available
13 to download on the science of reading educator canvas
14 page.

15 Educators, who are able to find these
16 resources, are able to put together books made from
17 their own printer paper, however, I urge you to
18 simplify this process and purchase actual bound books
19 from professional publishing companies. These bound
20 books will last longer, and be able to support more
21 students over time.

22 I have enclosed a link in my testimony

1 from the Reading League, a non-profit organization
2 created to advance awareness, understanding, and use
3 of evidence based instruction with recommended texts
4 for readers of all ages.

5 DCPS leadership has stated that effective
6 literacy instruction is a priority, however, without
7 the funding for appropriate and research based
8 resources, we cannot align actual classroom practice
9 with the stated goal. It's an issue of equity.
10 Students need to be able to practice decoding skills
11 in real books.

12 Schools need enough books for a full
13 scoping sequence of instruction, and for students to
14 be able to take these books home. We know that what
15 is best, decades of research has shown that
16 decodable text best support children's literacy
17 development. Now we need the money to purchase them.
18 Thank you for your time.

19 DR. MAISTERRA: Thank you. Next we'll
20 hear from Karen Cowden.

21 MS. COWDEN: Good evening.

22 DR. MAISTERRA: Good evening.

1 MS. COWDEN: Thank you for this
2 opportunity to testify this evening. I'm Karen
3 Cowden, proud parent of two DCPS graduates, and the
4 school librarian at Kimball Elementary School,
5 located in Ward 7. It is home of 400 amazing, and
6 truly brilliant Kimball scholars.

7 I stand up today for equitable access to
8 school libraries and librarians because I believe
9 that every child, no matter their zip code, deserves
10 a state of the art school library, filled with
11 current print and non-print books, electronic
12 resources, working technology and so much more.

13 This is a fight we've been fighting for
14 far too long in DCPS, and so I ask you today will you
15 be bold and do your part? I know we want to believe
16 differently, but the inequity in our school system is
17 real, and I fear the positive momentum and
18 investments of millions of dollars in DCPS school
19 library programs will slide backwards again.

20 You see, prior to the passing of
21 legislation last year by the City Council, known as
22 the Right to Read Act, all schools, and all DCPS

1 scholars, did not have access to a school library
2 with a full-time certified librarian.

3 And while DCPS's history with respect to
4 school libraries has shown greater promise in recent
5 years, it has been thanks to our City Council's
6 leadership stepping in, and the citizens demanding
7 action that we were able last year to get the Right
8 to Read Amendment passed to ensure fully staffed
9 school libraries.

10 We are now at a crossroads. Will you be
11 bold and do your part? Eight years ago amidst the
12 battles facing DCPS school libraries, I transferred
13 from a school in northwest DC to Kimball, known as
14 one of the lowest 40 performing schools in southeast.

15 I saw a library collection very dated, and
16 a third the size. I saw an opportunity for field
17 trips, author visits, science and social studies
18 resources, technology, technology support, starkly
19 missing. I saw a few schools in Ward 7 and 8 with no
20 libraries or librarians at all.

21 What I believed in my heart before the
22 move, and after the move, and to this day remains the

1 same. Children, no matter their zip code, no matter
2 their color, their religion, their sexual
3 orientation or gender expression, are curious about
4 our world. Yes, significant progress has been made,
5 but let's not go backwards.

6 All of our children deserve the very best
7 in all respects, including a state of the art school
8 with well resourced libraries and a certified school
9 librarian. Be bold, let DCPS be a leader for our
10 nation to show that we value the right to read for
11 all of our children, and democracy is at state.

12 If we do not fight for, and protect our
13 libraries, and make certain they are accessible to
14 one and all.

15 DR. MAISTERRA: Thank you.

16 MS. COWDEN; Let us know Ms. an
17 opportunity to stand up, to keep the momentum moving
18 forward, take action, and do what is right. Thank
19 you so much for this opportunity, have a wonderful
20 Thanksgiving.

21 DR. MAISTERRA: Thank you very much. And
22 next we'll hear from Valerie Boykin-Pair.

1 MS. BOYKIN-PAIR: Good evening Chancellor
2 Ferebee and DCPS community. My name is Valerie
3 Boykin-Pair, I'm a native Washingtonian, and graduate
4 of DC public schools. I'm the current PTO President
5 and LSAT member at McKinley Technical Education
6 Campus. A member of the Principal's Selection
7 Committee from McKinley EC, and former member of the
8 Chancellor's Advisory Board.

9 I come to you today as a parent of a Class
10 of 22 Ellington graduate, current McKinley Tech 11th
11 grade student, and current School Without Walls
12 freshman. There are three concerns I'd like to
13 highlight for your budget consideration, excuse me.
14 Principal division at McKinley Tech Education Campus.

15 Technology deficiencies across school
16 communities, delayed service responses, creating a
17 lack of equity and physical mental health across
18 school communities. As I mentioned, I participated
19 in the Principal's Selection Committee at Tech.

20 The parents in that committee asked
21 repeatedly of Central Office why these two schools
22 had to share a principal. We were told the

1 separation wasn't allocated in the 2022 budget.
2 Please reconsider this stance, as you plan for the
3 2023 budget. Principal Stafford is a wonderful
4 additional to our school, and this request is no
5 reflection of her.

6 Our experience as an EC has shown us the
7 deficiencies in this model. We continue to see a
8 decline in enrollment at the middle school, and in
9 the quality of our STEM program at the high school.
10 The goals for the two schools are not aligned enough
11 for this role to be shared and meet, and exceed, the
12 potential we see in this progress.

13 DCPS technologies do not meet the needs of
14 the school communities. I accessed three DCPS
15 buildings, and the networks in all three are lacking.
16 Students must use personal devices to get a good
17 signal, fix it. Teachers are forced to do double
18 entry in two systems that do not talk to each other.

19 In Campus there's inconsistent
20 implementation between teachers and this causes
21 confusion and angst amongst the students and the
22 parents. When I think of the time spent by thousands

1 of families that is wasted trying to discern what the
2 information sent out to families, and it's
3 inconsistent.

4 For example, the cumulative GPA listed on
5 my child's fourth term report card doesn't match what
6 went home to me in her readiness report. It's
7 imperative that families build the tools that are
8 useful and accurate, otherwise how are we to trust
9 what we receive from you?

10 Technology is supposed to create easy use
11 and access, but we're not reaping that. Having
12 options for high school students who determine their
13 interest early on in supporting them, is
14 commendable. I want more transparency in the funding
15 in our schools. The budgets aren't explained or
16 aligned to allow reasonable review and understanding.

17 Data isn't presented well, and is
18 confusing. For example, in your 2023 submitted
19 budget, McKinley Tech had 9 related arts positions,
20 Walls 13, Ellington 2. This cannot be right. I
21 would expect DCPS to fund more related arts teachers
22 at Ellington than anywhere else.

1 In the 2022 budget planning, your focus
2 was equity and transparency of DCPS. Shift to this
3 budget model. Unfortunately, the presentation is
4 lacking.

5 DR. MAISTERRA: Thank you.

6 MS. BOYKIN-PAIR: Budgets aren't explained
7 or aligned to allow reasonable review. Thank you.

8 DR. MAISTERRA: Thank you so much. And
9 next, we will hear from Mr. Stephen Kletter.

10 MR. KLETTER: Yes, hi, good evening. My
11 name is Stephen Kletter, and I'm a practicing
12 economist who has lived and worked in the district
13 for over 25 years. I have two children that attend
14 Jackson-Reed High School. Over the past two years
15 I've spent an enormous amount of my own time
16 attempting to decipher the old and new DCPS school
17 funding budget models.

18 I've identified significant problems with
19 both models, and I have shared my results with senior
20 DCPS staff, and the City Council. A serious problem
21 with the old model was that it dramatically
22 underfunded large schools, even after accounting for

1 differences in student needs.

2 For example, this flawed old model
3 underfunded Alice Deal Middle School by over 2
4 million dollars per year. To its credit, DCPS itself
5 explicitly recognized this problem at summer 2020
6 budget presentations. However, and for me this is
7 really disappointed, when the new DCPS budget model
8 was unveiled for FY 23, this fundamental problem was
9 left completely unaddressed.

10 As a result, many students in our city
11 will continue to receive inadequate general education
12 funding simply because they attend a large school.
13 It's long past due for DCPS to fix this mistake.
14 Remarkably, the new DCPS budget model is even worse
15 than its predecessor from my point of view.

16 The new model cuts baseline general
17 education funding for many elementary schools across
18 the city, and a few middle schools such as Alice Deal
19 and Hardy. The funding cuts per student are by far
20 the largest in the Jackson Reed feeder system.

21 Many LSATs may be unaware the new model
22 has cut their baseline funding, that's because DCPS

1 has supplemented their total FY 23 funding amounts to
2 what DCPS refers to as one-time stability funds. If
3 your school received one-time stability funds for FY
4 23, what this means, and this is important, with the
5 new DCPS budget model has determined that your
6 school, based on funding, should be cut dramatically.

7 To calculate your school's new baseline
8 funding under the new budget model, simply subtract
9 your school's total funding amount by the amount of
10 the one-time funds you received. For example, doing
11 the simple math for Alice Deal reveals that its
12 baseline funding will be cut by \$750,000.00 relative
13 to FY 22.

14 And when you properly account for the loss
15 of purchasing power due to inflation, the two drop,
16 and Alice Deal's baseline funding is over 1 million
17 dollars. The pain, however, will not be felt until
18 FY 24, when the one-time funds disappear. Alice Deal
19 received 1.8 million in one-time funds, so next year
20 it faces a fiscal cliff that could result in the
21 elimination of a whopping 16 full-time teaching
22 positions.

1 Similarly, the elementary middle schools
2 that feed the Jackson High School collectively, will
3 lose 8.8 million in annual one-time funding, but
4 one-time stability funds when they're eliminated in
5 FY 24. This fiscal cliff represents a whopping 10
6 percent funding cut for the feeder system in what
7 will necessitate the elimination of the nearly 80
8 full-time positions. This is simply unacceptable,
9 and must be fixed.

10 I've attached the presentation that
11 outlines this funding problem in detail, and I do
12 thank you all for your -- I know you all worked very
13 hard on this stuff, and it's complicated and not
14 easy, and I do thank you for everything that you're
15 trying to accomplish. Thank you.

16 DR. MAISTERRA: Thank you very much.
17 Next, we will hear from Danica Petroschius, Tommie
18 Jones, Timothy Abdella and Alicia Dorsey, and we'll
19 begin with Ms. Petroschius.

20 MS. PETROSHIUS: Hi. Thank you Mr.
21 Chancellor and Deputy Maisterra. Our schools,
22 Capital Hill Montessori at Logan, has had challenge

1 after challenge facing us. We had lead in the water,
2 crumbling buildings, lack of technologies, sewage in
3 the cafeteria, sexual misconduct, over and over,
4 nothing that our parents or our teachers or anybody
5 has inflicted upon us, and this has been the system
6 inflicting it upon us.

7 Tonight we've got a double whammy. You
8 have my full testimony. I am not going to give it
9 all because I want to give my son time to tell you
10 the bad news he heard from you all today in his own
11 words. But first, I want to briefly state the
12 overview of my testimony is that your budget model is
13 one million dollars short, much like Mr. Keller was
14 saying for CHML right now.

15 DCPS consistently, purposely ignores our
16 schools recommendations on enrollment, and under
17 enrolls us so that we are purposely short, just like
18 this year, you made us do 396. We told you it was
19 going to be higher, and we're at 423, so there's a
20 bunch of students underfunded.

21 And then you don't fund our middle school
22 over and over. We have each individual specials

1 teacher teaches 11 grades. We have one science
2 teacher for 11 grades. We have for all three middle
3 schools, which is very different grade content, and
4 specific content, we have one math teacher, and one
5 ELA teacher.

6 So I ask you to right size our budget this
7 year. Secondly, I ask you to fully fund our middle
8 school next year, and to accurately do enrollment on
9 budget next year. And now I leave it to my son. Go
10 ahead Maxie.

11 MR. WHITSELL: Hi Mr. Chancellor. My name
12 is Max Whitsell, I'm in seventh grade from CHML. My
13 school and friends are really important to me, and so
14 is sports. I found out today that my basketball
15 practice, at my basketball practice at DCPS will not
16 allow me, will not allow my school, to have a
17 basketball team. I can't compete in games this year.

18 I am so upset and disappointed. We have
19 around 13 boys and 12 girls who have been practicing
20 three times a day, three times a week sorry, and are
21 excited to play. We have great coaches. I don't
22 understand why you can't let us play. Is it because

1 we are a small school? Is it because we did
2 something wrong? Why?

3 We're having so much fun, and we want to
4 try and compete. You're cutting off our interest,
5 hope, and dreams, and our schools diversity in clubs.
6 Why won't you let us play now? Please change your
7 mind. Let CHML boys and girls compete in basketball,
8 thank you.

9 DR. MAISTERRA: Thank you very much. Next
10 we will hear from Tommie Jones.

11 MR. JONES: Good evening Chancellor
12 Ferebee, Deputy Chancellor Maisterra. I'm Tommie
13 Jones. I am a proud DCPS parent. My wife and I are
14 proud DC residents, reside in Ward 7 in Hillcrest.
15 And today I'm coming as the LSAT Chair for Capital
16 Hill Montessori at Logan.

17 I don't want to reiterate all the points
18 that Danica has mentioned, we also have Tim, who will
19 presenting as well. But I just wanted to touch on
20 three particular points that I hope that as the DC
21 Public Schools leadership looks to budgets, and
22 making sure that kid and families have the right

1 tools that they need, that you look at these three
2 issues that we have.

3 One, is maintaining our enrollment numbers
4 of 400 students, and properly fund our school with
5 the needed resources as an education campus that
6 reflects both the elementary and middle school
7 students that we serve. For the past few years we
8 have seen the DCPS has projected our school
9 enrollment numbers under 400 students.

10 This projection has been wrong, caused
11 damages for our school community, and was an
12 unrealistic number of students served based on the
13 enrollment projections. Furthermore, the under
14 enrollment has hampered our base funding, decreased
15 the number of teachers we can hire, and has made it
16 even more challenging for our young people to have
17 the kind of school experience that we all believe
18 they deserve.

19 You will notice that for example, our
20 school FY 23 enrollment was projected at 396
21 students, and to date we have 423 students. Second,
22 I'd like for you all to consider to right size our

1 school budget. I think Ms. Petroschius has mentioned
2 some of that, and I know that Tim, the next speaker,
3 will mention that.

4 But Chancellor, based upon the projections
5 and the information we receive, actually from the
6 DCPS budget office, and from our preliminary
7 research, we ask that if we're wrong please help us
8 as an LSAT. We're projecting that based on the
9 information we're 1 million dollars short. So we'd
10 really like to make sure that we can do the things
11 necessary for the schools kids that we serve.

12 And then finally, I ask that as you make
13 these difficult decisions that the budget process be
14 both open and transparent. For us, we're parents,
15 we're advocating for our kids because we love our
16 kids. And I know you guys do too. You're working
17 very hard to make difficult decisions, and we're
18 asking you to help us be a part of the solution to
19 making sure that every kid that goes to a DC public
20 school, I'm proud to say we're over 50,000 student
21 that are enrolled in DCPS because we're doing some
22 things right.

1 We need the support to do that as parents.
2 We'll provide additional comments, Deputy Chancellor,
3 via writing, and thank you for the opportunity to
4 testify today.

5 DR. MAISTERRA: Thank you very much. And
6 next we'll hear from Timothy Abdella.

7 MR. ABDELLA: Hello, thank you. Thank you
8 for your time this evening. My name is Tim Abdella,
9 to use my formal name, but I'm a parent of two
10 Capital Hill Montessori DCPS students, Gabriele
11 Abdella, age 13, she's in the eighth grade, and
12 Lauren Abdella, age 10, she's in the fifth grade.

13 Both girls started at Capitol Hill
14 Montessori, and Gabriele was born in September, so
15 started at two years old. They have been at the
16 school their entire lives. And we have been
17 fighting for them the entire time. We're exhausted
18 with fighting for basic, safe education of our
19 children, yet here we are again.

20 We live across the street from the school
21 in Ward 6 for the last 22 years. My wife Betsy and I
22 participate in the PTSO, we Chair committees. We are

1 room parents, LSAT members, SIT members, PIT members,
2 advocates, cheerleaders, soccer moms, and when need,
3 activists.

4 So this is not our first rodeo. You've
5 heard from some of my fellow parents, and from many
6 people testifying today, unbelievable number, that we
7 are grossly underfunded, and Capitol Montessori has
8 been underfunded for many years, and this must be
9 corrected.

10 As part of my testimony, I submitted the
11 Capitol Montessori 2023 budget as evidence. It is
12 publicly available on the DCPS website. Using the
13 numbers in this budget document, I will walk us
14 through a simple math problem that all schools should
15 conduct. This math will provide all of us with a
16 year over year per student funding value, and in the
17 case of Capitol Montessori, it will show a million
18 dollar shortfall.

19 The only other number needed that is not
20 included in the budget document, is our FY 23
21 certified enrollment count. The Capitol Hill
22 Montessori 2023 official enrollment count is 423

1 students. So let's do some math. The total fiscal
2 year 2022 budget was 5.6 million dollars.

3 FY 22 enrollment, projected enrollment,
4 was 355 students. Take that old budget, divide it by
5 total enrollment and you end up with a per student
6 funding amount of \$15, 747.00. If we do the exact
7 same formula for fiscal year 23, with our 5.6 million
8 dollar budget, our official enrollment of 423
9 students, take the budget, divide it by the students,
10 and we end up with an enrollment, I mean a per
11 student average of \$13,380.00.

12 \$13,380.00 is significantly less than
13 \$15,747.00. That's \$2,367.00 per student to be
14 exact. That's just year to year math. If Capitol
15 Montessori was funded at the same level per student
16 this year, as they were last year, which I argue was
17 still underfunded. It doesn't account for inflation.
18 The Capitol Hill Montessori budget should be
19 6,661.256.00 dollars.

20 DR. MAISTERRA: Thank you, Mr. Abdella.

21 MR. ABDELLA: This must be corrected.

22 DR. MAISTERRA: Thank you. And next we

1 have Ms. Alicia Dorsey.

2 MS. DORSEY: Hello. Good evening. All
3 the top performing DC public schools are in
4 northwest, except for McKinley Tech, which is in
5 northeast. This is a gross display of inequity in
6 our education system. It is magnified by the fact
7 that 43 percent of all pre-K through 12th grade
8 students live east of the Anacostia River in Ward 7
9 and Ward 8.

10 However, despite housing the highest
11 percentage of students, Ward 7 and Ward 8 have the
12 lowest percentage of performing schools. We are
13 desperate for top performing school options. In
14 fact, data published by the Deputy Mayor of Education
15 shows that 20 percent of families living east of the
16 Anacostia River elect to send their scholars to top
17 performing schools in Northwest.

18 Furthermore, school year 16 and 17 data
19 show that the number of Ward 7 and Ward 8 high
20 schoolers leaving to attend top performing schools in
21 northwest, was enough to fill Benjamin Banneker High
22 School, as more than 500 high school students living

1 east of the Anacostia River attended Jackson Reed,
2 McKinley Tech, School Without Walls, and Benjamin
3 Banneker combined.

4 School performance is only one part of
5 this nuanced problem. The lack of strong school
6 feeder patterns is also a major source of stress and
7 frustration for these families who's kids are
8 shuffled like playing cards between various wards and
9 quadrants, scheming for schools that satisfy academic
10 and logistical needs as many families try to navigate
11 multiple children through the DCPS system.

12 This inequity disrupts critical family
13 time and routines needed to support academic
14 achievement, as high school students east of the
15 Anacostia River had the longest school commutes. Our
16 kids also lose meaningful opportunities to build
17 lasting neighborhood friendships, and do not have the
18 related benefit of social continuity that supports
19 academic success, and builds thriving communities.

20 The impact on families notwithstanding.
21 These dynamics strain the entire DCPS system.
22 Schools in northwest are bursting at the seams each

1 year strategizing ways to meet the needs of a
2 continuously increasing student population.
3 Meanwhile, schools in southeast are facing challenges
4 of budget cuts, and school closures due to a
5 continuously decreasing student population.

6 Jackson Reed High School in northwest was
7 designed to hold 1,550 students. However, the
8 student population was 2, 2300 in school year 21-22.
9 DME data shows that 25 percent of the Ward 7 and Ward
10 8 high schoolers traveling to northwest attended
11 Jackson Reed during that same year.

12 I propose creating a top performing
13 selective middle and high school Ward 7 and Ward 8
14 modeled after our top performing DCPS selected
15 schools. These selected schools will benefit the
16 entire system, relieving overcrowding in northwest
17 schools, increasing student capture rates for Ward 7
18 and Ward 8 schools, creating a pseudo feeder pattern
19 for families living east of the river, and
20 addressing current systemic educational inequities.

21 This proposal is not contradictory to the
22 Anne Beers, Randle Highlands PTOs and help our civic

1 community association proposals for the use of the
2 Winston Educational, excuse me, elementary school
3 facility. They're not mutually exclusive, and I
4 look forward to speaking with you all further about
5 these issues, thank you.

6 DR. MAISTERRA: Thank you. Thank you.
7 And our next group will be Aniyah Watkins, Suzanne
8 Wells, Tiffany Brown, Amy Daniels, and Allison
9 Stephen. And we'll begin with Aniyah Watkins.

10 MS. WATKINS: Good evening. My name is
11 Aniyah Watkins. Can you all hear me okay? Perfect.
12 I'm the Education and Community Manager for the
13 Musicianship. Our mission is simple. To change
14 lives with music. We've been able to raise funding
15 and win grants that have helped us serve over 1,000
16 students with free music programing throughout the
17 district.

18 It's our hope to continue to provide a
19 safe place for students to learn and grow. While our
20 role is increases the gap, we are also attempting to
21 disrupt the school to present guidelines. With the
22 partnerships of DCPS and their Department of Parks

1 and Rec, we've been able to provide an abundance of
2 programming and opportunities.

3 We've even given out over \$5,000.00 in
4 scholarships. It's my understanding that the new
5 budget model will enforce security costs on non-DCPS
6 sponsored programming. History has shown that music
7 and arts programs are typically cut from school
8 budgets, so we want to fill in this gap.

9 We have developed a beautiful partnership
10 with DCPS to provide free programing, which address
11 their need for more enrichment programming, and gives
12 parents options when after care is full. Every
13 partnership has a give and take. DCPS provides
14 space and security. We provide professionals,
15 programming materials to run these programs. This
16 model has been very successful.

17 After school programs should not bear this
18 cost, as it will force us to have to charge schools
19 and parents for programming. We are constantly
20 getting more and more requests from DCPS music
21 teachers for us to program after school sites, and we
22 want to continue to support DCPS at the school, we

1 just need your help to do so. Thank you for your
2 time.

3 DR. MAISTERRA: Thank you Ms. Watkins, and
4 my apologies for mispronouncing your name. And next
5 we'll hear from Suzanne Wells.

6 MS. WELLS: Thank you. My name is Suzanne
7 Wells, and I'm the President of the Ward 6 Public
8 Schools Parent Organization. I am testifying this
9 evening about the need to increase the salaries of
10 DCPS educational aides, school based technology and
11 librarians.

12 Based on the information from the American
13 Federation of State, County and Municipal Employees,
14 the pay scale for new, educational aide in 2021, was
15 \$16.62 an hour. The starting salary of educational
16 aides is only 52 cents above the minimum wage in DC.

17 After 10 years of service the pay of an
18 educational aide rises to only \$21.16. According to
19 DCPS's educational aide job description, these
20 positions require the educational aide on a daily
21 basis to work with students individually, and in
22 small groups, reinforce daily lessons, motivate

1 learning, assess progress, and assist with classroom
2 management.

3 An educational aide is a partner with the
4 classroom teacher in implementing the daily lesson
5 plans, and reinforces student learning. Educational
6 aides seamlessly move into the teacher position when
7 the classroom teacher is absent. All of these tasks
8 are important to raise student's performance per
9 grade level, and to narrowing the achievement gap.

10 I have been substituting for DCPS since
11 2016, when students returned to in person instruction
12 in 2021 I began substituting almost full-time because
13 the need for substitutes was so great. During this
14 time I substituted primarily as an educational aide
15 because schools have had the most difficulty filling
16 these positions.

17 The low salaries are the primary reason
18 people are not attracted to the position. The
19 educational aides I have worked with are
20 professionals, and dedicated to the students. DCPS
21 should raise their salaries in school year 2024, to
22 be commensurate with their responsibilities.

1 DCPS has made significant progress in
2 recent years in achieving a one to one device to
3 student ratio. Our organization fully supports the
4 testimony of digital equity in DC education. We
5 urge DCPS to fund a robust device, refresh cycle,
6 resolve the issues with smart board installations,
7 provide school level funding for asset management and
8 IT support, and integrate digital literacy in the
9 classroom curriculum.

10 Finally, our organization fully supports
11 funding a librarian at every school, and providing
12 funds to purchase books. Certified librarians and
13 robust book collections support a love of reading,
14 enhance student learning, and bring equity across
15 schools. Thank you for the opportunity to testify
16 this evening.

17 DR. MAISTERRA: Thank you Ms. Wells. And
18 now we'll hear from Tiffany Brown.

19 MS. BROWN: Thank you. Good evening, and
20 thank you for the opportunity to provide testimony
21 tonight. My name is Tiffany Brown. I am a DCPS
22 parent, teacher, and elected ANC Commissioner

1 serving the Hillcrest Area and Ward 7. And I'm also
2 the former LSAT Chair of Capitol Montessori, so I
3 have been in this fight a long time.

4 I currently serve on three LSATs to all of
5 the schools I'm connected with. Although this is the
6 beginning of the budget process, I am unclear of what
7 the budget process will be. This year I will like
8 DCPS to provide a transparent budget process that
9 everyone is able to understand how and what is
10 funded.

11 Briefly, some things I would like to see
12 in the budget are job embedded training for all
13 staff. The job embedded training must meet the needs
14 of the teachers because the LEAP is not doing it. We
15 also need updated technology, like smart boards and
16 updated computers for staff and students.

17 I would also like to see equity in all
18 schools in all wards. My children attend schools in
19 Ward 1 and 7, and I teach in Ward 6. The learning
20 experiences are different in all three wards. I hear
21 the Chancellor talk about high impact tutoring, but
22 what exactly is that? To close the achievement gap

1 between black and brown students with their white
2 peers, we need high impact teaching, not tutoring.

3 To truly address this we need a research
4 base reading curriculum for the elementary school
5 level. There is a move within DCPS to train teachers
6 in the science of reading, but this is not system
7 wide, which is needed. This is a system wide failure
8 of equity for students.

9 Equity is also needed with staff. At my
10 former school, there was an incident of harassment
11 and bullying amongst staff, in which I was a victim
12 of. To date, DCPS has not provided training, or any
13 restorative practices at that school. I believe if
14 this incident happened at another school, in another
15 ward, it would have been addressed swiftly.

16 DCPS can say it's an anti-racist school
17 system, but students and teachers of color do not see
18 it. We do not feel the love, but rather feel
19 unprepared to deal with the challenges we face.

20 Lastly, I would like the Mayor/DCPS to do
21 whatever it takes to provide teachers with a fair,
22 equitable contract with the Washington Teacher's

1 Union. Now is the time. You cannot continue to say
2 you put students first by putting teachers last.

3 Thank you for your time. I believe everyone knows
4 how to contact me if needed. Have a good evening.

5 DR. MAISTERRA: Thank you Ms. Brown. And
6 now we'll hear from Amy Daniels.

7 MS. DANIELS: Can you hear me?

8 DR. MAISTERRA: Yes, good evening.

9 MS. DANIELS: Good evening. My name is
10 Amy Daniels. I'm really thankful to be here tonight,
11 and I'm especially thankful for each and every one of
12 you, Chancellor, Deputy Chancellor, and all of the
13 folks giving testimony tonight. I'm truly grateful.

14 I'm a parent of two children at Maury
15 Elementary School, and I'm also on the local school
16 advisory team. I'm a Ward 7 resident, and a 13 year
17 DC resident, and unyielding advocate for public
18 school. I'm well aware that the resources available
19 here in our city far outstrip any other in the
20 nation.

21 With the Mayor's FY 23 budget of 19 and a
22 half billion, with a B, billion dollars for our

1 roughly 705,000 DC residents, resources are not the
2 problem. Compare our 19 and a half billion dollar
3 budget for less than a million people with a 16
4 billion dollar budget for more than three times that
5 in Chicago, as one reference point.

6 Resources are not the problem. In this
7 context, school budgets need not, indeed should never
8 be, a zero sum game. I'm not here to argue to give
9 my school more resources and take anything away from
10 any other school. We've had some really compelling
11 testimony this evening.

12 We need you to fight for DCPS students,
13 and represent the budget concerns that you're hearing
14 tonight in the broader city leadership context. Tell
15 us how we can help you, but together we must ensure
16 that our school budgets are a top priority in this
17 city awash in resources.

18 No one here tonight would disagree that
19 our students are the future of this city. I stand
20 with so many parents, students, DCPS staff, to
21 implore you to prioritize education in the city
22 budget. We don't lack for resources here in

1 Washington, D.C. It's a question of allocation. We
2 ask that you ensure funding decisions aligned with
3 services and resources that the students need.

4 The specific concern that I bring to the
5 table here tonight is that the funding formula failed
6 to serve Maury Elementary equitably, and I echo what
7 we've heard in earlier testimony. This school year
8 we are worse off for it in many ways, and you'll hear
9 more about that from the subsequent testimony.

10 Maury's per pupil funding was the lowest
11 of 72 elementary schools in DCPS at less than
12 \$11,000.00 per student. It was nearly \$1,000.00 per
13 pupil less than the next lowest school. That's a
14 lot. That's a big difference.

15 I appreciate the diversity of school
16 context, populations, needs, school specific
17 missions, however, even after creating a
18 statistically valid subset of ten peer school
19 comparators, most similar to Maury, in dimensions of
20 at-risk population, English language learners,
21 special education, and overall school population and
22 enrollment growth trends, the results from the

1 funding formula are utterly inexplicable for Maury,
2 despite that we're comparing apples to apples.

3 Maury is strongly enrolled. It grew by
4 about 30 students, more than a full classroom, yet no
5 new teachers. The models seemed to penalize Maury
6 with a 3 percent per pupil funding reduction in the
7 context of merely 8 percent inflation year on year.
8 No other schools saw per pupil --

9 DR. MAISTERRA: Thank you Ms. Daniels.
10 Thank you, if you could share your full testimony
11 with us we will make sure to review it.

12 MS. DANIELS: Yes, I've done that. Thank
13 you. I just implore that you please take a look at
14 the funding formula.

15 DR. MAISTERRA: Thank you. And next we'll
16 hear from Alison Stephen.

17 MS. STEPHEN: Hi. Good evening. I'm
18 going to build on what Amy Daniels just said about
19 Maury Elementary. My name is Alison Stephen, and I'm
20 a parent of two children at Maury Elementary. As a
21 lot of parents noted, and advocated last February, to
22 no avail Maury's per pupil funding for 22-23 is the

1 lowest of all the elementary schools by a lot.

2 I strongly request reconsideration of the
3 funding formula that was used, and the detriments of
4 the shortfall have been really very real and hurtful
5 to our students. Maury's student body increased by
6 30 students this year, but despite touting a strong
7 return to in person learning and support for kids who
8 fell behind during virtual learning, DCPS reduced
9 funding for special education staff, and funded no
10 additional teachers for interventionists for Maury
11 despite the growth of student population.

12 Also, there are four classes of third
13 graders last year, and they were funneled into three,
14 oversized fourth grade classes because no funding was
15 provided for the obviously needed additional fourth
16 grade teacher. And once again, there was no
17 additional front office support provided or funded
18 for the overburdened single front office staff,
19 despite its increased enrollment.

20 Also, despite DCPS's position that COVID
21 prevention and sanitizing are high priorities, there
22 is no enough soap funded for, or disinfecting wipes,

1 or tissues, so the teachers ask parents to fund those
2 items.

3 I'll note that our special staff has been
4 especially ill served by the budget shortfall. In
5 five our specials, a single teacher was serving 500
6 kids per week last year, and because no new
7 specialist teachers were funded to reduce this
8 burden, the school switched to a rotation of three
9 specialists, and the 1.5 PE teachers were expected to
10 cover two classes per week per requirement.

11 Of 530 students, so that's over 1,000
12 student hours per week. Speaking of PE, the
13 retracting wall that should divide the main
14 multi-purpose room into a cafeteria gym is broken,
15 and will not close. And while begging for this
16 repair for four years, the PE teachers have conducted
17 their classes in a room where a few hundred kids are
18 having lunch, and there is no wall to keep balls in
19 the gym during PE.

20 So I really implore that this repair be
21 funded and implemented with haste. Maury is also
22 bursting at the seams, and I ask you again to look

1 ahead at where students will be accommodated. Some
2 of our hallways have open spaces for student
3 learning, have been converted into offices like for
4 the school therapist, who must provide confidential
5 services in a hallway space that does not have four
6 walls, or a door.

7 To conclude, I request that the budget
8 formula be corrected to provide adequate funding for
9 additional interventionists, and second full-time PE
10 teacher, another fourth grade teacher, additional
11 staffing in the main office, and adequate funding for
12 baseline materials and supplies. Thank you.

13 DR. MAISTERRA: Thank you. And our last
14 group we have Jocelynn Johnson, Andrew Holod, Antawan
15 Holmes, Chris Bergfalk, Danielle Drissel and Melody
16 Molinoff. And we'll begin with Jocelynn Johnson.

17 MS. JOHNSON: Okay. I don't know how to
18 get it on. It's not letting me start the video.

19 DR. MAISTERRA: Okay, well we can hear you
20 Ms. Johnson.

21 MS. JOHNSON: It's not letting me, okay.
22 Anyway, my name is Jocelynn Johnson. I'm the ANC

1 Commissioner for 4B03, that includes Whittier, which
2 is across the street from Coolidge, and Ida B. Wells.

3 I submitted my testimony, but I'm going to
4 just kind of paraphrasing it because in comparison to
5 the stories that I have heard tonight, and the emails
6 and stories that I have read in the last month from
7 parents and supporters of Wells, I'm sorry, of
8 Whittier, I just wanted to kind of talk about the
9 situation.

10 I am just floored to think that these
11 conditions of some of the things that I've heard
12 tonight and read still exist. I am a graduate of DC
13 Public Schools. I graduated from Coolidge in 1972.
14 50 years ago I went to Coolidge, and before that
15 Paul, as a junior high school, and back then we had
16 schools that were cold, and we wore coats all day.

17 And we had situations where the stench
18 would be throughout the building. No ramps, I guess
19 back then they didn't even deal with ramps and stuff
20 like that, but to think that in 2022 you don't have
21 ramps going into the building. You have such,
22 there's disgusting situations in DC schools in Ward

1 4. It just boggles the mind.

2 I thought that I would ask the question,
3 and maybe you all could talk about it or answer it
4 before the hearing is over tonight, as to when
5 exactly is the fall of 2023 for the modernization of
6 Whittier? I figured either it's now, and that's the
7 reason why when I heard the DGS testify at a hearing
8 that Middleton had a couple weeks ago, they acted
9 like oh, just no problem.

10 We've got Whittier scheduled for
11 modernization in fall of 2023. It must be now and
12 not a year from now, so to think that it's okay to
13 let the students and the staff and the faculty work,
14 and go to school and function in these kinds of
15 conditions where roof leaking, and continually going
16 back to before the COVID pandemic.

17 There's something wrong with the picture.
18 So my testimony has it outlined, but I just wanted to
19 add that I think that with so many DC officials that
20 life in Ward 4, to include the Mayor, I can't imagine
21 how the system has allowed Whittier to stay in this
22 condition so long.

1 The Mayor has a daughter, I don't believe
2 that her daughter when she's school aged, she would
3 allow her daughter to attend a school that is in a
4 condition that Whittier is in, and maybe some of
5 these other schools, but just Ward 4, since she lives
6 in Ward 4. I cannot imagine it, so I wanted to just
7 bring that up.

8 And probably Mr. Ferebee you have heard
9 this. Your expressions from your face you haven't
10 made too many expressions, I don't know if anything
11 you heard tonight has shaken you as it's shaken me,
12 but hopefully it will and it has compelled you to
13 know that something needs to be done. And it doesn't
14 need to wait until another year from now to be done
15 to affect the conditions that these students and
16 faculty are subjected to every year.

17 DR. MAISTERRA: Thank you.

18 MS. JOHNSON: Thank you.

19 DR. MAISTERRA: Thank you Ms. Johnson.

20 MS. JOHNSON: You're welcome.

21 DR. MAISTERRA: And next we will hear from
22 Mr. Antawan Holmes.

1 MR. HOLMES: All right. Good evening
2 Chancellor Ferebee and DCPS staff. My name is
3 Antawan Holmes. I am the ANC Commissioner for 7CO
4 7D, as well as the Chair of ANC 7C, but more
5 importantly I'm a proud DCPS parent for my daughter
6 over at Houston Elementary School. As we go through
7 a lot of communities to listen to what people have
8 issues with the school, a lot of these things come
9 up, and I wanted to bring this to your all attention
10 tonight.

11 One of them is a lack of a standard
12 framework to remove a student from an autism
13 self-contained classroom to a general education
14 classroom. There's no full emergent classroom model
15 being used with the co-teaching model. It's not
16 being used at all that leads to the river. What I'm
17 hearing more of is there's a push in model that's
18 been used and pull them in and take them back out
19 self-contained.

20 In addition, I have special ed families
21 tell me that they're not being educated about the
22 different types of special education models that are

1 out there. What's CES vs. SLS and all the other
2 acronyms. In addition to those issues, I'm also
3 hearing about there's a lack of a comprehensive
4 technology plan to include, you know, sustainable PC
5 upgrades, internet access, best in class technical
6 support.

7 In addition, specifically for use in
8 elementary there is no equitable dual language middle
9 school option located east of the river. For
10 Houston, there's also since Houston came, Stokes also
11 came up, Global Citizens is trying to come along, so
12 you have a lot of parents who have students doing
13 dual language, but nowhere equitably to go after
14 that.

15 One of the things that was done during the
16 Houston Elementary modernization, they were asked to
17 see if they could upgrade it to an education campus
18 for six to eight to support that initiative. And
19 then, you know, also the people from pre-K three to
20 Ph.D. people want to know, be able to think about
21 what it is it's supposed to do beyond just DCPS, and
22 not seeing any real equitable options for local, like

1 UDC, since that's located west of the river.

2 You know, as we think about -- as the
3 people talk about the national capitol region, with
4 all of the jobs from federal government,
5 multi-national corporations, Amazon, et cetera, we
6 talk about all these IT tech creators and STEM
7 creators that are out there, but we don't have the IT
8 infrastructure, or annual infrastructure in budget.

9 We'd like to see that be done from DCPS to
10 address one to one student PC ratio. It's at three
11 to fifth at Houston, but it's not through K through
12 second. And again, those devices they pretty much
13 stay onsite, they never go out, so we lose
14 opportunities to be able to do at home digital
15 assignments.

16 So hopefully, we can go ahead and try to
17 come up with a bold plan to eliminate the homework
18 gap here, and to address the digital divide that's
19 plagued a lot of the Title I schools that are in Ward
20 7 and in Ward 8. In terms of -- sorry about that, in
21 terms of talking about, you know, the feeder pattern
22 right now for Houston, for dual language, they would

1 have to go to McFarland and to Roosevelt, which are
2 both located in Ward 4, as others have mentioned
3 before.

4 That type of hype has been well documented
5 in newspaper and articles everywhere, but that is a
6 hardship on families, so we would like to see DCPS
7 come up with a feeder pattern that can address --
8 that will address dual language students to be able
9 to attend schools east river, and not put that burden
10 of travel on families.

11 DR. MAISTERRA: Thank you Mr. Holmes.

12 MR. HOLMES: And the one last thing I just
13 want to say, and I will send the rest of my testimony
14 after this, but just say that we want to see
15 something bold, and to talk about, you know, because
16 of the pandemic we haven't talked about other options
17 like Saturday school, or small group tutoring options
18 or extended school year.

19 So hopefully, we can have those
20 discussions as well to try to come up with a solution
21 to help bridge this gap that our children are having,
22 thank you.

1 DR. MAISTERRA: Thank you very much. And
2 next we'll hear from Chris Bergfalk.

3 MR. BERGFALK: Hi. Good evening.

4 DR. MAISTERRA: Good evening.

5 MR. BERGFALK: Thank you. I'm a DCPS
6 veteran teacher of 20 years, a DCPS graduate, and a
7 parent of two DCPS graduates, and a current DCPS
8 student. I'm testifying today as a concerned
9 citizen on all those fronts because of the priorities
10 of DCPS in the budget process.

11 The data show that money and resources are
12 being disproportionately allocated to the DCPS
13 Central Office instead of the local school. As
14 students and teachers know every day, education,
15 teaching and learning, the real work of the school
16 system happens in the classroom between teachers and
17 students every day.

18 I learned 20 years ago that if an
19 administrator or Central Office employee doesn't come
20 to work there is no break in student learning.
21 However, if a teacher doesn't come, no learning
22 happens. The priority of any budget should be the

1 local school, and the individual classrooms.
2 However, it would compare to the other school systems
3 in our country, that is not the case in DCPS.
4 Instead the data show that the Central Office is the
5 priority in our city.

6 The US Census Bureau conducts an annual
7 survey of school system finances. The Census Bureau
8 has a table that shows how many per pupil dollars
9 each of the 100 largest school systems in the
10 country allocate to specific areas. Over the summer
11 I downloaded the most recent data they had, 2019, and
12 I want to highlight some of those areas.

13 Teachers salary -- DCPS has the third
14 highest teacher's salary behind New York City, which
15 allocated more than \$2,000.00 more per pupil for
16 teacher salaries, and Boston, which allocated
17 \$1,700.00 more per pupil. For teacher benefits, DCPS
18 ranked 35th behind New York City again, which
19 allocated \$5,313.00 more per pupil, and we ranked
20 below Montgomery County, our much higher performing,
21 and immediate neighbor, which allocates \$1,300.00
22 dollars more per pupil.

1 But when it comes to administration the
2 trend is reversed. For local school administration,
3 DCPS ranked first, allocating \$300.00 more per pupil
4 than the second ranked system, and \$435.00 per pupil
5 more than Montgomery County. But the real stories
6 with the general administration or the Central Office
7 in DC.

8 DCPS again ranked first, but this time by
9 a landslide. DCPS allocates almost two and a half
10 times more than the next -- per pupil, than the next
11 highest school system in the country, Boston. We
12 allocated \$1,452.00 per student for general
13 administration, compared to only \$599.00 for Boston,
14 which ranks second.

15 DR. MAISTERRA: Thank you Mr. Bergfalk.

16 MR. BERGFALK: Well I don't believe I
17 reached my three minutes. I never saw my timer, so
18 I'm going to finish. Montgomery County, the highest
19 --

20 DR. MAISTERRA: So if you could wrap up
21 thank you.

22 MR. BERGFALK: We did 12 times more per

1 pupil for general administration than Montgomery
2 County, 12 times more. They only allocate \$120.00
3 per pupil. You could read my full testimony. I
4 emailed it, thank you.

5 DR. MAISTERRA: Thank you very much. And
6 next we'll hear from Danielle Drissel.

7 MS. DRISSEL: Good evening and thank you
8 for your endurance. I appreciate your sitting
9 through all of our testimony and can hear how
10 passionate all of us are about the work you and we
11 all do to support our students and families. My name
12 is Danielle Drissel. I'm a Ward 6 parents. I have
13 students at Brent Elementary and Stuart-Hobson Middle
14 School.

15 I'm also a member of the Ward 6 public
16 school parent organization, and I'm the Capitol
17 Cluster PTA Advocacy Chair, but I'm speaking here
18 today on my -- in my personal capacity. I'm
19 testifying this evening about the need for the fiscal
20 year 2024 budget to meet three key goals.

21 One, initial DCPS budgets that are stable,
22 and ensure full staffing, targeted support for before

1 and after school needs for working families at all
2 DCPS schools, and strategic budget allocations to
3 address learning loss and capital investments to
4 avoid losing federal resources that DC is being
5 provided in connection with the pandemic.

6 On the first point, our schools need full
7 and consistent budgets. The annual stress of needing
8 to advocate to fully fund existing payroll is
9 unnecessary and inefficient. In this era of teacher
10 and staff attrition the message that full staffing is
11 not a budget baseline is extraordinarily
12 demoralizing, and the Central Office budget's for
13 each school should fully fund payroll at existing
14 staff levels for each school unless there is
15 demonstrated enrollment attrition on a significant
16 level.

17 Unfunded mandates are unacceptable. If
18 schools will be required to implement new staffing
19 mandates and program content in an upcoming year,
20 each school's budget should include the funds for
21 the additional staff to meet those needs. New
22 requirements without new funds force schools to cut

1 existing programming.

2 Budgets also need to reflect the true cost
3 of staffing. At many schools, unfilled positions
4 directly attributable to insufficient budget. Mental
5 health needs are unmet because particularly in the
6 elementary schools, because of the underfunding of
7 those positions. Librarians need to be a permanent
8 fixture in all DCPS schools.

9 These funding gaps are consistently
10 attributed to DCPS not offering salaries that are
11 competitive with skilled professionals in other
12 district employers in neighboring schools. As you
13 also heard we have paraprofessional openings because
14 the pay grade isn't commensurate with the demands of
15 the position.

16 Passion for serving students only goes so
17 far when you can make more money stocking shelves at
18 a grocery store. Second priority is subsidize before
19 and after school care based on the financial need of
20 the family, regardless of which DCPS school the
21 child is attending.

22 DCPS has strong policies to ensure

1 families at Title I schools have before and after
2 school care needs met, but the support for working
3 low-income families only at Title I schools, it's
4 essential, but it's insufficient. No DCPS student
5 should be turned away from their school's childcare
6 provider due to an inability to pay.

7 And finally, we need to be strategic to
8 address the capital needs and learning loss needs of
9 our schools to avoid leaving federal funds unspent.
10 In fiscal year 2024, our schools will face
11 non-recurring significant needs to address pandemic
12 learning loss and capital investment.

13 We want to give teachers classroom budget
14 to buy learning materials, address the facility's
15 needs that we've identified through the pandemic for
16 both HVAC and door lock issues, and also in Ward I
17 we've identified significant non-recurring capital
18 needs for like Eastern High School, and the
19 auditorium at Stuart-Hobson, and we can leverage
20 these one-time funds that the federal government is
21 providing us to meet those time sensitive needs.

22 DR. MAISTERRA: Thank you.

1 MS. DRISSEL: Thank you very much for your
2 time.

3 DR. MAISTERRA: Thank you. And next we
4 will have Melody Molinoff. Ms. Molinoff.

5 MS. MOLINOFF: Good evening. My name is
6 Melody Molinoff, and I am the parent of two
7 Jackson-Reed High School students, and currently
8 serve as the Jackson-Reed LSAT Chair. So
9 congratulations, you made it to the end.

10 And I am going to just send you my
11 testimony, and I'm just going to close with one very
12 brief remark. I really hope that tonight your
13 takeaway is that we really do recognize that you
14 embarked on improving a flawed budget model. And
15 that you attempted to provide more transparency, and
16 equity, flexibility, but I hope that you heard all of
17 us tonight, and what we were saying was that's not
18 what we're experiencing with this new budget model.

19 And there were some really important
20 things that came out tonight, which I know that
21 you're absorbing, but I think most importantly we
22 really need to increase base funding. And that

1 would be the ultimate way to provide stability, and
2 to provide transparency for all of your stakeholders.

3 So thank you so much for your time and for
4 giving us this space for listening, and we look
5 forward to working with you and continuing these
6 conversations because we're really invested, as we
7 know you are, in making sure that every student in
8 every school has what they need to succeed, and so
9 thank you.

10 DR. MAISTERRA: Thank you as well. Have a
11 good evening. And I believe we are ready to wrap up.
12 Thank you so much everyone for sharing your input
13 with us. We recognize the commitment of time, and
14 the passion we heard, which we share to make sure
15 that this model, and that our work supports the best
16 schools within the Capitol.

17 So with that we're going to close. For
18 those of you who are still on with us, just to share
19 a few next steps, and these are next steps that we
20 take every year as a part of this process. We could
21 thank you, move to that slide, great.

22 So, you'll see here just an overview of

1 the budget development process, and again we're
2 starting now, meeting with you, and also with our
3 students to receive input on priorities, as we begin
4 the process of budget development. We also will
5 finalize our enrollment projections, working with the
6 Office of the State Superintendent of Education.

7 And as I noted earlier, we will begin our
8 office hours and supports to the LSATs at every
9 school. Beginning in January we continue our LSAT
10 supports. We provide more targeted information and
11 resources. We have a community budget session
12 series, and then we also release our school budget
13 allocations, and begin working with our school
14 leaders and teams, and of course the LSATs.

15 And that work will take place between
16 January and March. And then in late March, early
17 April, we will finalize our budget submission, and
18 the Mayor will present a budget to DC Council, and
19 of course, you will be updated along the way. Again,
20 thank you very much for your input tonight.

21 We really appreciate your time, and the
22 issues you raised will be considered very carefully.

1 May you all have a lovely evening. Thank you very
2 much.

3 CHANCELLOR FEREBEE: Good evening, thank
4 you.

5 (Whereupon the Hearing concluded at 9:13
6 p.m.)

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