



December 21, 2016

[REDACTED]
[REDACTED]
[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on December 8, 2016 regarding your son, [REDACTED]. Specifically, expressed concerns with the manner in which his teacher, [REDACTED] interacted with [REDACTED].

In response, DCPS conducted an investigation which included speaking with [REDACTED] and [REDACTED]. Based on that investigation, DCPS has found that neither [REDACTED] feel that they work well together.

In order to address these issues, [REDACTED] has adjusted [REDACTED] schedule to reduce his interactions with [REDACTED]. The new schedule became effective on [REDACTED]. Additionally, [REDACTED] has also proposed a restorative justice circle with [REDACTED] to allow them the opportunity to renew their relationship in good faith. If you are interested in participating in this process, please provide us with two dates and times when you would be available to participate in the circle.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]