



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Date January 24, 2017

[REDACTED]

RE: Reported Incident: *Bullying Grievance*
Student: [REDACTED]

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on January 12, 2017 regarding your student, [REDACTED] specifically alleged bullying.

In response, DCPS took the following measures:

1. Principal [REDACTED] facilitated a student conference with both girls [REDACTED] to discuss incident, as well as what bullying is, the consequences of it, and how to appropriately engage with friends, especially during disagreement.
2. A conflict resolution meeting was held [REDACTED] between [REDACTED] and other student, facilitated by [REDACTED] Social worker, and [REDACTED] School Psychologist. The meeting enabled students to find resolve and peaceful resolution to their disagreement. [REDACTED] helped students identify replacement behaviors to utilize in the future to avoid future conflict.
3. A parent conference with [REDACTED] father was provided by the social worker [REDACTED]

DCPS conducted an investigation which included speaking with you Nardia, and other students/person identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards /

[REDACTED]