



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

3/8/17

[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on 2/22/17 regarding your child, [REDACTED]. Specifically, [REDACTED] stated in the grievance not following the 504 plan regarding restroom access.

In response, DCPS conducted an investigation, which included speaking with you, your child, and other students/person identified as witnesses and/or deemed relevant. Based on that investigation, DCPS found the following: [REDACTED] were not on the original 504 distribution list because they do not work directly with the student.

In order to address these issues, DCPS implemented the following measures:

1. [REDACTED] met with the student within [REDACTED]
2. Interviewed you [REDACTED] to hear all issues related to the grievance, as well as [REDACTED]
3. [REDACTED] added [REDACTED] and [REDACTED] to the 504 in the system upon receipt of this grievance.
4. Confirmed that all staff have been and continue to adhere to the 504's accommodations, and that the student has in her possession here at school a "flash pass" which she is expected to use for restroom access upon showing it to a staff member. On the day the student called [REDACTED] from school and stated she was not given restroom access, the student told [REDACTED] shortly after the incident and later explained to you, her [REDACTED] that she understood she was, in fact, given access and that the teacher merely confirmed for a moment that the student knew what to do upon her return due to past re-entry issues.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]