



Date: March 9, 2017

[REDACTED]

RE: Letter of Response for Grievance Filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to DCPS attention on *February 28, 2017*, regarding [REDACTED] specifically, allegations of bullying.

In response, DCPS conducted an investigation which included speaking with you, your child, and other persons/students identified as witnesses and/or deemed relevant. Based on DCPS findings, the reported behaviors pertaining to your child did not constitute a violation of the District of Columbia Municipal Regulations *and/or* were unsubstantiated.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

In order to address these issues, DCPS implemented the following measures:

1. [REDACTED] team met with you and your [REDACTED] worker on [REDACTED] the team included [REDACTED] Principal, [REDACTED] Behavior Technician, [REDACTED] Assistant Principal, [REDACTED] classroom behavior technician, and [REDACTED] a member of the DCPS grievance team. We listened to concerns and collaboratively brainstormed action steps to support [REDACTED]
2. Continue a lunch/recess change where his class travels with 3rd grade not 4th/5th grade which decreases potential conflicts.
3. Continue motivating [REDACTED] to follow all rules including seating placement, ignore peer conflict.
4. [REDACTED] will have a seating arrangement where he is separated from the student he has had conflicts with, he will also have a separate lunch table where he can sit with peers. [REDACTED] has agreed to follow the adult's directions for where to sit.
5. [REDACTED] identified [REDACTED] classroom aide, as his safety person to go to when he is experiencing conflicts; we will continue to teach him to ignore and then seek his safety person to help mediate.
6. [REDACTED] behavior technician, will share professional literature with mom about the strategies used in class.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

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If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov) or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

