



DISTRICT OF CO

Date April 4, 2017

[REDACTED]

RE: Reported Incident: *Bullying Grievance*
Student: [REDACTED]

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention on March 28, 2017 regarding your student, [REDACTED], alleged bullying.

In response to bullying concerns, [REDACTED] has taken the following measures:

1. School-wide parent meetings to inform and solicit support regarding bullying issue in the months of [REDACTED] and [REDACTED]
2. Individual student conferences ongoing
3. Individual parent conferences ongoing
4. Implemented In-School Suspension (ISS) for violators of bullying policy on [REDACTED]
5. Class bullying presentations by Social Worker and Psychologist ongoing
6. Implemented new school-wide incentive program (modified PBIS) to reinforce positive behavior in [REDACTED]
7. Moved [REDACTED] to a different reading class in [REDACTED]
8. Student mediation regarding hitting incident between [REDACTED] and other student on [REDACTED]

DCPS conducted an investigation which included speaking with you [REDACTED] and other students/person identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to help make DCPS a safe and welcoming environment.

Regards,

[REDACTED]