



January 26, 2018

[REDACTED]
[REDACTED]
[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on January 4, 2018 regarding [REDACTED]. Specifically, [REDACTED] required 504 accommodations, access to the nurse, and access to her cell phone throughout the day.

In response, DCPS conducted an investigation which included speaking with you, [REDACTED] staff members. Based on that investigation, DCPS found the following:

- Nurse [REDACTED] began working at [REDACTED]
- The 504 plan has been implemented since [REDACTED]

In order to address these issues, DCPS implemented the following measures:

1. The 504 was reviewed and communicated with teachers by [REDACTED] Social Worker on [REDACTED]
2. [REDACTED] purchased a pair of noise reducing headphones on [REDACTED] and will provide them to [REDACTED] when they arrive.
3. The nurse schedule was reviewed and the current nurse was made aware of supports needed for [REDACTED] or [REDACTED]
4. [REDACTED] no longer needs to submit her cell phone upon entry into the building as of [REDACTED]

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]
[REDACTED]
[REDACTED]

