



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

February 21, 2017

[REDACTED]

RE: Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on January 25, 2018 regarding your daughter [REDACTED]. Specifically, bullying allegations towards [REDACTED] from Student A.

DCPS conducted an investigation which included speaking with you, your *child*, and other student/person(s) identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations.

DCPS is committed to making every school a safe and welcome space for all students. We value your concerns and our priority is to ensure [REDACTED]'s safe while at [REDACTED]. As such, DCPS has implemented the following measures:

1. A phone conference was held on [REDACTED] with you, [REDACTED] Principa [REDACTED] Assistant Principal [REDACTED] and DCPS Grievance [REDACTED] to address your concerns. A safety plan was developed for [REDACTED] to include a safe person, a safe space, a designated recess monitor, and daily check-in's. [REDACTED] safety plan sent to all relevant [REDACTED] staff members on [REDACTED]. A copy of the safety plan has been included for your signature.

[REDACTED] has implemented the following school wide initiatives to support School Climate, including bullying, with the support of DCPS School Climate and Social Emotional Learning Team and DCPS School Security:

- a. School Climate Walkthroughs at [REDACTED] completed in [REDACTED] by DCPS School Climate and Social Emotional Learning team to identify school climate initiatives to implement school wide.
- b. Collaborative walkthroughs with School Mental Health and School Climate teams completed in [REDACTED] to identify school wide and student centered behavioral supports needed.
- c. Bullying training provided to [REDACTED] Behavior Team [REDACTED] support staff [REDACTED] and [REDACTED] teachers [REDACTED].
- d. During weekly staff meetings bathroom and hallway transitions have been reviewed to ensure appropriate monitoring is completed by [REDACTED] staff.
- e. A School Safety assessment has been completed by DCPS School Security. As a result, an additional security guard has been assigned to [REDACTED] effective [REDACTED].

DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,


DCPS Grievance
dcps.grievance@dc.gov
#202.442.5405