



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

February 15, 2018

[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on January 28, 2018 regarding your daughter, [REDACTED]. Specifically, your allegation regarding the failure to address complaints about [REDACTED].

In response, DCPS conducted an investigation which included speaking with person(s) deemed relevant. Based on that investigation, DCPS found the following:

- [REDACTED] completed a full investigation of your allegation when first reported.
- [REDACTED] doctor note from [REDACTED] indicated it was fine for [REDACTED] to play in her last softball game of the season.
- Certified Athletic Trainer that was responsible for covering the last softball game of the season between [REDACTED] and [REDACTED] indicated no student asked to be pulled from the game due to an injury.

The District of Columbia Public Schools Department of Athletics strives to maximize the student-athlete experience and is committed to having a sound interscholastic athletic association. As such, in order to address your concerns DCPS implemented the following measures:

1. Independent investigation<sup>1</sup> completed by DCPS Athletic Director of Compliance and Student Affairs- Department of Athletics.
2. Incident sent for review<sup>1</sup> to DCPS Labor Management and Employee Relations.
3. Should you have additional concerns in regard to athletics, you can reach out to District of Columbia Public Schools Department of Athletics at [REDACTED].

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov) or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]

<sup>1</sup> Reviews, investigations, and outcomes are confidential due to Privacy of Personnel Records and Information.