

DCPS 2018 Panorama Survey Results

Prepared by the Office of Data & Strategy

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Executive Summary

DCPS Panorama Survey

DCPS administered the Panorama Survey to students in grades 3-12, staff, and families in the spring of 2018. The survey includes questions around social and emotional learning, school satisfaction, and staff and family engagement. The survey will help the district measure progress on its vision that every student feels loved, challenged and prepared to positively influence society and thrive in life.

83% of students overall are satisfied with their school

Greatest Strengths

90%

92%

of students in grades 3-5 are satisfied with their school

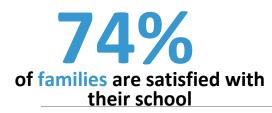
of students in grades 6-12

perceive that they are culturally competent

80%

of teachers perceive that they can address issues of diversity in the classroom

73% of other school-based staff are engaged with their work



Greatest Opportunities for Growth

65%

of students in grades 3-5 perceive they can manage themselves in different situations

50%

of students in grades 6-12 perceive a sense of belonging

District of Columbia Public Schools | SY 2016-17

Introduction

In the spring of 2018, DCPS partnered with Panorama Education to administer a new annual survey that replaced the Stakeholder Survey of students, teachers, staff, and administrators we have administered each spring. The Capital Commitment 2017-2022 strategic plan that identified social emotional learning¹ (SEL) as a strategic priority for the next five years. In response to this strategic plan, the Panorama Survey was launched to measure the perspectives of students, staff and families on social-emotional learning, school climate, and engagement.

The Panorama Survey includes:

- Research-based measures of SEL, school climate and engagement. Panorama's surveys include research-based and valid measures of SEL, which are aligned to the CASEL framework and developed by researchers at UC Santa Barbara, the Harvard Graduate School of Education (HGSE), and Transforming Education and the California CORE districts.
- **Comparisons to peer districts.** Panorama currently serves more than 400 districts and 5 million students for school climate and social-emotional learning surveys which allows DCPS to see comparisons to national averages and to similar school districts.
- **DCPS Student Satisfaction Index**. The Panorama survey includes 8 DCPS-developed measures on student satisfaction that were part of the Stakeholder Survey.
- Actionable data. Educators and leaders can view survey results on a single platform with the ability to see national benchmark comparisons and identify individual student strengths and areas for improvements. The platform also offers the Playbook resource, an online community that includes strategies designed to promote student SEL skills.

¹ Social and emotional learning (SEL) is the process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

Survey Content

The student survey consisted of two larger categories of questions: SEL competencies and SEL supports and environments. The following scales, or groups of questions measuring a common concept, were answered on the student survey. The individual items that comprise each scale can be found in Appendix B. Students in grades 3-5 and grades 6-12 took slightly different versions of the survey, with differences to reflect age-appropriate wording and questions. Appendix A contains more details about the survey design, administration, and analysis methodology.

Table 1. SEL measures (SEL competencies	Table 1.	SEL measures ((SEL com	petencies
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Scale	Definition
Perseverance (also known as "grit")	How well students are able to persevere through setbacks to achieve important long-term goals.
Self-management*	How well students manage their emotions, thoughts, and behaviors in different situations.
Self-efficacy	How much students believe they can succeed in achieving academic outcomes.
Social awareness	How well students consider the perspectives of others and empathize with them.
Cultural competency* (grades 6-12 only)	How well students identify with their own and others' cultures.

*refers to scales created or modified by DCPS

Table 2. Non-SEL measures (SEL support and environments)

Scale	Definition
Sense of belonging	How much students feel that they are valued members of the school community.
Rigorous expectations	How much students feel that their teachers hold them to high expectations around effort, understanding, persistence, and performance in class.
Student satisfaction*	How much students are satisfied with their school experience.

*refers to scales created or modified by DCPS

The teacher survey consisted of the following scales. The survey for non-teaching school-based staff (e.g. principals, counselors, custodians etc.) included only the staff engagement questions. The individual items that comprise each scale can be found in Appendix B.

Table 3. Teacher survey scales

Scale	Definition
Perseverance	Perceptions of how well <u>students</u> are able to persevere through setbacks to achieve important long-term goals.
Rigorous expectations*	How much teachers hold students to high expectations around effort, understanding, persistence, and performance in class.
Professional Learning about SEL	Perceptions of the amount and quality of professional growth and learning opportunities available to faculty related to social-emotional learning.
Educating All Students*	Faculty perceptions of their readiness to address issues of diversity in the classroom.
Staff engagement*	Staff perceptions of how supportive the work environment is.

*refers to scales created or modified by DCPS

The family survey consisted of the following scales and was administered to families of Kindergarten - 12th grade students. The individual items that comprise each scale can be found in Appendix B.

Table 4. Family survey scales

Scale	Definition
Perseverance (also known as "grit")	Family perceptions of how well students are able to persevere through setbacks to achieve long-term goals.
Parent Communication*	How well the school and district communicate with families.
Parent satisfaction*	How satisfied parents are with their students' and their own school experience.
Rigorous expectation*	How much families feel that their students' teachers hold them to high expectations around effort, understanding, persistence, and performance in class.

*refers to scales created or modified by DCPS

Survey Administration

The Panorama survey was administered between **March 5-April 6, 2018.** The survey was administered in the following ways:

- Students completed surveys in school via online or on paper forms
- Teachers and staff were emailed their surveys
- Families received either emailed surveys or direct-mailed surveys

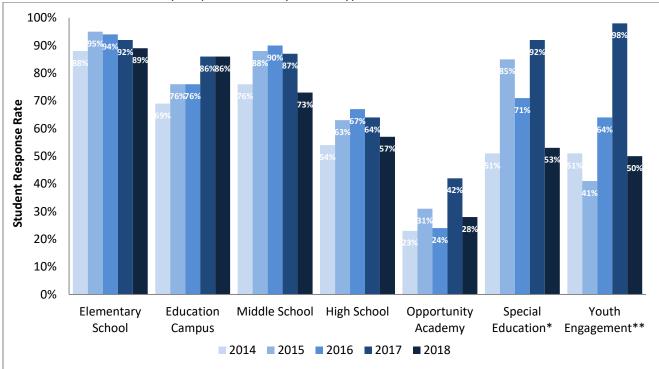
Response rates

Response rates in 2018 are shown in Table 5. Student response rates decreased from 80% in 2017, although teacher and other staff response rates increased (from 51% and 41% respectively). Finally, there were 5,769 families who responded to the family survey. This represents approximately 12% of K-12 families across the district.

Table 5.	Panorama	Survey	Response Rates	

Stakeholder Group	2018 Response Rate
Students	72%
Teachers and School Staff	59%
Families	12%

Table 6. 2018 Student Survey Response Rates by School Type



*Only one Special Education School (River Terrace Education Campus) in SY15-16, SY16-17, and SY17-18 **CHOICE Academy, Incarcerated Youth Program, Youth Services Center

Overview of student survey results

Questions on the student survey addressed students' perceptions of their social and emotional competencies and perceptions of the school environment. This section of the report provides a summary of results from the survey. Appendix B contains a report created by Panorama Education with full question-by-question results.

The following section summarizes the percent of students who responded favorably, on average, to each scale or group of questions measuring a common concept. For example, the Perseverance scale shows the percent of students who responded favorably, on average, to questions about how well they are able to persevere through setbacks and to achieve long-term goals. For each scale, the "percent favorable" represents the percentage of respondents who selected favorable answers, or the two most positive answers to the questions (e.g. "Strongly agree" and "Agree"). The second section shows the combined district results for that group of questions along with a breakout by grade level, race and gender, and special population (i.e. English learner, special education, and at-risk students). The results are presented separately for students in grades 3-5 and those in grades 6-12.

Overall Student Results

The following section summarizes the percent of students who responded favorably, on average, to each scale or group of questions measuring a common concept. Table 7 indicates that 90% of students in grades 3-5 were satisfied with their school, while only 65% answered favorably to being able to manage their emotions, thoughts, and behaviors in different situations. Table 8 indicates that 92% of students in grades 6-12 answered favorably to questions around cultural competency while only 50% of these students perceived a sense of belonging at school. The following sections explore each of these scales in more detail.

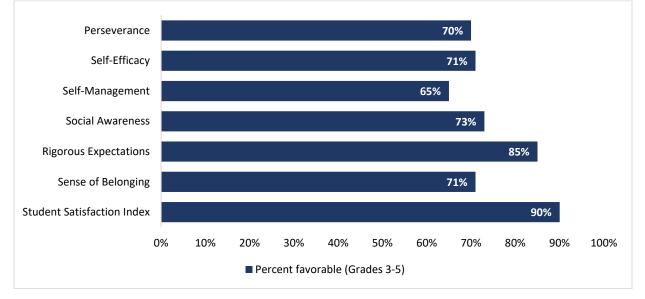
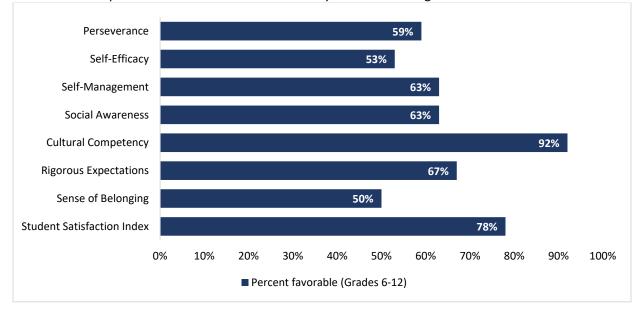


Table 7. Overall percent favorable for scales in survey for students in grades 3-5

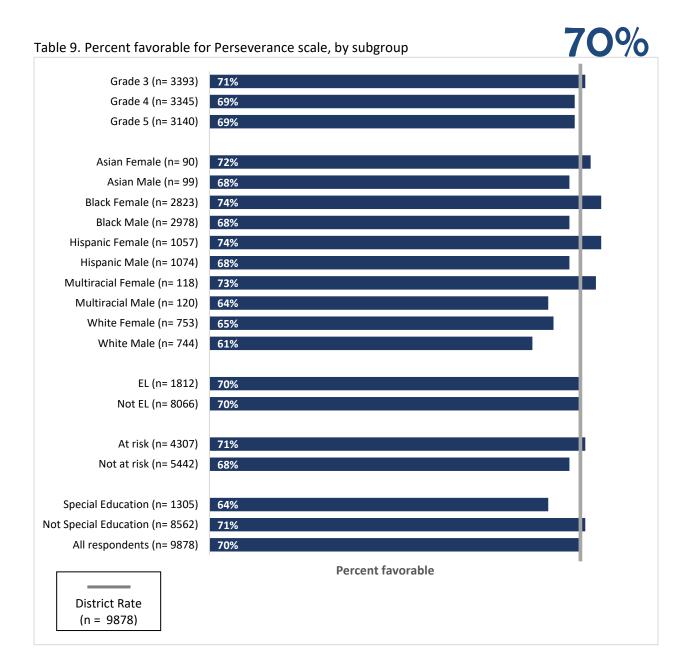
Table 8. Overall percent favorable for scales in survey for students in grades 6-12



Results for grades 3-5

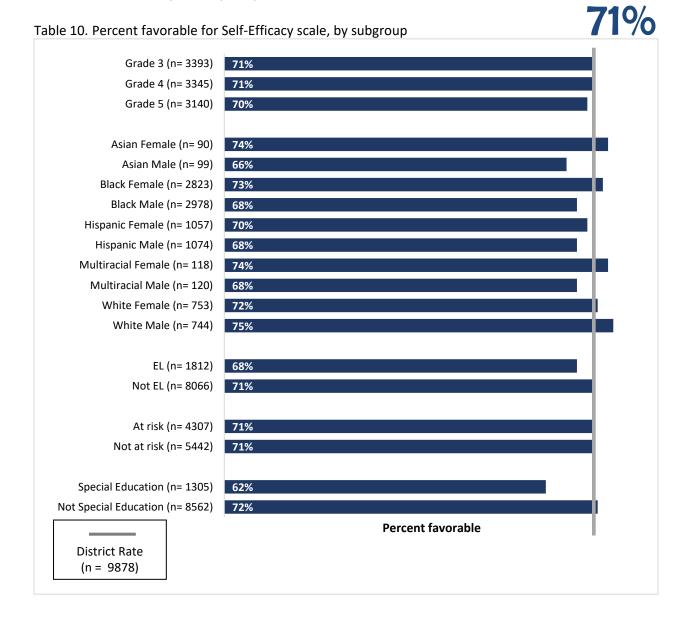
Perseverance

This category contained questions regarding students' perceptions of how well they are able to persevere through setbacks to achieve important long-term goals, as shown in Table 9. Among students in grades 3-5, 70% answered favorably. Black and Hispanic females answered most favorably to questions about perseverance, while White males answered least favorably.



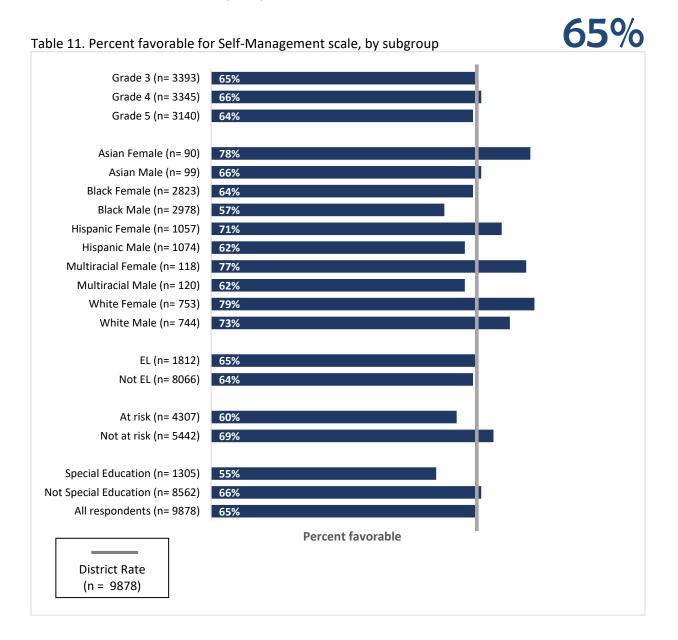
Self-Efficacy

Questions in this category asked students about how much they believe they can succeed in achieving academic outcomes. Overall, 71% of students in grades 3-5 answered favorably to questions around self-efficacy. White males had the most positive perception of their self-efficacy while special education students had the least positive perception.



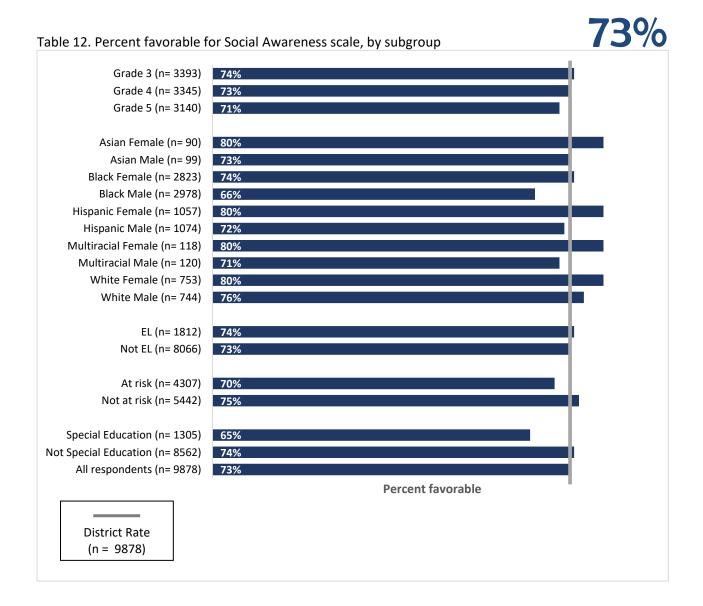
Self-Management

Questions in this category relate to how well students perceive they can manage their emotions, thoughts, and behaviors in different situations. Overall, 65% of students in grades 3-5 answered favorably to questions about self-management. As shown in Table 11, White and Asian females had the most favorable perceptions of their self-management. In contrast, special education and Black male students had the least favorable perceptions on this scale.



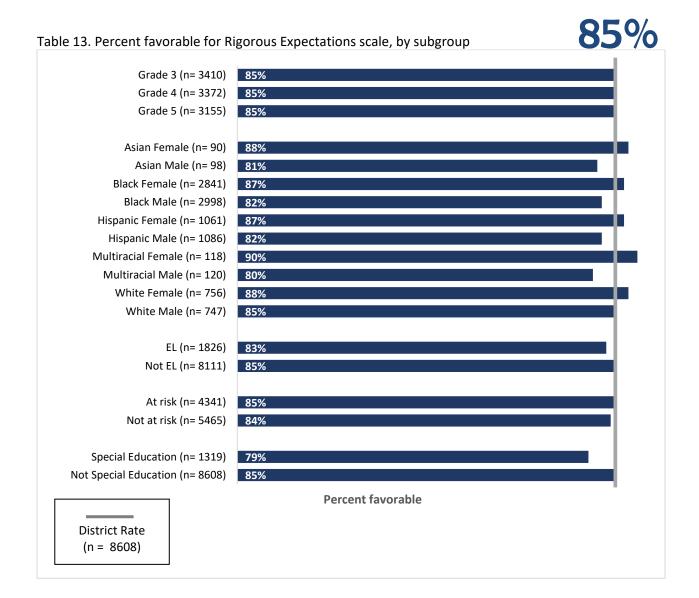
Social Awareness

The questions in this category relate to how students perceive how well they consider the perspectives of others and empathize with them. For students in grades 3-5, 73% responded favorably to questions around social awareness. Table 12 indicates that Asian, Hispanic, Multiracial, and White females had the most favorable perceptions of their social awareness. Special education and Black male students had the least favorable responses.



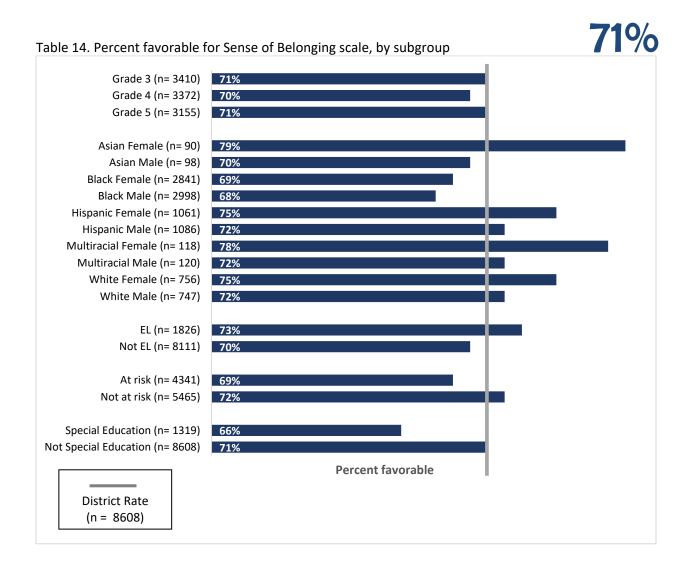
Rigorous Expectations

This category of questions relate to how much students feel that their teachers hold them to high expectations for effort, understanding, persistence, and performance in class. Overall, 85% of students in grades 3-5 responded favorably to questions around their teachers' rigorous expectations. Multiracial females and White females responded most favorably while special education students responded least favorably to this scale.



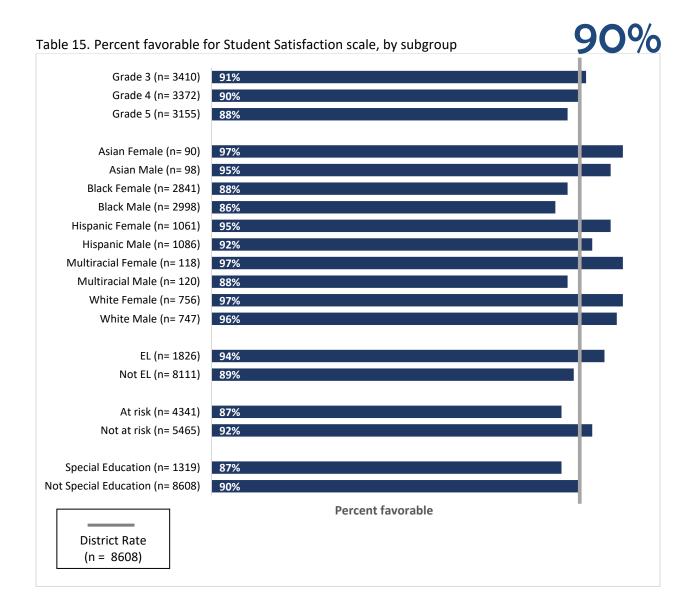
Sense of Belonging

This group of questions asks how much students feel that they are valued members of the school community. As Table 14 shows, 71% of students in the grades 3-5 overall responded positively to questions around sense of belonging. Asian females, Multiracial, Hispanic, and White females perceived the greatest sense of belonging. In contrast, special education and Black male students reported the least sense of belonging.



Student Satisfaction

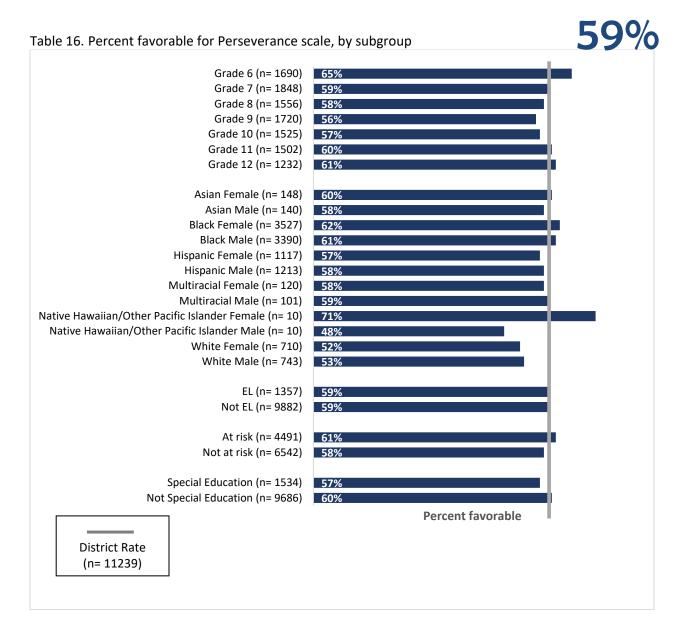
Questions in this category ask how much students are satisfied with their school experience. Overall, student satisfaction was high, with 90% of students in grades 3-5 reported feeling satisfied with their school. Asian, Multiracial, and White females were the most satisfied while Black males, special education, and at risk students were the least satisfied.



Results for grades 6-12

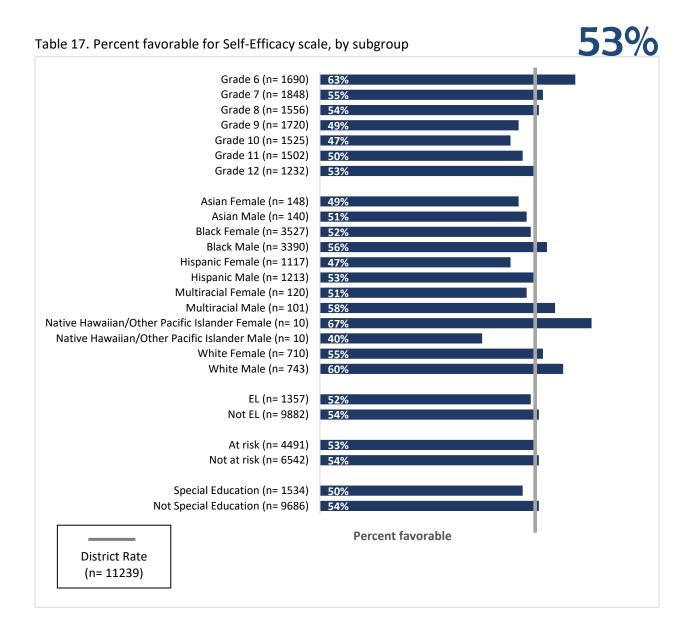
Perseverance

This category contained questions regarding a students' perceptions of how well they are able to persevere through setbacks to achieve important long-term goals, as shown in Table 16. For students in grades 6-12, 59% of students answered favorably. Black females and 6th grade students were among the subgroups that answered most favorably to questions around perseverance. White females and males were among the group with least favorable responses on this group of questions.



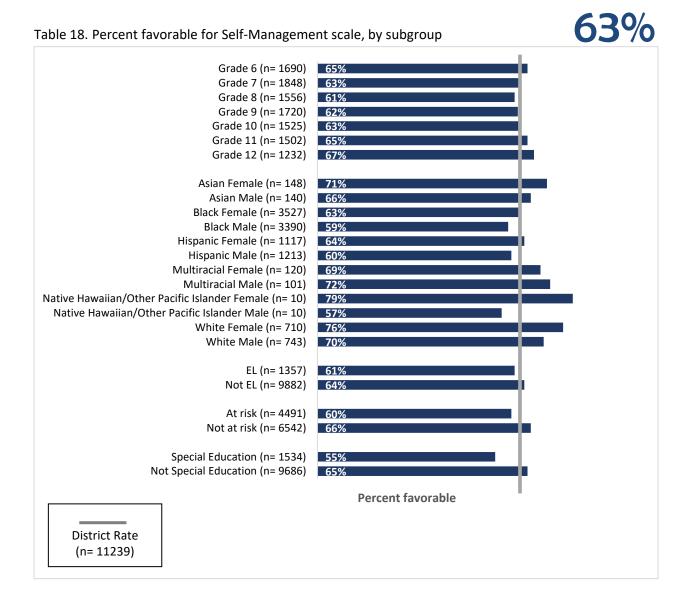
Self-Efficacy

Questions in this category asked students about how much they believe they can succeed in achieving academic outcomes. Overall, 53% of students in grades 6-12 answered favorably to questions around self-efficacy. White, Multiracial, and Black males were among the subgroups that responded most favorable to this group of questions, while Hispanic females and 10th grade students were among those who had the least favorable perspectives of their self-efficacy.



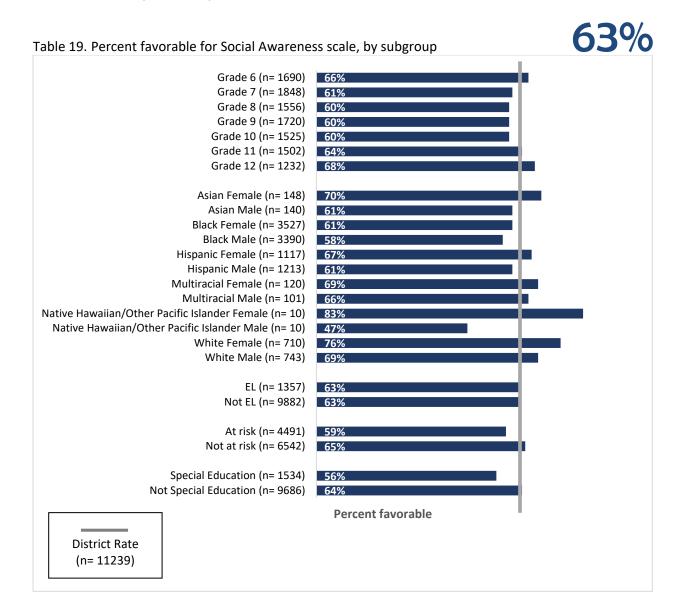
Self-Management

Questions in this category relate to how well students perceive they can manage their emotions, thoughts, and behaviors in different situations. Overall, 63% of students in grades 6-12 answered favorably to questions about self-management. As shown in Table 18, White females, Multiracial males, and Asian females had the most favorable perceptions of their self-management. In contrast, special education, at risk, and Hispanic male students had the least favorable perceptions on this scale.



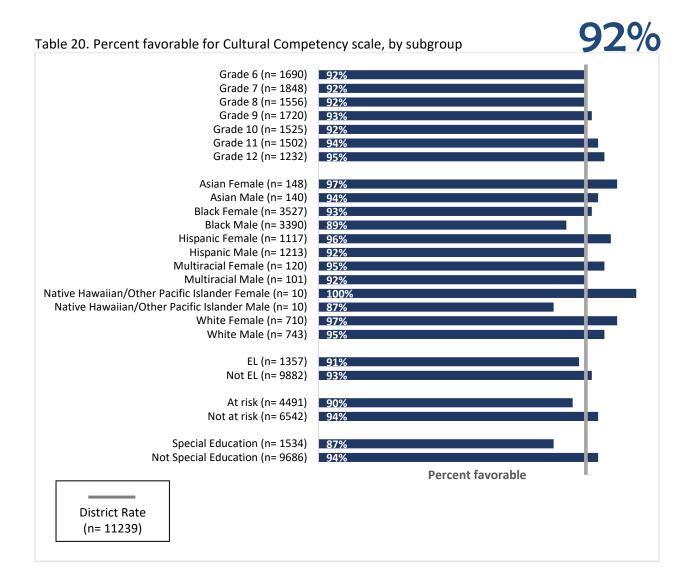
Social Awareness

The questions in this category relate to how students perceive how well they consider the perspectives of others and empathize with them. For students in grades 6-12, 63% responded favorably to questions around social awareness. Table 19 indicates that White female and Asian female students had the greatest perceptions of their social awareness. Special education students and at risk students had the least favorable responses to questions around social awareness.



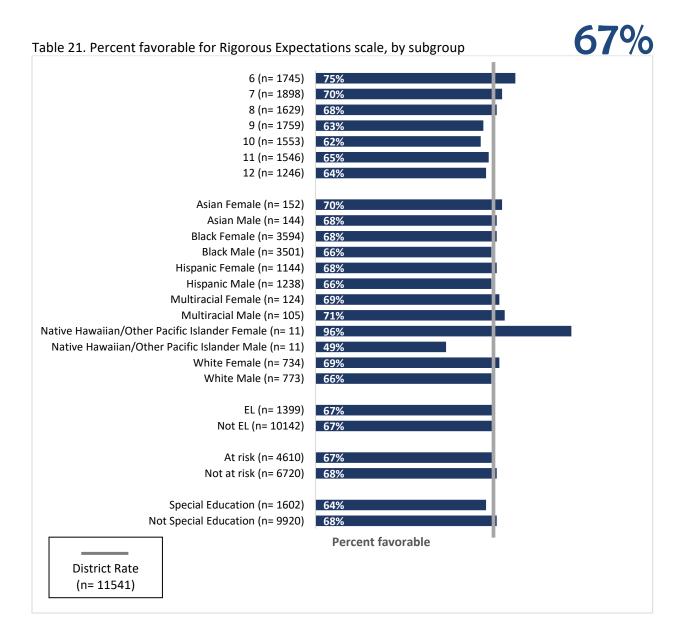
Cultural Competency

The questions in this category relate to how well students identify with their own and others' cultures. For students in grades 6-12, 92% responded favorably to questions around social awareness. Table 20 shows that White female and Asian female students had the greatest perceptions of their cultural competency. Special education and at-risk students had the least favorable responses to questions around cultural competency.



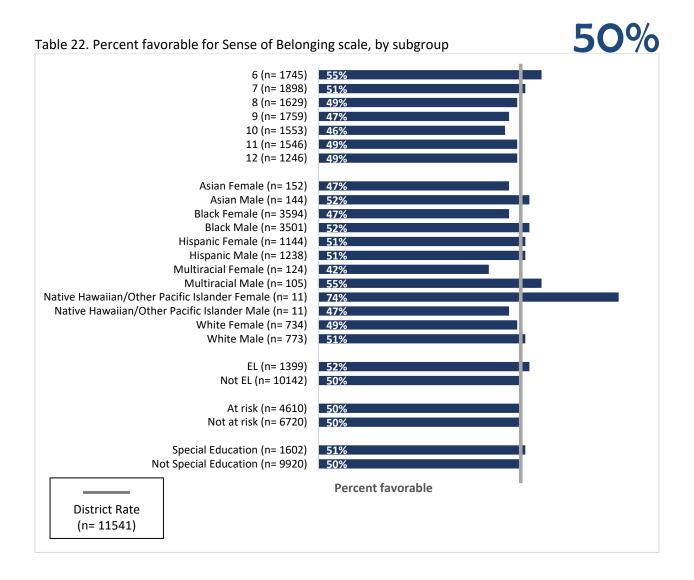
Rigorous Expectations

This category of questions asks how much students feel that their teachers hold them to high expectations around effort, understanding, persistence, and performance in class. Overall, 67% of students in grades 6-12 responded favorably to questions around their teachers' rigorous expectations. Multiracial males and 6th grade students answered most favorably to these questions. Students in 9th and 10th grade students had the least favorable perceptions of their teachers' rigorous expectations.



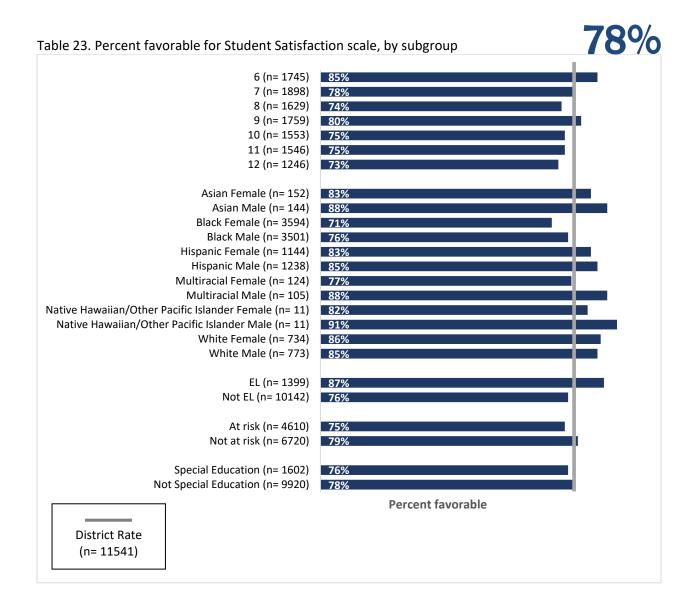
Sense of Belonging

This group of questions asks how much students feel that they are valued members of the school community. As Table 22 shows, 50% of students in the grades 6-12 overall responded positively to questions around sense of belonging. Multiracial males and 6th grade students answered most favorably to these questions. Multiracial females and 10th grade students perceived the least sense of belonging.



Student Satisfaction

Questions in this category ask how much students are satisfied with their school experience. Overall, student satisfaction was high, with 90% of students in grades 6-12 reported feeling satisfied with their school. Asian males and Multiracial males were among the most satisfied while Black females and 12th grade students were the least satisfied.



Loved, Challenged, and Prepared Index

According to the Capital Commitment 2017-2022 strategic plan, DCPS's vision is that **every student feels loved, challenged and prepared to positively influence society and thrive in life**. In order to measure progress on this vision, DCPS partnered with Panorama Education and Mathematica Policy Research to construct the Loved, Challenged, and Prepared Index (LCPI) based on the Panorama survey. The Panorama survey topics that correspond to each component of the Loved, Challenged, and Prepared Index are presented in Table 24. The methodology for calculating the index can be found in Appendix A.

Index	Panorama Topic	Sample item
Loved	Sense of belonging	How well do people at your school understand you as a person?
Challenged	Rigorous Expectations	When you feel like giving up, how likely is it that your teachers will make you keep trying?
	Perseverance	If you fail at an important goal, how likely are you to try again?
Prepared	Self-management	During the past 30 days how often did you remain calm, even when someone was bothering you or saying bad things?
	Self-efficacy	When complicated ideas are discussed in class, how sure are you that you can understand them?

Table 24. Panorama topics used to construct the	he Loved, Challenged, and Prepared Index
	ne Loved, chancinged, and riepared index

Figure 1 below summarizes the District's Loved, Challenged, and Prepared Index. Overall, 59% of students reported feeling loved, 79% reported feeling challenged, and 67% reported feeling prepared. 45% of students felt loved, challenged, <u>and</u> prepared. The following tables show each sub-index of the overall Loved, Challenged, and Prepared index by subgroup.

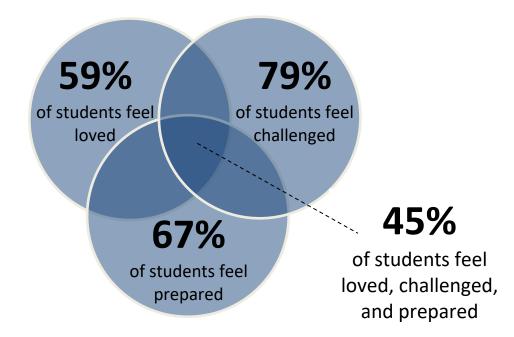
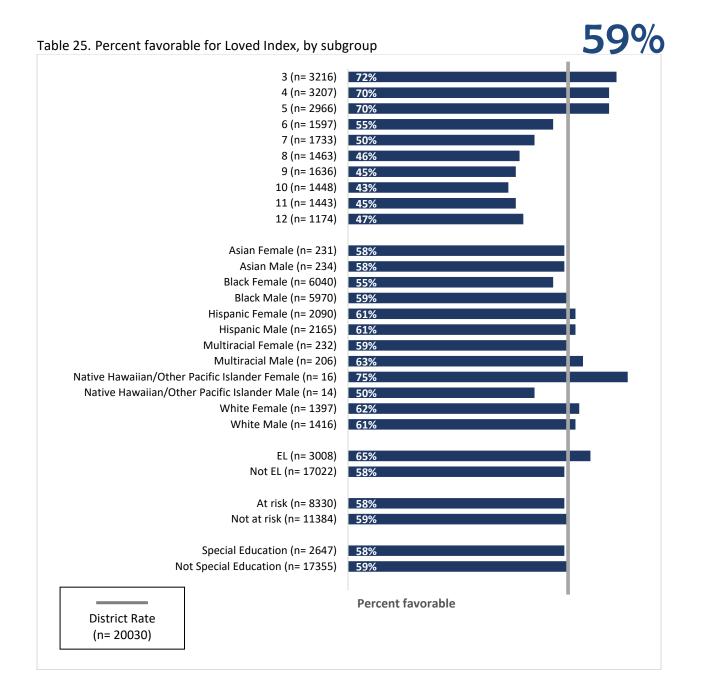


Figure 1. Percent of students who feel loved, challenged, and prepared

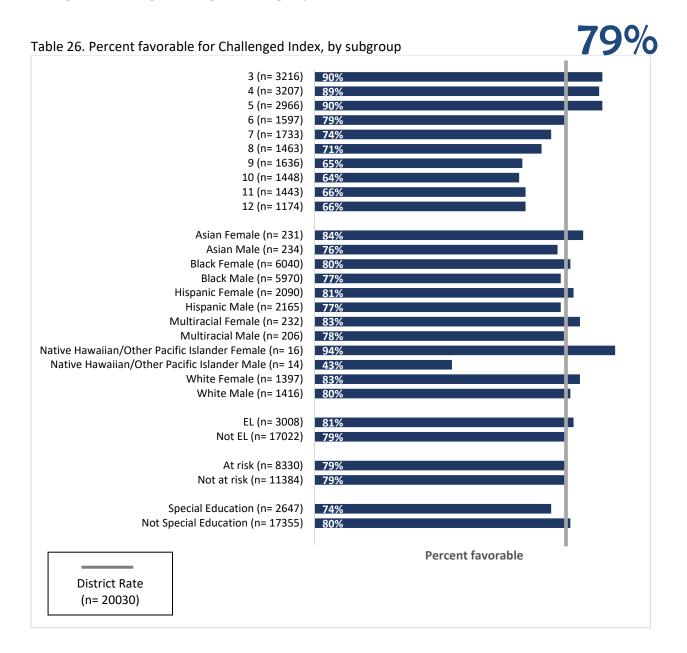
Loved Index

Questions in this category are derived from the "Sense of Belonging" scale from the Panorama Survey and calculated across all students in grades 3-12. Overall, 59% of students felt loved based on the questions in this category. English learners and third grade students were among the subgroups that reported most favorably to feeling loved. High school students, and 10th grade students in particular, responded least favorably to questions around feeling loved.



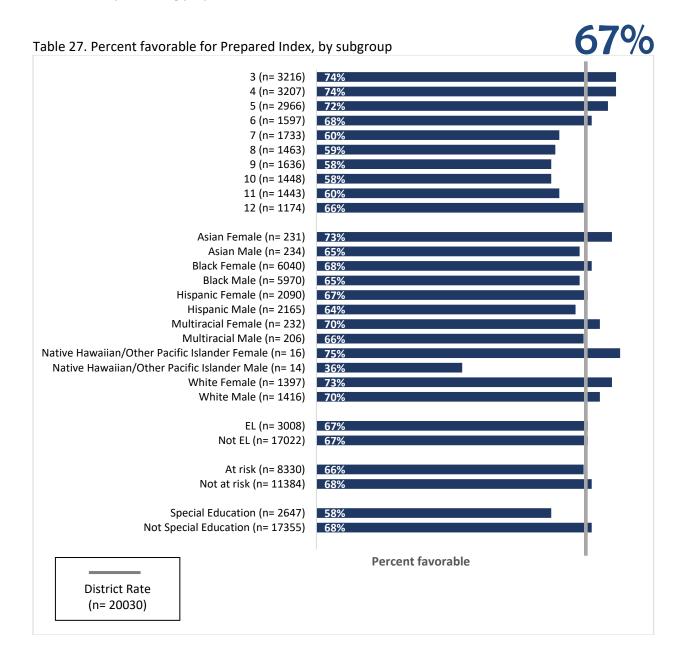
Challenged Index

Questions in this category are derived from the "Rigorous Expectations" scale from the Panorama Survey and calculated across all students in grades 3-12. Overall, 79% of students felt challenged based on the questions in this category. Asian female and White female were among the subgroups that responded most favorably to feeling challenged. Special education and high school students reported feeling least challenged among other subgroups.



Prepared Index

Questions in this category are derived from the "Perseverance", "Self-Management" and "Self-Efficacy" scales from the Panorama Survey and calculated across all students in grades 3-12. Overall, 67% of students felt prepared based on the questions in this category. Asian females and White females responded most favorably to feeling prepared. Special education, 9th, and 10th grade students reported least favorably to feeling prepared.



Teacher and Staff Survey Results

Surveys were administered to teachers and non-teaching school-based staff. This section presents overall results for teachers and other staff. Questions on the teacher survey asked about their perceptions of their students and teachers' school experiences. The survey for non-teaching school-based staff only asked question on staff engagement. This section only shows overall results by scale; full by-question results are available in Appendix B.

Overall, 96% of teachers answered favorably on questions around their rigorous expectations for their students, while only 44% responded favorably to their professional learning about SEL. Staff engagement was 69% favorable for teachers (Table 28) and 73% favorable for other staff (Table 29).

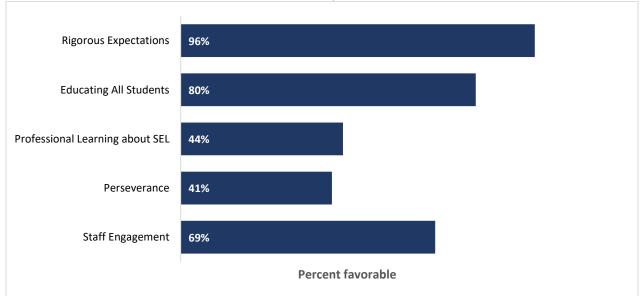


Table 28. Percent favorable for scales in Teacher Survey

Table 29. Percent favorable for scales in Non-Teaching School-Based Staff



Family Survey Results

A survey was administered to families of students in grades K-12. Families were asked questions about their child, the child's teachers, and experience with the school and district overall. This section only shows overall results by scale; full by-question results are available in Appendix B.

Overall, 76% of parents answered favorably to questions about the school and district's communication with parents. Table 30 shows that 60% of families responded favorably to their children's perseverance.



Table 30. Percent favorable for scales in Family Survey

Appendix A: Survey Methodology

Survey Design

The 2018 survey instrument contained questions that aligned with the District's new Capital Commitment 2017-2022 strategic plan, which has identified social emotional learning (SEL) as a strategic priority for the next five years. While the survey was previously called the Stakeholder Survey, the current Panorama Survey consists of all new content except for the student satisfaction index, which has been measured for the past five years. The Panorama Survey was designed with input from across DCPS including the Office of Equity and Office of Family and Public Engagement. Existing scales from Panorama's bank of questions were selected and custom questions were modified or created to measure social and emotional learning, staff engagement, and family engagement across the district. The family survey in particular was new in recent years, as the last family survey administered was in SY 13-14.

Previous Results

DCPS administered student surveys in 2018 that were different from those administered in prior years, but still contained the same eight student satisfaction questions. Table 31 below shows the results of the Student Satisfaction Index across six years of data.

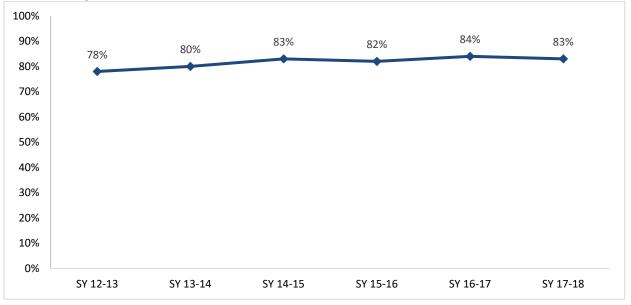


Table 31. Longitudinal Trends for the Student Satisfaction Index

Administration and Data Collection

The survey administration window ran from **March 5** - **April 6, 2018**. DCPS collaborated with an external contractor, Panorama Education, to administer surveys to all stakeholder groups. Schools had the choice of online or paper surveys for students (paper surveys were provided but schools could elect to take the survey online) and surveys for staff were offered online only. Family surveys were emailed if the family had an email on file or were otherwise direct mailed to families' homes. ODS made an effort to engage schools early on in the process so that schools were clear on the purpose of the survey and followed up with schools throughout the process to support them in meeting the deadline. Student and

staff surveys were administered during the school day. The paper results were returned to Panorama for scanning. Data from all surveys was then given to ODS for analysis.

All students enrolled in a DCPS school in grades 3 and higher as of January 10, 2018 were eligible to complete the survey. Prior to administering the survey, schools also distributed parental passive consent forms so that families could opt out a student from taking the survey if they wished. Schools submitted to ODS a list of students who were ineligible to take the survey, meaning students either returned a signed consent form, were no longer attending the school by the date surveys were administered, or could not complete the survey due to cognitive disabilities. ODS removed the ineligible students from a school's population count and created an "adjusted population" for each school and the district so that these ineligible students did not count against a school's response rate. ODS also removed staff members who were no longer working at the school or who were on extended leave. The original staff lists came from DCPS' Office of Talent and Culture.

Analysis

Surveys were counted as a response as long as the respondent answered at least one question. To count towards a scale, the respondent must have answered at least two questions in the scale. Percent favorable was calculated as the proportion of respondents that selected the top two answer choices for a scale. This calculation applied to all scales except the Student Satisfaction Index and the Loved, Challenged, and Prepared Index, which had different calculations.

The Student Satisfaction Index was calculated by taking an average score for all of the items in the scale. Each student was then assigned a value for the scale ranging from 1 to 4, with 4 being the most satisfied with those items. The Student Satisfaction Index represents the percent of students whose score was on the positive end of the scale (i.e., above 2.5). Students received a score on the scale if they answered at least two of the questions in that factor.

The Loved, Challenged, and Prepared Index was calculated using the following rules:

- Individual Loved, Challenged, and Prepared indices were created from responses on Panorama survey topics.
- A student must have had valid responses for all three individual indices. A student was considered to have a valid response if he/she answered **at least two questions** in the respective index.
- The responses were averaged and students were coded favorably as loved, challenged, or prepared if their scores were **greater than 3.5** (out of a 5 point scale). An example response category ranged from not sure at all, slightly sure, somewhat sure, quite sure, to extremely sure.
- A student was considered favorable in the overall LCPI if they were coded favorably in each of the individual indices.

Survey Validation

Because the Panorama survey instruments consisted of new questions and scales, a series of validation analyses were conducted. Reliability statistics for each scale in the student survey are found in Table 32. Confirmatory factor analyses were conducted for the student surveys and indicated that the questions fit the respective scales well since they met standard criteria for good model fit (Table 33). The statistics below represent those for the overall survey, but supplementary analyses on each grade level survey (i.e. grades 3-5 survey and grades 6-12 survey) also indicated good internal reliability and model fit. The student survey also met statistical criteria for discriminant validity, as all correlations among the scales were less than 0.85. Overall, the analyses confirmed the validity of the survey items scales in the student survey.

Table 32. Reliability for Each Scale in Student Survey

Scale	Reliability
Perseverance	α = .76
Self-Efficacy	α = .84
Self-Management	α = .73
Social-Awareness	α = .83
Cultural Competency	α = .71
Rigorous Expectations	α = .83
Sense of Belonging	α = .78
Student Satisfaction	α = .84

Table 33. Confirmatory Factor Analysis Model Fit Indices*

Criteria	Value
RMSEA	0.04
CFI	0.91
TLI	0.90

*all standardized factor loadings >0.40

Appendix B: Question-level Survey Results



District of Columbia Public Schools

Student SEL Competencies: Grades 3-5 Spring 2018



Report created by Panorama Education



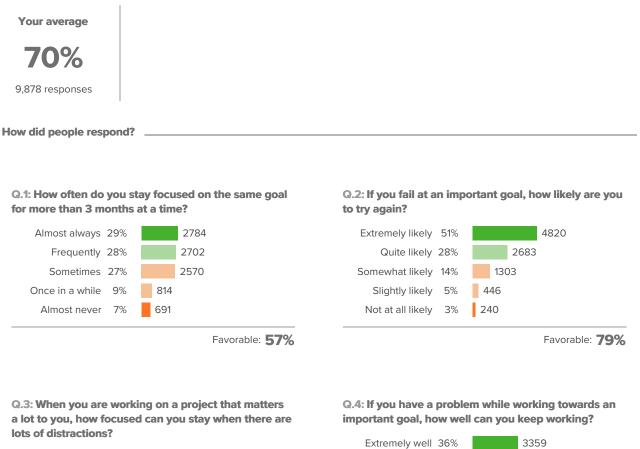
Summary

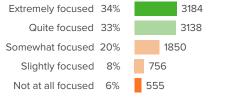
Topic Description	Results	Benchmark
Perseverance Perceptions of how well students are able to persevere through setbacks to achieve important long-term goals.	70%	80th - 99th percentile compared to others nationally
Self-Efficacy How much students believe they can succeed in achieving academic outcomes.	71%	80th - 99th percentile compared to others nationally
Self-Management How well students manage their emotions, thoughts, and behaviors in different situations.	65%	
Social Awareness How well students consider the perspectives of others and empathize with them.	73%	60th - 79th percentile compared to others nationally

9,878 responses

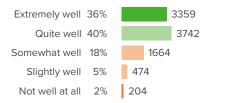


Perseverance





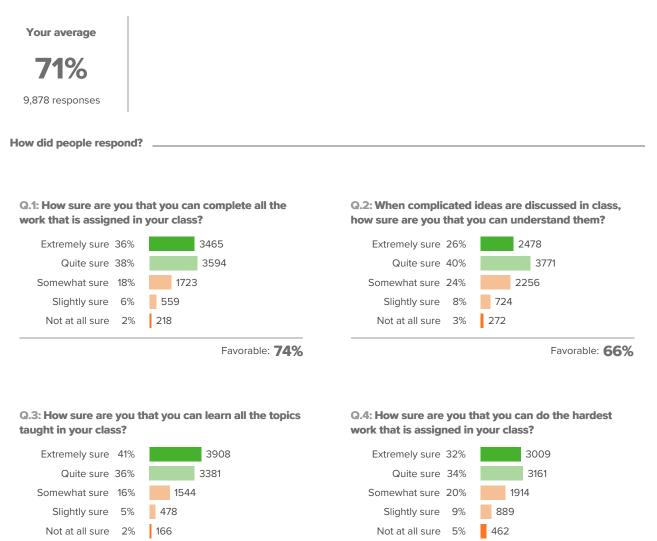
Favorable: 67%



Favorable: 75%

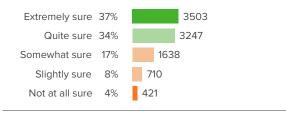


Self-Efficacy



Favorable: 77%

Q.5: How sure are you that you will remember what you learned in your current class, next year?

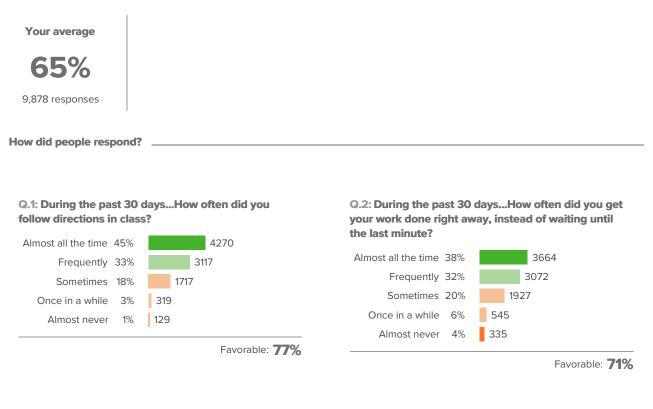


Favorable: 71%

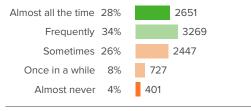
Favorable: 65%



Self-Management

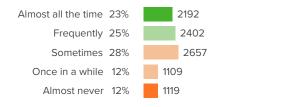


Q.3: During the past 30 days...How often did you pay attention and ignore distractions?



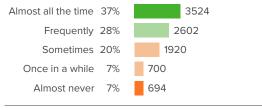
Favorable: 62%

Q.4: During the past 30 days...How often did you remain calm, even when someone was bothering you or saying bad things?



Favorable: 48%

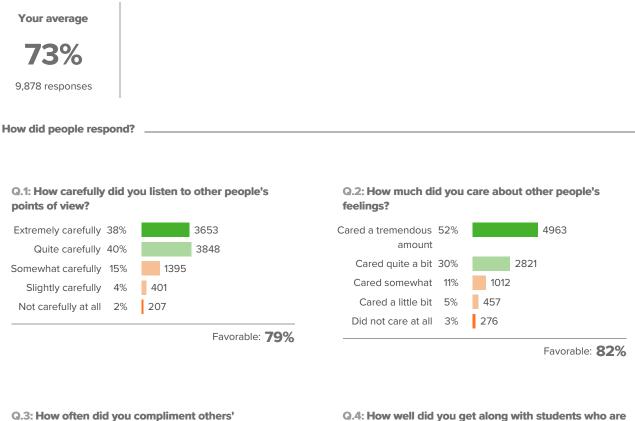
Q.5: During the past 30 days...How often did you allow others to speak without interrupting them?



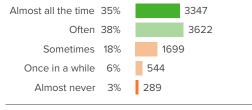
Favorable: 65%



Social Awareness

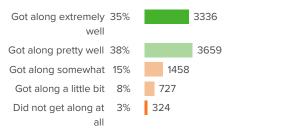


Q.3: How often did you compliment others accomplishments?



Favorable: 73%

Q.4: How well did you get along with students who are different from you?



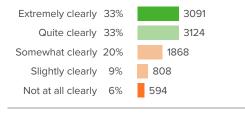
Favorable: 74%

Q.6: When others disagreed with you, how respectful were you of their views?

Extremely respectful	37%	3536
Quite respectful	37%	3527
Somewhat respectful	17%	1630
Slightly respectful	5%	516
Not at all respectful	3%	283

Favorable: 74%

Q.5: How clearly were you able to describe your feelings?

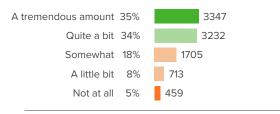


Favorable: 66%

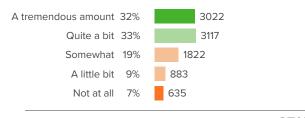




Q.7: To what extent were you able to stand up for yourself without putting others down?



Q.8: To what extent were you able to disagree with others without starting an argument?



Favorable: 70%

Favorable: 65%



District of Columbia Public Schools

Student SEL Supports and Environment: Grades 3-5 Spring 2018



Report created by Panorama Education



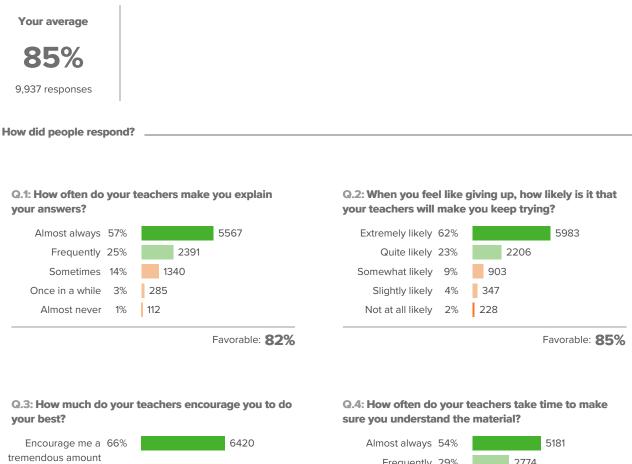
Summary

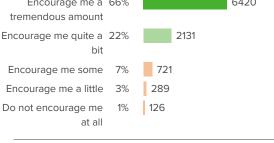
Topic Description	Results	Benchmark
Rigorous Expectations	85%	80th - 99th percentile compared to others nationally
Sense of Belonging How much students feel that they are valued members of the school community.	71%	80th - 99th percentile compared to others nationally
Student Satisfaction Index (Grades 3-5)	90%	

9,937 responses

PANORAMA

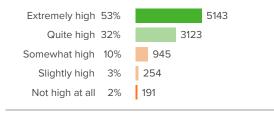
Rigorous Expectations



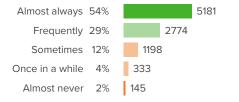


Favorable: 88%

Q.5: Overall, how high are your teachers' expectations of you?



Favorable: 86%

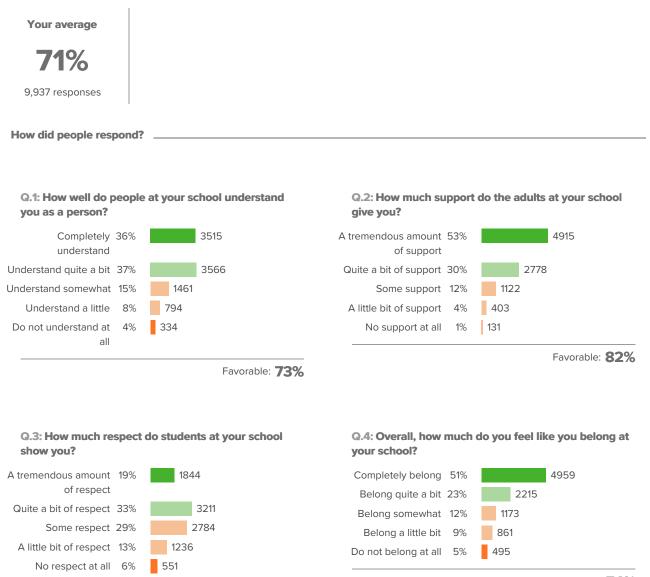


Favorable: 83%

PANORAMA



Sense of Belonging

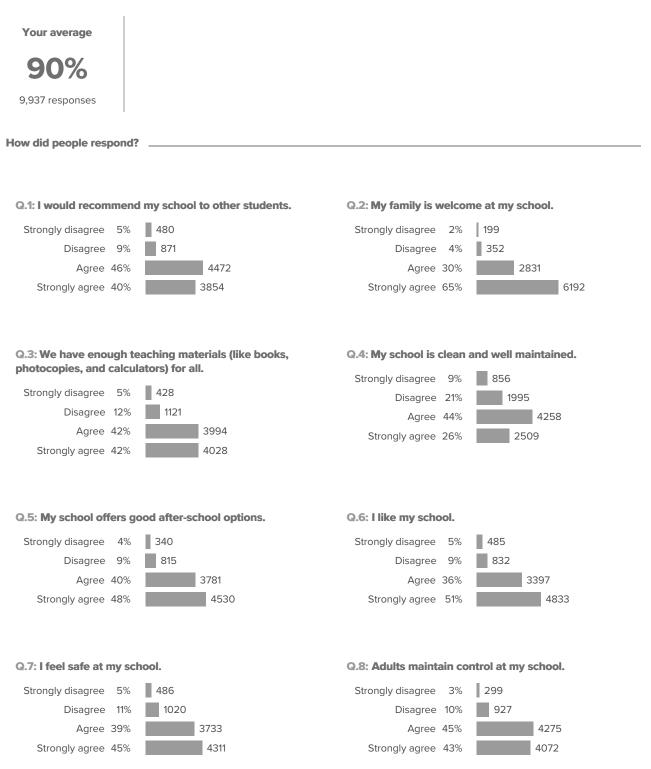


Favorable: 53%

Favorable: 74%



Student Satisfaction Index (Grades 3-5)

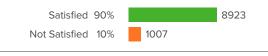








Q.9: Student Satisfaction Index (SSI)



Favorable: 90%



District of Columbia Public Schools

Student SEL Competencies: Grades 6-12 Spring 2018



Report created by Panorama Education





Summary

Topic Description	Results	Benchmark
Cultural Competency	92%	
Perseverance Perceptions of how well students are able to persevere through setbacks to achieve important long-term goals.	59%	40th - 59th percentile compared to others nationally
Self-Efficacy How much students believe they can succeed in achieving academic outcomes.	53%	20th - 39th percentile compared to others nationally
Self-Management How well students manage their emotions, thoughts, and behaviors in different situations.	63%	
Social Awareness How well students consider the perspectives of others and empathize with them.	63%	20th - 39th percentile compared to others nationally

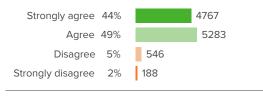
11,239 responses



Cultural Competency



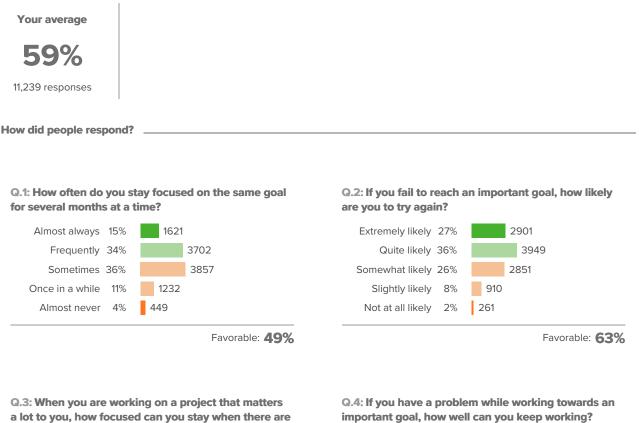
Q.3: I am aware of the opinions I have about people who are different from me.



Favorable: 93%



Perseverance

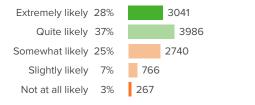


2518 Extremely focused 23% Quite focused 38% 4139 Somewhat focused 26% 2854 943 Slightly focused 9% Not at all focused 4% 384

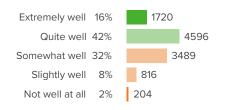
lots of distractions?

Favorable: 61%

Q.5: Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely are you to continue to pursue one of your current goals?



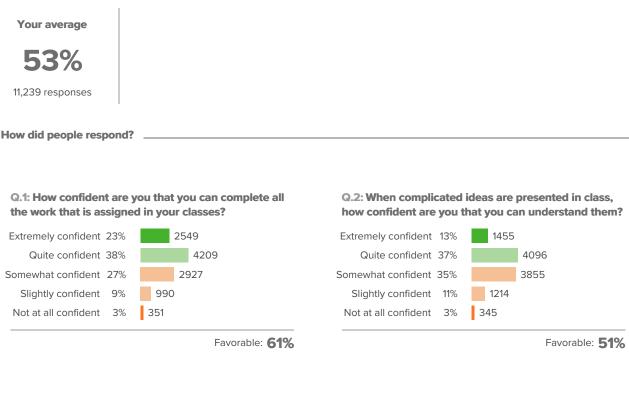
Favorable: 65%



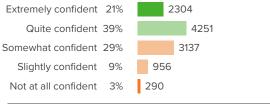
Favorable: 58%



Self-Efficacy

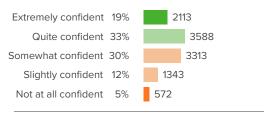


Q.3: How confident are you that you can learn all the material presented in your classes?



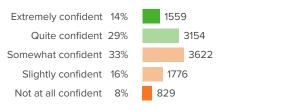
Favorable: 60%

Q.4: How confident are you that you can do the hardest work that is assigned in your classes?



Favorable: 52%

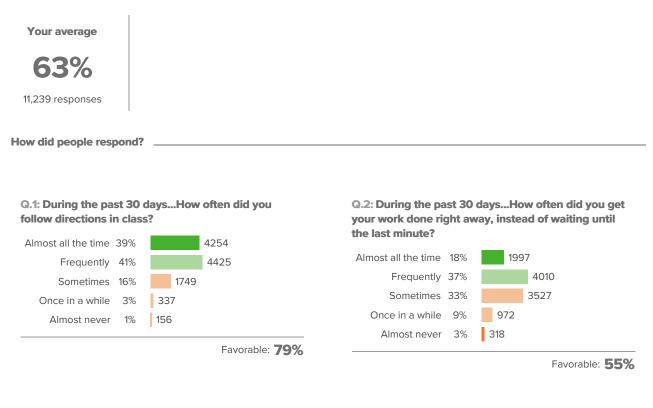
Q.5: How confident are you that you will remember what you learned in your current classes, next year?



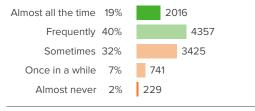
Favorable: 43%



Self-Management

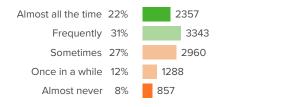


Q.3: During the past 30 days...How often did you pay attention and resist distractions?



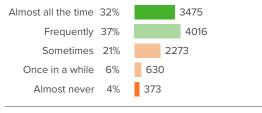
Favorable: 59%

Q.4: During the past 30 days...How often did you remain calm, even when someone was bothering you or saying bad things?



Favorable: 53%

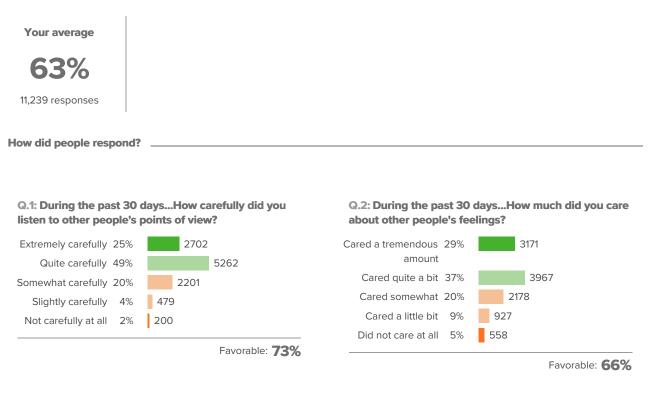
Q.5: During the past 30 days...How often did you allow others to speak without interruption?



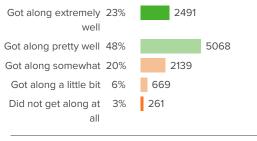
Favorable: 70%



Social Awareness

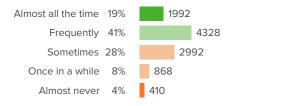


Q.3: During the past 30 days...How well did you get along with students who are different from you?



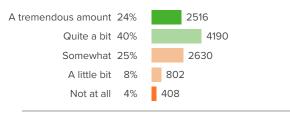
Favorable: 71%

Q.4: During the past 30 days...How often did you compliment others' accomplishments?



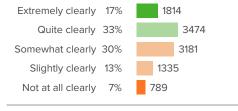
Favorable: 60%

Q.6: During the past 30 days...To what extent were you able to stand up for yourself without putting others down?



Favorable: 64%

Q.5: During the past 30 days...How clearly were you able to describe your feelings?



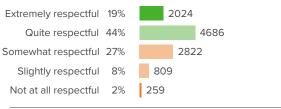
Favorable: 50%



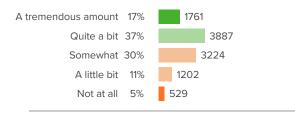
Favorable: 63%



Q.7: During the past 30 days...When others disagreed



Q.8: During the past 30 days...To what extent were you able to disagree with others without starting an argument?



Favorable: 53%

with you, how respectful were you of their views?



District of Columbia Public Schools

Student SEL Supports and Environment: Grades 6-12 Spring 2018



Report created by Panorama Education



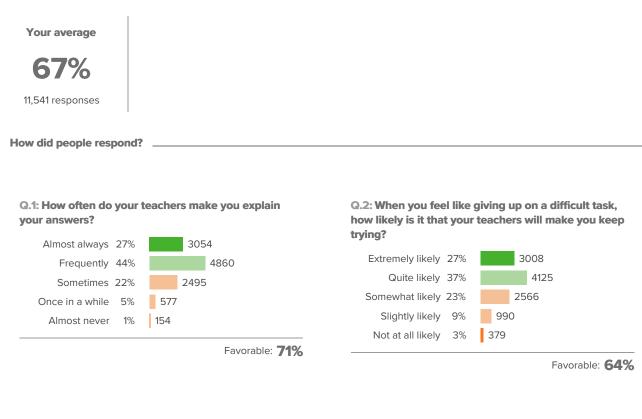
Summary

Topic Description	Results	Benchmark
Rigorous Expectations	67 %	20th - 39th percentile compared to others nationally
Sense of Belonging How much students feel that they are valued members of the school community.	50%	20th - 39th percentile compared to others nationally
Student Satisfaction Index (Grades 6-12)	78 %	

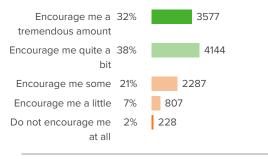
11,541 responses



Rigorous Expectations

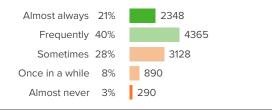


Q.3: How much do your teachers encourage you to do your best?



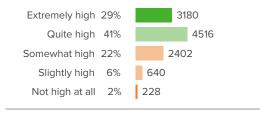
Favorable: 70%

Q.4: How often do your teachers take time to make sure you understand the material?



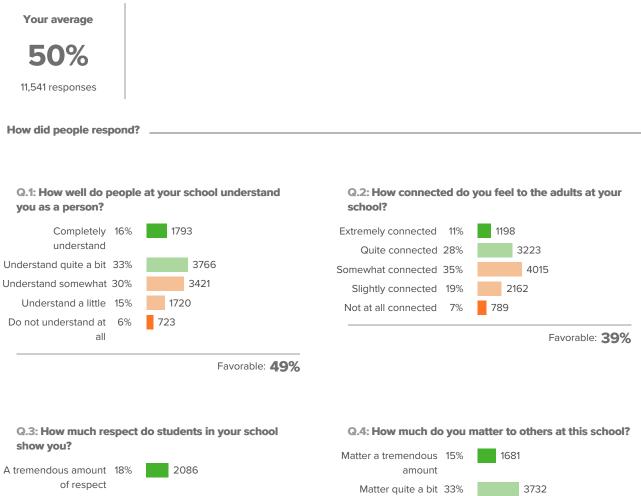
Favorable: 61%

Q.5: Overall, how high are your teachers' expectations of you?



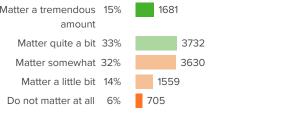
Favorable: 70%





of respect Quite a bit of respect 38% 4279 Some respect 28% 3202 A little bit of respect 12% 1328 No respect at all 5% 508

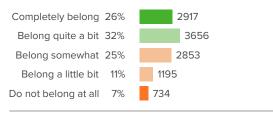
Favorable: 56%



Favorable: 48%

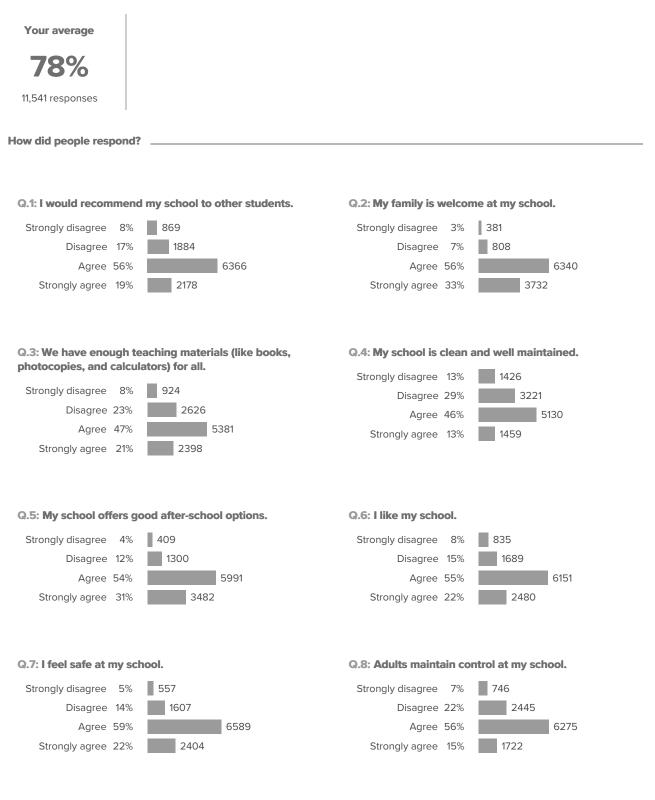
PANORAMA

Q.5: Overall, how much do you feel like you belong at your school?



Favorable: 58%



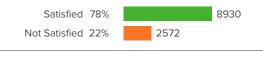


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Q.9: Student Satisfaction Index (SSI)



Favorable: 78%



District of Columbia Public Schools

I. Teacher Survey Spring 2018



Report created by Panorama Education





Summary

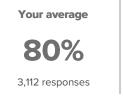
Results	Benchmark
80%	
41%	40th - 59th percentile compared to others nationally
44%	40th - 59th percentile compared to others nationally
96%	
69%	
	80% 41% 44% 96%

3,112 responses



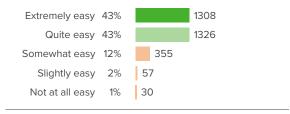


Educating All Students

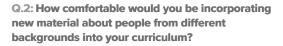


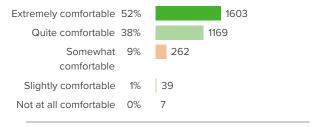
How did people respond?

Q.1: How easy do you find interacting with students at your school who are from a different cultural background than your own?



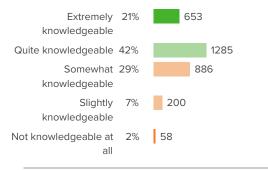
Favorable: 86%





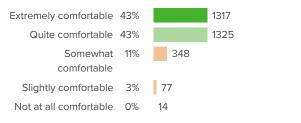
Favorable: 90%

Q.3: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?



Favorable: 63%

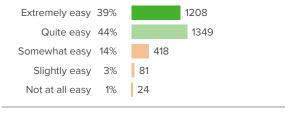
Q.4: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?



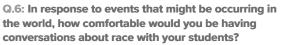
Favorable: 86%

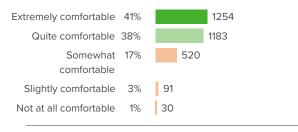


Q.5: How easy would it be for you to teach a class with groups of students from very different religions from each other?



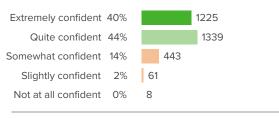
Favorable: 83%





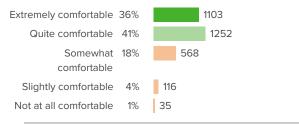
Favorable: 79%

Q.7: How confident are you in ensuring a student who has been socially marginalized feels like a part of your class?



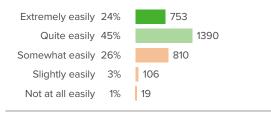
Favorable: 83%

Q.8: How comfortable would you be working with a student who had difficulty communicating with others because his/her home language is different than the primary language spoken in your classroom and/or school?



Favorable: 77%

Q.9: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?

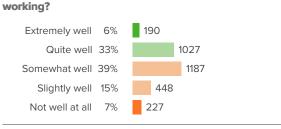


Favorable: 70%

district of columbia PUBLIC SCHOOLS PANORAMA

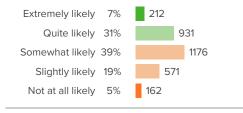
Perseverance





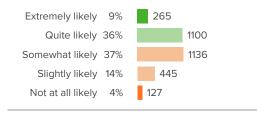
Favorable: 40%

Q.3: Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely are your students to continue to pursue one of their current goals?



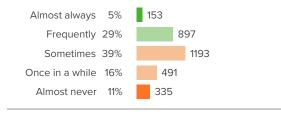
Favorable: 37%

Q.5: If your students fail to reach an important goal, how likely are they to try again?



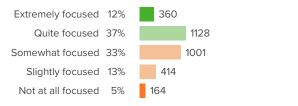
Favorable: 44%





Favorable: 34%

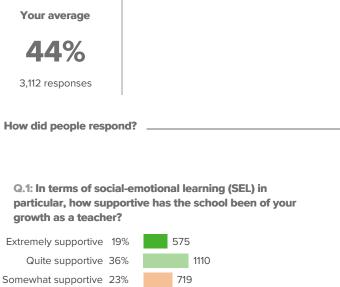
Q.4: When your students are working on a project that matters a lot to them, how focused can they stay when there are lots of distractions?



Favorable: 49%



Professional Learning About SEL



437

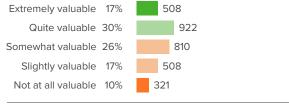
229

Slightly supportive 14%

Not at all supportive 8%

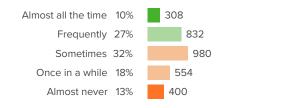
Favorable: 55%

Q.2: At your school, how valuable are the socialemotional learning (SEL) professional development opportunities?



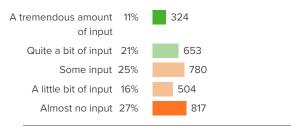
Favorable: 47%

Q.4: How often do your social-emotional learning (SEL) professional development opportunities help you explore new ideas?



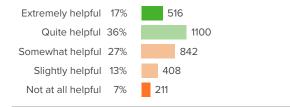
Favorable: 37%

Q.6: Thinking of social-emotional learning (SEL) in particular, how much input do you have into individualizing your own professional development opportunities?



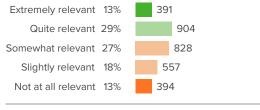
Favorable: 32%

Q.3: When it comes to social-emotional learning (SEL), how helpful are your colleagues' ideas for improving your teaching?



Favorable: 53%

Q.5: How relevant have your social-emotional learning (SEL) professional development opportunities been to the content that you teach?



Favorable: 42%





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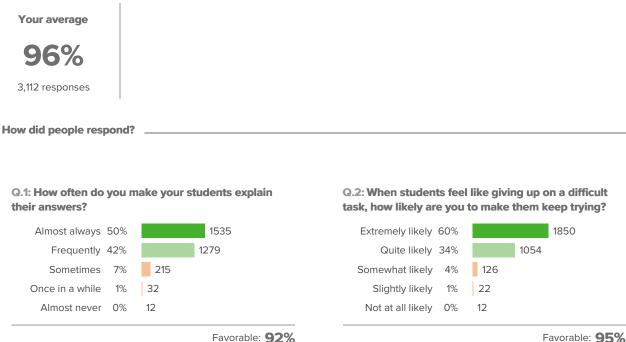
Q.7: Overall, how much do you learn about supporting your students' social-emotional learning (SEL) from the leaders at your school?

Learn a tremendous amount	13%	388
Learn quite a bit	28%	870
Learn some	26%	809
Learn a little bit	19%	575
Learn almost nothing	14%	439

Favorable: 41%

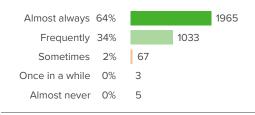


Rigorous Expectations



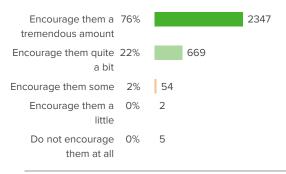
Favorable: 92%

Q.4: How often do you take time to make sure your students understand the material?



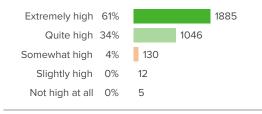
Favorable: 98%

Q.3: How much do you encourage your students to do their best?



Favorable: 98%

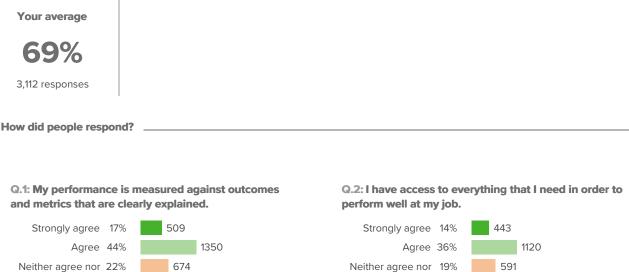
Q.5: Overall, how high are your expectations of your students?

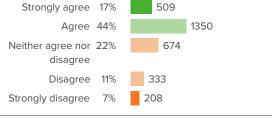


Favorable: 95%



Staff Engagement





Q.3: At work, I have the opportunity to put my

884

372

262

137

1429

strengths into practice every day.

Agree 46%

9%

4%

Strongly agree 29%

Neither agree nor 12%

Strongly disagree

disagree

Disagree

Favorable: 60%

Disagree 20% Strongly disagree 10% 319

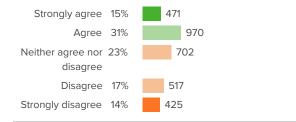
610

19%

disagree

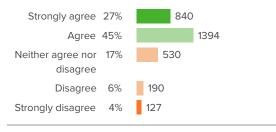
Favorable: 51%

Q.4: I regularly receive meaningful recognition for doing my job well.



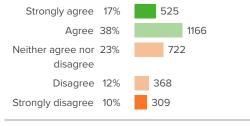
Favorable: 47%

Q.6: Working for the purpose or mission of this organization gives me a feeling of accomplishment.



Favorable: 73%

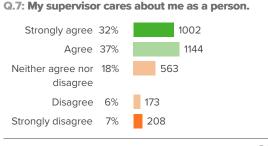
Q.5: My opinions are taken into account and considered at this job.



Favorable: 55%

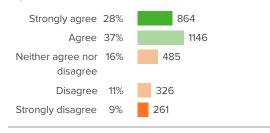
Favorable: 75%





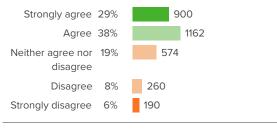
Favorable: 69%





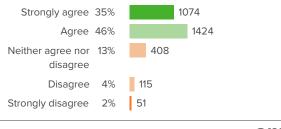
Favorable: 65%

Q.9: My supervisor makes decisions that put students first even when it is difficult.



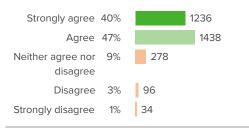
Favorable: 67%

Q.10: My colleagues are committed to doing quality work.



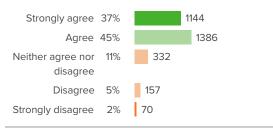
Favorable: 81%

Q.11: My colleagues treat me with respect.



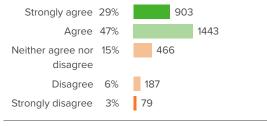
Favorable: 87%

Q.12: My team collaborates to reach our goals.



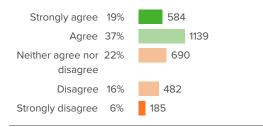
Favorable: 82%

Q.13: On my team, we learn from our failures by trying new things.



Favorable: 76%

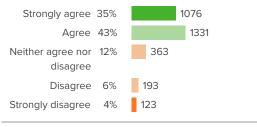
Q.14: We regularly take time to celebrate our successes as a team.



Favorable: 56%

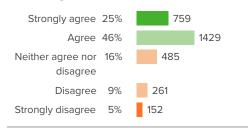


Q.15: There is someone at work who encourages my personal progress and development.



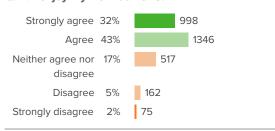
Favorable: 78%





Favorable: 71%

Q.17: I enjoy my work at DCPS.



Favorable: 76%



District of Columbia Public Schools

II. Non-teaching School-based Staff Spring 2018



Report created by Panorama Education



District of Columbia Public Schools Spring 2018 1. Teacher and Staff Survey, II. Non-teaching School-based Staff



Summary

Topic Description

Results

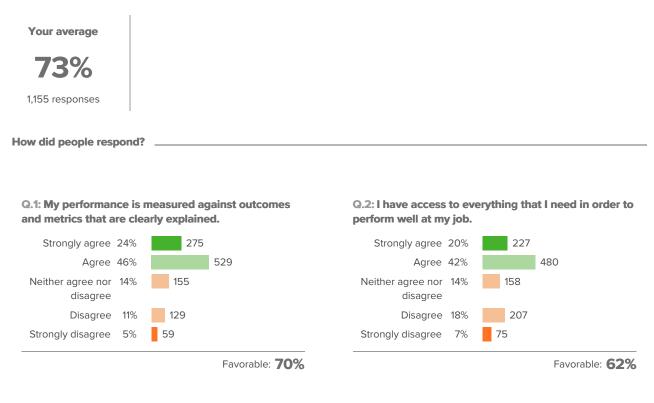
Staff Engagement

73%

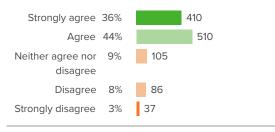
1,155 responses



Staff Engagement

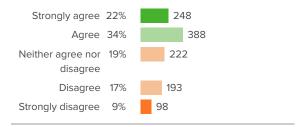


Q.3: At work, I have the opportunity to put my strengths into practice every day.



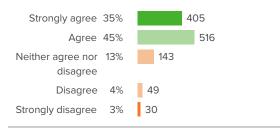
Favorable: 80%

Q.4: I regularly receive meaningful recognition for doing my job well.



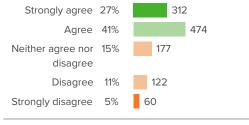
Favorable: 55%

Q.6: Working for the purpose or mission of this organization gives me a feeling of accomplishment.



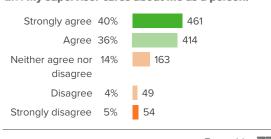
Favorable: 81%

Q.5: My opinions are taken into account and considered at this job.



Favorable: 69%



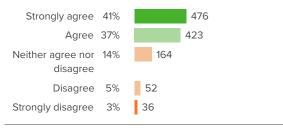


Favorable: 77%



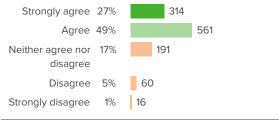
Favorable: 74%

Q.9: My supervisor makes decisions that put students first even when it is difficult.



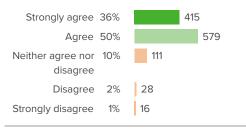
Favorable: 78%

Q.10: My colleagues are committed to doing quality work.



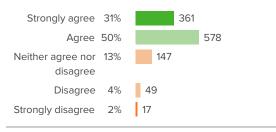
Favorable: 77%

Q.11: My colleagues treat me with respect.



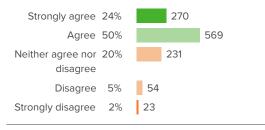
Favorable: 87%

Q.12: My team collaborates to reach our goals.



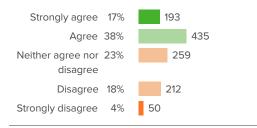
Favorable: 82%

Q.13: On my team, we learn from our failures by trying new things.



Favorable: 73%

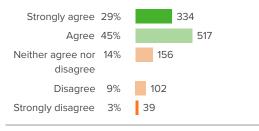
Q.14: We regularly take time to celebrate our successes as a team.



Favorable: 55%



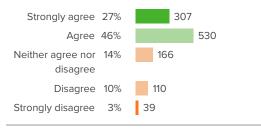
Q.15: There is someone at work who encourages my personal progress and development.



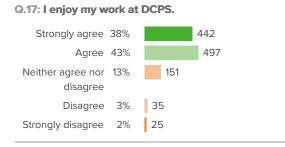
Favorable: 74%

Favorable: 82%





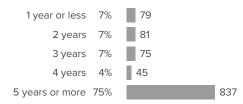
Favorable: 73%



Q.18: How many years do you plan to stay in your current role at DCPS?



Q.19: How many years do you currently plan to remain a DCPS employee?



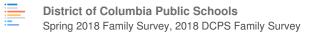


District of Columbia Public Schools

2018 DCPS Family Survey Spring 2018



Report created by Panorama Education





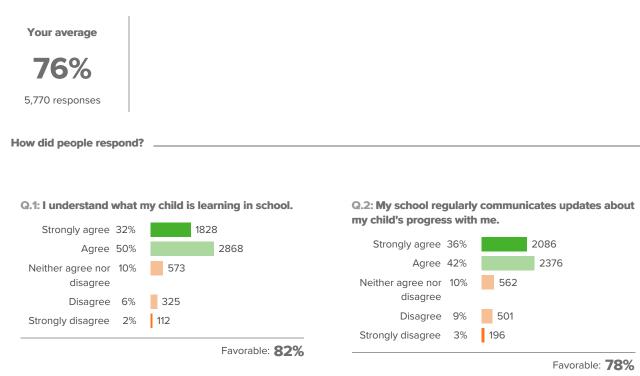
Summary

Topic Description	Results	Benchmark
Parent Communication	76 %	
Parent Satisfaction	74%	
Perseverance Perceptions of how well students are able to persevere through setbacks to achieve important long-term goals.	60%	60th - 79th percentile compared to others nationally
Rigorous Expectations	74%	

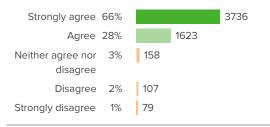
5,770 responses



Parent Communication

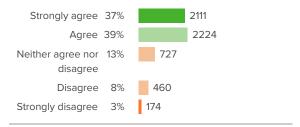


Q.3: When I receive information, it is in my home language.



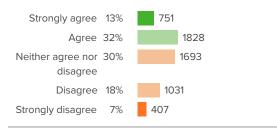
Favorable: 94%

Q.4: My school has suggested ways I can support my child's learning at home.



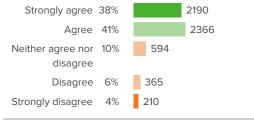
Favorable: 76%

Q.6: I feel well informed about what is happening at the school district level.



Favorable: 45%

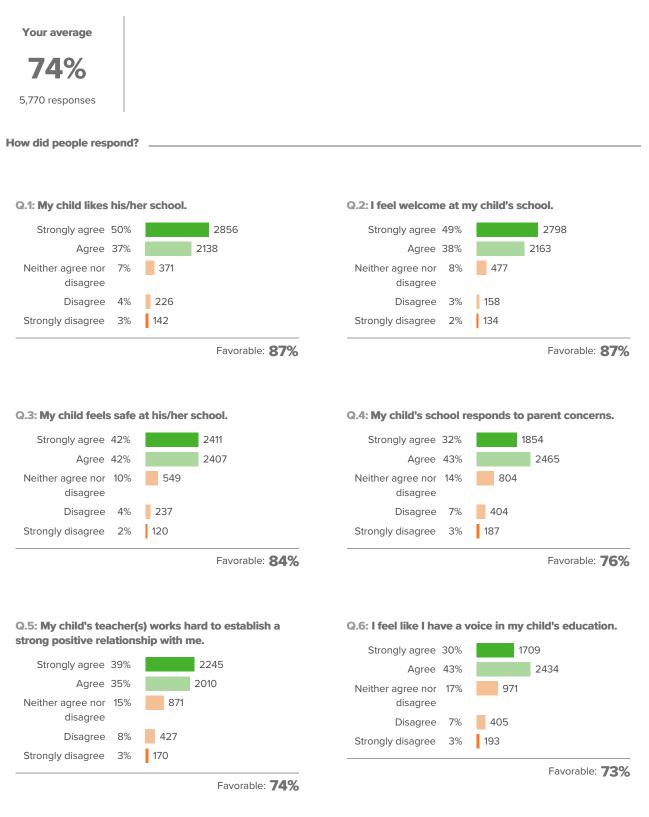
Q.5: I feel well informed about what is happening at my child's school.



Favorable: 80%



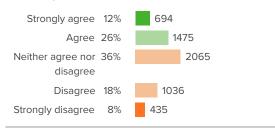
Parent Satisfaction







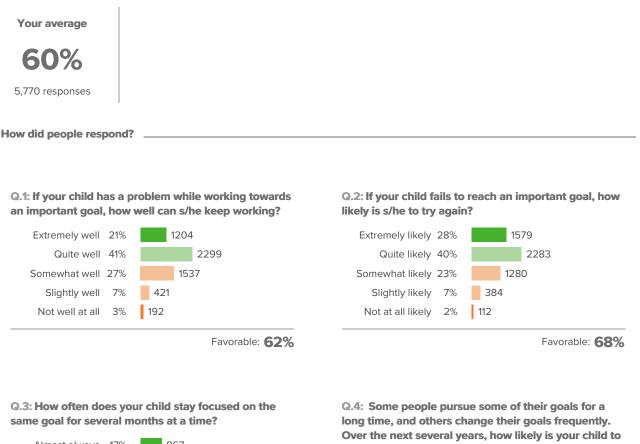
Q.7: I feel like I have a voice in informing the school district's priorities.

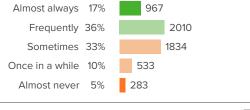


Favorable: 38%



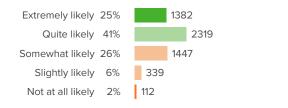
Perseverance





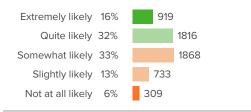


continue to pursue one of his/her current goals?



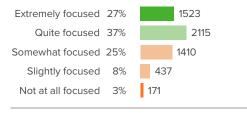
Favorable: 66%

Q.6: How likely is it that your child can motivate himself/herself to do unpleasant tasks if it will help him/her accomplish his/her goals?



Favorable: 48%

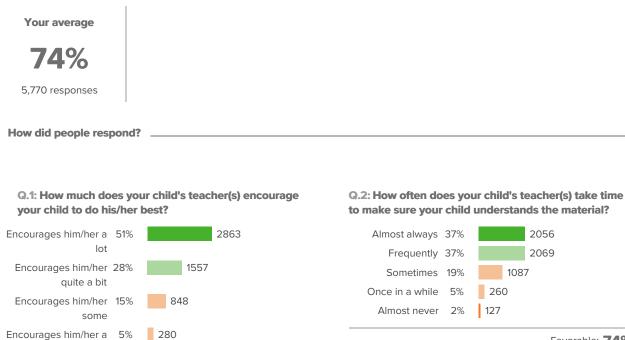
Q.5: When your child is working on a project that matters a lot to him/her, how focused can s/he stay when there are lots of distractions?



Favorable: 64%



Rigorous Expectations



Favorable: 74%



Q.3: Overall, how high are your teacher(s) academic expectations of your child?

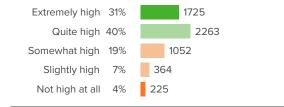
109

little

2%

Does not encourage

him/her at all



Favorable: 71%