

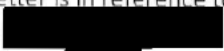




May 4, 2018






RE: Reported Incident: *Bullying Grievance*

Dear 

This letter is in reference to concerns that were brought to the attention of DCPS on March 12, 2018 regarding your child,  specifically, you stated an incident in October/November another student allegedly urinated on  and allegedly two staff members have hit 

In response, DCPS took the following measures:

1. Effective September 13, 2017  adjusted  dedicated aide support and now the aide is now escorting  to the bathroom.
2. March 6, 2018 and March 8, 2018<sup>1</sup> incident was sent to DCPS Labor Management and Employee Relations for additional review and investigation.

DCPS conducted an investigation which included speaking with you, and other students/person identified as witnesses and/or deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations. DCPS does not tolerate the mistreatment of students in any form to include bullying, sexual harassment, or other forms of discrimination. Nor does DCPS tolerate retaliation for reporting behavior that could constitute mistreatment and such behavior should be reported immediately.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. Appeals must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9<sup>th</sup> Floor; Attn: Resolution Grievance Division or via email at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov). You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc. If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at [dcps.grievance@dc.gov](mailto:dcps.grievance@dc.gov) or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,



<sup>1</sup> Reviews and investigations remain confidential due to Privacy of Personnel Records and Information.