



April 12, 2018

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on March 16, 2018 regarding your daughter, [REDACTED]. Specifically, the allegation of [REDACTED] *failure to notify you of student's expiring physical and failure to address reimbursement for cost of physical.*

In response, DCPS conducted an investigation which included speaking with you, your *child*, and other students/person identified as witnesses and/or deemed relevant. Based on that investigation, DCPS found the following:

- DCPS requires students to have an updated yearly physical. [REDACTED] physical expired on [REDACTED].
- [REDACTED] Athletic Trainer [REDACTED] contacted you before winter break in regard to the expired physical. It was explained that an expired physical would prevent [REDACTED] from participating in the [REDACTED] Cheerleading Showcase on [REDACTED].
- [REDACTED] violated DCPS Athletics Department policy by allowing [REDACTED] to participate in practices with an expired physical.
- The week of [REDACTED] a meeting was held with you, Cheerleading Coach [REDACTED] and Principal [REDACTED] to discuss your concerns and recommendations to have the physical completed. [REDACTED] provided you the recommendation of either getting the physical completed at the [REDACTED] Wellness Center free of charge or to go to an outpatient clinic/primary care physician in which you would have to pay full cost of physical. You decided to utilize the outpatient clinic which cost \$69.
- [REDACTED] was able to participate in the [REDACTED] Cheerleading Showcase after being medically cleared by Certified Athletic Trainer the day of competition.

In order to address these issues, DCPS implemented the following measures:

1. A meeting was held on [REDACTED] with you, Assistant Principal [REDACTED] Principal [REDACTED] Athletic Director [REDACTED] and Cheerleading Coach [REDACTED] to address your concerns with reimbursement of physical. [REDACTED] offers two options for physicals for all students- the [REDACTED] Wellness Center, free of charge, or an outpatient clinic, primary care physician. As you were provided all options the week of [REDACTED] for physicals for [REDACTED] and you chose the outpatient clinic/primary care physician, the responsibility of payment is yours.
2. DCPS Athletics will review the athletic policy with [REDACTED] administration and athletic department by [REDACTED].
3. Should you have any questions regarding DCPS Athletic policy, please reach out to [REDACTED].

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S.

Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

