



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

May 9, 2018

[Redacted]

RE: Letter of Response for Grievance filed

Dear [Redacted]

This letter is in reference to concerns that were brought to the attention of DCPS on April 18, 2018 regarding your student, [Redacted]. Specifically, *not receiving suspension paperwork for the [Redacted] identifying alternative solutions to suspensions, incorrect attendance records for [Redacted] this school year, and bullying allegations.*

DCPS conducted an investigation which included speaking with person(s) deemed relevant. Based on the findings of the investigation, the reported actions do not constitute a violation of the District of Columbia Municipal Regulations. However, to address your concerns, the following actions were implemented:

- [Redacted] follows Chapter 25 Disciplinary Procedures for all students as well as following correct procedures for all incidents involving [Redacted]
- [Redacted] Assistant Principal [Redacted] hand delivered you the [Redacted] suspension paperwork on [Redacted] for Tier 3 infraction of obscene language. [Redacted] mailed you the [Redacted] suspension paperwork on [Redacted]
- All of [Redacted] out of school suspensions are marked as Excused Absences on her attendance record.
- [Redacted] has explored alternative resolutions to suspensions for behavioral infractions [Redacted] has engaged in during this [Redacted]. These alternative resolutions have included:
 - o [Redacted] counseling session with [Redacted] and after school detention for a [Redacted] disciplinary infraction
 - o [Redacted] restorative conversation with [Redacted] disciplinary infraction
 - o [Redacted] phone conference with you
 - o [Redacted] on-site detention during recess for a [Redacted] behavioral infraction.
 - o [Redacted] restorative conversation with [Redacted] for an [Redacted] behavioral infraction.

In order to address these issues, DCPS implemented the following measures:

1. [Redacted] staff will continue to follow Chapter 25 responses for disciplinary actions for [Redacted] behaviors as well as exploring alternative actions such as restorative circles, counseling, and on-site detentions and/or suspensions.
2. Attached is a copy of [Redacted] attendance record as of [Redacted]
3. [Redacted] staff will continue to monitor the students' interactions closely for the remainder of the [Redacted] SY.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards

