



DISTRICT OF COLUMBIA
DEPARTMENT OF EDUCATION

May 18, 2018

[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on April 18, 2018 regarding your student, [REDACTED]. Specifically, the allegation of [REDACTED] was punished for not attending cheerleading practice during spring break and inappropriate comments from the cheerleading coach.

In response, DCPS conducted an investigation which included speaking with you, your *child*, and other students/person identified as witnesses and/or deemed relevant. Based on that investigation, DCPS found the following:

- Independent investigation¹ completed by DCPS Athletic Director of Compliance and Student Affairs- Department of Athletics.

In order to address these issues, DCPS implemented the following measures:

1. [REDACTED] is able to try-out for the [REDACTED] cheerleading team during the [REDACTED]
2. Should you have any questions regarding DCPS Athletic policy, please reach out to [REDACTED]

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,
[REDACTED]

¹ Reviews, investigations, and outcomes are confidential due to Privacy of Personnel Records and Information.