

May 5, 2018

[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on [REDACTED] regarding your son, [REDACTED]. Specifically, your allegations regarding staff mistreatment.

Student safety is a priority, DCPS takes allegations of staff mistreatment very seriously. The incident you reported was referred to our Compliance Investigation team who conducted a review and investigation¹ of the incident.

To alleviate your concerns, DCPS put the following measures in place:

1. During the investigation, DCPS spoke to all the parties involved including the school nurse
2. [REDACTED] met with the identified school nurse and reviewed and discussed expectations for student interactions
3. Teachers who work with [REDACTED] directly were informed to ensure that he limits horse play during inappropriate times
4. [REDACTED] has been told by multiple members of the school staff to refrain from inappropriate behavior including horseplay during the instructional day
5. The gym teacher also reviewed safety procedures with [REDACTED]

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

Regards,

[REDACTED]

[REDACTED]

Principal

¹ Employee investigation outcomes are confidential

