



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

June 12, 2018

[REDACTED]

RE: Letter of Response for Grievance filed

Dear [REDACTED]

This letter is in reference to concerns that were brought to the attention of DCPS on April 24, 2018 regarding your student, [REDACTED]. Specifically allegations of:

- Lack of communication regarding student's arriving late from the field trips.
- Inappropriate comment regarding parents being unappreciative by Teacher [REDACTED]
- Teacher [REDACTED] becoming involved in the conversation when it was between [REDACTED] and you.
- Student receiving a failing grade on assignment due to parent not allowing student to participate after concerns of where the teddy bear came from.
- [REDACTED] yelling at [REDACTED] because he did not complete the assignment correctly.

In response, DCPS conducted an investigation which included speaking with you and other persons deemed relevant. Based on that investigation, DCPS found the following:

- [REDACTED] and [REDACTED] notified parents that the students will be returning late from the field trip on both occasions.
- A meeting was held with you, Principal [REDACTED] and [REDACTED] to discuss your concerns and the assignments. It was suggested that based off academics [REDACTED] can attend summer school.

In order to address these issues, DCPS implemented the following measures:

1. DCPS Grievance [REDACTED] spoke with you on May 25, 2018 to discuss your concerns and possibilities for a resolution. You stated that your student will not be participating in the end of the year activities with [REDACTED]
2. All activities and progress updates from [REDACTED] will be emailed with Principal [REDACTED] cc'd on the email to you for the remainder of the 17-18 SY.
3. [REDACTED] will continue to participate in school wide training regarding positive language and interacting with students for the remainder of the 17-18 SY.

If you are not satisfied with the outcome of this investigation, you have the right to file an appeal within 10 calendar days of receipt of this letter. The appeal must be submitted in writing. Appeal requests may be submitted via U.S. Postal Mail to 1200 First St., 9th Floor; Attn: Resolution Grievance Division or via email at dcps.grievance@dc.gov. You may also contact the U.S. Department of Education, Office on Civil Rights (1-800-421-3481) to report any educational discrimination on the basis of race, sex, disability, etc.

If you have further questions or concerns about this letter or other issues, please do not hesitate to contact us at dcps.grievance@dc.gov or 202.442.5405. Thank you for taking steps to making DCPS a safe and welcoming environment.

[REDACTED]

Principal

[REDACTED]