



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL AND FIRST-CLASS MAIL

November 15, 2018

RE: Letter of Response for Grievance filed on September 7, 2018

Dear [REDACTED]

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations (DCMR), this letter serves as DC Public Schools (DCPS) written response to concerns you brought to the attention of the DCPS Comprehensive Alternative Resolution and Equity (CARE) team on [REDACTED]

Concerns/Alleged violation of rights:

Subtitle 5-B, Section 2405.2(d) allegation that student is being denied participation in any school activity for which the student is eligible

You allege that [REDACTED] Athletic leadership encourages students not to participate in the [REDACTED] program in order to focus on playing basketball full-time.

Subtitle 5-B, Section 2405.2(c) allegation that student is being subjected to arbitrary or unreasonable regulations, procedures or standards of conduct

You allege that [REDACTED] Athletic leadership does not treat players fairly for the following reasons:

- (1) they recruit students outside of the school boundary reducing the opportunity for in-boundary students to become members of the basketball team; and
- (2) they change students' grades and schedules for eligibility purposes.

Subtitle 5-B, Section 2405.2(f) other violation

You allege that a [REDACTED] Athletic staff member received one check from parent for school athletic wear and that this [REDACTED] staff member deposited those monies into a personal bank account.

Findings of fact based on DCPS investigation:

1. DCPS finds that Subtitle 5-B, Section 2405.2(d) was not substantiated. DCPS found that students on the basketball team are permitted to participate in the [REDACTED] program and that arrangements are made between program leaders to ensure success in both programs.

¹ Additional information in support of the initial grievance was given by parent resulting in extension of DCMR timeline to respond to the initial grievance dated [REDACTED]

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2. DCPS finds that Subtitle 5-B, Section 2405.2(c-1) was not substantiated. DCPS found no evidence of recruitment of students outside of the [REDACTED] boundary.
 3. DCPS finds that Subtitle 5-B, Section 2405.2(c-2) is unable to be substantiated at this time.
 4. DCPS finds that Subtitle 5-B, Section 2405.2(f) was substantiated. A violation of the Office of the Chief Financial Officer's Student Activity Fund-Standard Operating Procedures for Allowable Expenditures did occur.

In an effort to ensure your concerns have been considered and heard, DCPS will take the following actions regarding the substantiated allegation:

1. By [REDACTED] will issue written guidance to all families indicating how payment for activities/school items must occur. Any check, and/or money orders accepted by [REDACTED] must be made payable to [REDACTED] not individual staff members.
2. DCPS has referred this matter for consideration of potential disciplinary action.²

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., N.E. 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions or concerns about this letter, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405. Thank you for helping us to ensure DCPS continues to be a safe and welcoming environment.

Regards,



Anitra Allen
Director, CARE

² DCMR Subtitle 5-B, Section 2405.2(f).