



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY FIRST-CLASS MAIL

April 3, 2019



RE: Letter of Response for Grievance #2491 filed on October 9, 2018

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

- **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - On October 9, 2018, it was reported that [REDACTED] and other students were discussing, amongst each other, their teachers buttocks while at [REDACTED].

The preliminary investigation included reviewing the original statement from Assistant Principal, [REDACTED] and speaking with Assistant Principal, [REDACTED] about the incident. As a result of this review, we have found that the claim does not warrant further investigation. The comments made by [REDACTED] and her peers is not considered to be “severe, persistent, or pervasive” and therefore, does not constitute as sexual harassment. This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,

Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent