



BY EMAIL AND FIRST-CLASS MAIL

May 18, 2020



RE: Letter of Response for Grievance #2637 filed on December 4, 2018

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. It was reported that on November 28, 2018, Student A touched [REDACTED] and Student B's buttocks while at [REDACTED]. These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

Investigative Procedure

The investigation included interviews with the following individuals:

1. Social Worker, [REDACTED]

DCPS unsuccessfully attempted to contact you for consent to speak to [REDACTED] regarding the allegations of this grievance. DCPS also unsuccessfully attempted to contact Student A for consent to speak about the allegations of this grievance.

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Written Statement from [REDACTED]
2. Written Statement from Student B

General Findings of Fact

The following findings of fact resulted from the investigation:

1. In a written statement, [REDACTED] stated that while walking in the hall with Student B, Student A touched her buttocks with papers and then with his hand.
2. [REDACTED] reported that Student A also touched Student B's buttocks.
3. In a written statement, Student B corroborated this account and reported that Student A touched the two students inappropriately on the buttocks.

Discussion/Conclusion

1. **5-B DCMR 2405.2(e)** is substantiated. Based on the information gathered during this investigation, including written witness statements, it is more likely than not that Student A inappropriately touched [REDACTED] on the buttocks in a sexual manner.

DCPS has taken the following actions below to address this incident:

1. Following the incident, [REDACTED] met with Social Worker [REDACTED]. Should you seek additional support services in the future, please contact DCPS CARE at the number provided below.
2. In December 2018, staff at [REDACTED] gave a Good Touch/Bad Touch presentation to the [REDACTED] students.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent