



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

SENT VIA EMAIL

June 10, 2020

[REDACTED]

RE: Letter of Response for Grievance #2647 filed on December 6, 2018

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 and Chapter 24 Subtitle 5-E, Section 405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)**: Where a student is a victim of bullying or harassment, including sexual harassment. You reported that your student, Student [REDACTED] was assaulted at a basketball game at [REDACTED] on December 5, 2018 by Student B. You expressed ongoing safety concerns.
2. **5-E DCMR 405.3 (c)**: Where any individual is a victim of bullying or harassment, including sexual harassment. You reported you were also assaulted by Student B at the December 5, 2018 basketball game at [REDACTED].

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], Grievant/Student [REDACTED]'s parent
2. [REDACTED], DCPS Student Supports Director

The review also included the following which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Aspen - DCPS' student information/attendance database
2. Student Behavior Tracker – DCPS student behavior database
3. SEDS – DCPS special education database
4. Metropolitan Police Department Officer [REDACTED]'s statement from the 12/5/18 incident

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5. [REDACTED] Assistant Principal [REDACTED]'s administrator statement from 12/5/18 and 12/6/18 incidents

General Findings of Fact

The following findings of fact resulted from this review:

1. DCPS CARE obtained off-duty Metropolitan Police Department Officer [REDACTED]'s statement regarding the December 5, 2018 incident stating that Student B became irate, began using profanity, and made threats towards you and Student [REDACTED]
2. Assistant Principal [REDACTED]'s statement regarding the December 5, 2018 incident states that Student B approached Student [REDACTED] and began fighting him. During the fight, you were also struck by Student B.
3. You reported to DCPS CARE that the next day, you drove Student [REDACTED] to school and escorted him into the building. You reported that Student [REDACTED] needed to use the restroom before class and that Student B followed Student [REDACTED] into the restroom and made additional threatening remarks.
4. DCPS CARE obtained Assistant Principal [REDACTED]'s statement regarding the December 6, 2018 incident stating that Student B followed Student [REDACTED] into the restroom and attempted to antagonize him by continuously staring at him in close proximity and then approached you in a similar way. Student B was removed by staff.
5. On December 6, 2018 you expressed concerns that nothing was being done to address Student B's behavior.
6. On April 1, 2019 you reported to DCPS CARE that Student B no longer attends the same school as your student but that you no longer allow Student [REDACTED] to go to and from school alone because the [REDACTED] neighborhood is where Student B hangs out.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **5-B DCMR 2405.2 (f)** is substantiated. During the review, DCPS CARE obtained written statements from off duty Metropolitan Police Department Officer [REDACTED] and Assistant Principal [REDACTED]. Both statements confirmed that Student B made threats directed at Student [REDACTED] and that Student [REDACTED] was struck by Student B during the basketball game at [REDACTED] on December 5, 2018. DCPS CARE also obtained a written statement from Assistant Principal [REDACTED] confirming that Student B antagonized Student [REDACTED] on December 6, 2018. Student B no longer attends [REDACTED] and does not currently pose a safety risk to Student [REDACTED] during the school day.
2. DCPS CARE finds that **5-E DCMR 405.3 (c)** is substantiated. During the review, DCPS CARE obtained written statements from off duty Metropolitan Police Department Officer [REDACTED] and Assistant Principal [REDACTED]. Both statements confirmed that Student B also made threats directed at you. Additionally, you were also struck by Student B during the basketball game at [REDACTED] on December 5, 2018.

To address your concerns DCPS has done the following:

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1. Appropriate Chapter 25 disciplinary infractions were administered.
 2. On December 8, 2018 a safety plan was created for Student B.
 3. On January 16, 2019 Student B was transferred to another school.
 4. Within 5 days of students' return to school, [REDACTED] will provide a check-in to Student [REDACTED] and create a safety plan if necessary.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent