



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

May 21, 2020

[REDACTED]

RE: Letter of Response for Grievance #2713 filed on January 4, 2019

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(c):** Where it is alleged that any student or group of students is being subjected to an arbitrary or unreasonable regulation, procedure, or standard of conduct.
 - a. You reported that you were informed that Student [REDACTED] was picked up in the community by an officer and escorted to school on [REDACTED]; however, you believe the officer identified the wrong student.
 - b. Additionally, you wanted Student [REDACTED] attendance records amended after she was incorrectly marked absent from class on the morning of [REDACTED] due to being misidentified by the officer.

Review Procedure

The review included interviews with the following individuals:

1. Parent, [REDACTED]
2. [REDACTED] Principal, [REDACTED]
3. [REDACTED] Assistant Principal, [REDACTED]
4. [REDACTED] Pathways Coordinator, [REDACTED]
5. [REDACTED]

The review included the following which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

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1. Aspen—DCPS data maintenance system for attendance
 2. Voicemail provided by you from the [REDACTED] School Resource Officer [REDACTED] from [REDACTED]
 3. [REDACTED] camera footage from 9:30am-10:30am on [REDACTED]
 4. Email from [REDACTED] Assistant Principal, [REDACTED] to you from [REDACTED]
 5. Metropolitan Police Department report dated [REDACTED]

General Findings of Fact

The following findings of fact resulted from the review:

1. According to Aspen, Student [REDACTED] was absent from her first period class and tardy to her second period class on [REDACTED]
2. On the morning of [REDACTED] you received a voicemail from the [REDACTED] School Resource Officer [REDACTED] stating that a Metropolitan Police Department officer picked Student [REDACTED] up in the community at 9:30am and escorted Student [REDACTED] to school.
3. On [REDACTED] you stated that it was physically impossible for Student [REDACTED] to have been picked up by the officer because you sent Student [REDACTED] to school in an Uber.
4. On [REDACTED] you stated that you had GPS tracking of Student [REDACTED] whereabouts that placed her at school and not in the community during the morning of [REDACTED]
5. On [REDACTED] you stated that you wanted proof of whether Student [REDACTED] was escorted to school and requested video footage to be viewed to determine if Student [REDACTED] walked into school herself or if she was escorted.
6. DCPS CARE obtained the [REDACTED] camera footage from 9:30am-10:30am that showed three different female students, escorted by officers, entering [REDACTED] at 9:36am and 9:37am on [REDACTED].
7. On [REDACTED] Pathways Coordinator [REDACTED] reported to DCPS CARE that Student [REDACTED] is shown in the camera footage entering the building, escorted by an officer, at 9:37am.
8. DCPS CARE obtained a copy of the Metropolitan Police Department report dated [REDACTED] [REDACTED] which confirms that Student [REDACTED] was escorted to school by an officer.

Discussion/Conclusion

As a result of this review, we have determined the following:

- a. As it relates to your concerns that Student [REDACTED] was misidentified, DCPS CARE finds that **5-B DCMR 2405.2(c)** is not substantiated. DCPS CARE pulled camera footage between the hours of 9:30am-10:30am on the morning of [REDACTED] and was able to verify that Student [REDACTED] was in this footage being escorted into the school by an officer at 9:37 a.m. Additionally, DCPS CARE obtained a copy of Student [REDACTED] Metropolitan Police Department report for the morning of [REDACTED]
- b. As it relates to your concerns that Student [REDACTED] attendance record for the morning of [REDACTED] is inaccurate, DCPS CARE finds that **5-B DCMR 2405.2(c)** is not substantiated. The attendance that is listed in Aspen for Student [REDACTED] accurately reflects that Student [REDACTED] was tardy to school on the morning of [REDACTED], as she arrived at 9:37 a.m. as per the camera footage and police report.

DCPS has taken the following action as a result of these allegations:

1. On [REDACTED] implemented a daily progress report tracker for Student [REDACTED] to help improve her attendance.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent