



BY EMAIL AND FIRST-CLASS MAIL

July 17, 2020



RE: Letter of Response for Grievance #2742 filed on January 11, 2019

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. On [REDACTED], you reported that [REDACTED] had been bullied by Student A while at [REDACTED].

Investigative Procedure

The investigation included interviews with the following individuals:

1. Parent, [REDACTED]
2. Assistant Principal, [REDACTED]
3. Dean of Students, [REDACTED]
4. Teacher, [REDACTED]
5. Principal, [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker
2. Related Email Communication

General Findings of Fact

The following findings of fact resulted from the investigation:

1. In [REDACTED] you reported that [REDACTED] had been bullied by a student at [REDACTED]. Specifically, you stated that [REDACTED] had been hit by the student.
2. DCPS CARE made initial attempts to contact you about the allegations raised in this grievance but was unsuccessful. During a follow-up call on [REDACTED], you stated that you were no longer interested in participating in the grievance.

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3. In conversations with staff and administration at [REDACTED], they stated that they had no information about bullying incidents or concerns involving [REDACTED].
 4. According to administration at [REDACTED], there were two incidents that involved [REDACTED] being inappropriately touched by a student. Those incidents were reported and resolved. A letter of resolution for [REDACTED] was sent to you on [REDACTED] in response to those allegations.

Discussion/Conclusion

1. 5-B DCMR 2405.2 (e) is unable to be substantiated. As stated above, staff and administration stated that unaware of any specific bullying related incidents involving [REDACTED] DCPS CARE did not learn of the identity of the student whom you alleged bullied [REDACTED]. As a result of a lack of information regarding potential bullying towards [REDACTED] at [REDACTED] DCPS CARE is unable to substantiate 5-B DCMR 2405.2 (e). In the future, should you have any safety concerns regarding [REDACTED] returning to school at [REDACTED], please contact DCPS CARE at the number below.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent