



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

Via E-mail

December 23, 2019

[REDACTED]

RE: Letter of Response for Written Grievance #2754 filed on January 18, 2019

Dear [REDACTED]

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. You allege that [REDACTED] has been getting bullied since he began attending [REDACTED]
[REDACTED]

Investigative Procedure

The investigation included interviews with the following individuals:

1. [REDACTED] Guardian of [REDACTED]
2. [REDACTED] Principal at [REDACTED]
3. [REDACTED] Administrator at [REDACTED]
4. [REDACTED], Counselor at [REDACTED]
5. [REDACTED] Student at [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. DCPS Bullying Prevention Policy
2. Bullying Investigation Report regarding the allegation

Discussion/Conclusion

As a result of this review, DCPS has found the following:

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1. DCPS finds that **5-B DCMR 2405.2 (e)** is not substantiated. [REDACTED] reported to the CARE team that he [REDACTED] his school. He further explained that the [REDACTED]. When asked about conflict at [REDACTED] reported that within the last two- or three-weeks students have been calling him [REDACTED]. The CARE team asked [REDACTED] if he experienced bullying prior to the last two or three weeks. [REDACTED] reported that he experienced no bullying prior to two or three weeks ago; [REDACTED] did not report any of the bullying reported in original grievance. Further, according to the Bullying Investigation Report completed by [REDACTED] on [REDACTED] there is no evidence to suggest that [REDACTED] is being bullied at [REDACTED]. While [REDACTED] has communicated that students are calling him [REDACTED] recently, this is not sufficiently persistent, pervasive or severe to constitute bullying.

However, to respond to your allegations and to ensure that your student is supported, DC Public Schools took the following actions:

1. [REDACTED] cohort (schedule) was changed in [REDACTED] to address concerns raised about [REDACTED] interaction with Student A and Student B (students identified by [REDACTED] in the Bullying Investigation Report).
2. The DCPS CARE team reached out to you on [REDACTED] to follow up and check in on [REDACTED]. A bullying screening was completed with you. During this review, you stated that [REDACTED] no longer attends [REDACTED] and that he is doing fine.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,



Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent