



BY EMAIL AND FIRST-CLASS MAIL

March 22, 2019





RE: Letter of Response for Grievance #2854 filed on February 21, 2019

Dear 

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, this letter serves as DC Public Schools (DCPS) written response to concerns you brought to the attention of the DCPS Comprehensive Alternative Resolution and Equity (CARE) team on February 21, 2019.


Grievance Issue(s):

Based on a review of the information provided, your written grievance raised the following issues under the jurisdiction of this office:

1. On February 15, 2019, it was reported that  teacher did not provide adequate supervision during dismissal which resulted in  being left outside of the building without adult care.

DCPS personnel have carefully reviewed all available information related to this incident to determine whether employee misconduct has occurred. Although DCPS appreciates your need to know the results of its review, we are unable to share the results of personnel investigations, including any employee disciplinary action that may have been taken, because this information is contained in confidential employee records.

In an effort to ensure your concerns have been considered and heard, DCPS has/will take the following actions:

1. This matter was referred to Labor Management and Employee Relations on February 16, 2019.
2.  administration will review dismissal procedures (by April 15, 2019) and determine if modifications need to occur to ensure a student safety when transitioning from to school to parent pick-up

Our mission is to ensure the safety and protect the rights of our students. As such, DCPS does not tolerate the mistreatment of students in any form, including bullying, sexual harassment, discrimination or retaliation. If you or any DCPS student encounters inappropriate treatment, please report it immediately.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: Chief Integrity Officer or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,



Anitra Allen-King
Director CARE

Cc: Principal
Instructional Superintendent