



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

Via E-mail

April 5, 2019

[REDACTED]

RE: Letter of Response for Written Grievance #2874 filed on February 27, 2019

Dear [REDACTED]:

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e):** Where a student is a victim of bullying or harassment, including sexual harassment. You allege Student A hit [REDACTED]. Additionally, it is alleged that Student A has been hitting and pushing [REDACTED]. As a result, [REDACTED]'s behavior has been getting worse; she ripped down a school board.

Investigative Procedure

The investigation included interviews with the following individuals:

1. [REDACTED], Parent of [REDACTED]
2. [REDACTED], Student at [REDACTED]
3. [REDACTED], Principal at [REDACTED]
4. [REDACTED], Behavior Technician at [REDACTED]
5. [REDACTED], Teacher at [REDACTED]
6. [REDACTED], Teacher at [REDACTED]
7. [REDACTED] Student
8. Student A

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker

General Findings of Fact

The following findings of fact resulted from the investigation:

1. On February 27, 2019, Student A was playing tag during recess with a group of students, not including [REDACTED]
2. [REDACTED] watched nearby as Student A and other students were playing tag.
3. [REDACTED] approached the students, attempting to engage with them and began hitting the male students who were playing.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS finds that **5-B DCMR 2405.2 (e)** is not substantiated. There is no evidence to suggest that [REDACTED] is being harassed by Student A.

However, to respond to your allegations and to ensure that your student is supported, [REDACTED] is required to take the following actions by the due dates established below:

1. Provide [REDACTED] three (3) hours of counseling by April 30, 2019.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent