



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL AND FIRST-CLASS MAIL

October 25, 2019



RE: Letter of Response for Written Grievance #2898 filed on March 7, 2019

Dear [REDACTED],

In accordance with Subtitle 5-B, Section 2405.2(c) of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

Grievance Issues

Based on review of the information provided, the written grievance raised the following issue under the jurisdiction of this office:

1. 5-B—2405.2(c) Where it is alleged that any student or group of students is being subjected to an arbitrary or unreasonable regulation, procedure or standard of conduct

It is alleged that on February 17, 2019 [REDACTED] classroom teacher, was verbally abusive toward student [REDACTED] on a school trip. It is alleged that [REDACTED] teacher, used profanities, shared that [REDACTED], student, has an IEP and struggles academically, and threatened that she, [REDACTED] could send [REDACTED] home at any time.

Discussion/Conclusion

DCPS has taken or will take the following action as a result of these allegations:

1. A referral was sent to Labor Management and Employee Relations (LMER) on March 7, 2019, for the review and investigation of these allegations. Their findings and any disciplinary actions will remain confidential due to employee privacy guidelines.
2. The Principal, [REDACTED], and the Assistant Principal [REDACTED], met with [REDACTED] on or around February 25, 2019 to assure her that they were there to help.
3. Training for [REDACTED] on FERPA by November 1, 2019

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via

email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education; Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or (202) 442-5405.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anitra', with a long horizontal flourish extending to the right.

Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent