



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

SENT VIA EMAIL

June 22, 2020

[REDACTED]

RE: Letter of Response for Grievance #3027 filed on March 26, 2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 and Chapter 4 Subtitle 5-E, Section 405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)**: Where a student is a victim of bullying or harassment, including sexual harassment. You expressed safety concerns as Student [REDACTED] was allegedly struck in the head by Student B.
2. **5-E DCMR 405.3(b)**: Where it is alleged that any individual is being subjected to an arbitrary or unreasonable regulation, procedure, or standard of conduct. You expressed communication concerns regarding the school's attempt to notify you after Student [REDACTED]'s alleged injury.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], Grievant/Student [REDACTED]'s parent
2. [REDACTED] Principal

General Findings of Fact

The following findings of fact resulted from this review:

1. You reported to DCPS CARE that the school told you they tried calling you but your phone went straight to voicemail. You expressed concern that the school did not call you again, did not contact your husband, or contact Student [REDACTED]'s emergency contact.

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2. On May 26, 2020 Principal [REDACTED] reported to DCPS CARE that Student [REDACTED]'s family was contacted the day of the incident.
 3. The school held a parent meeting with the parents of Student [REDACTED] and Student B the day after the incident on March 26, 2019.
 4. Principal [REDACTED] reported that during the parent meeting, parties discovered that Student [REDACTED] and Student B were playing in class and there was no harm to Student [REDACTED] or blood involved.
 5. Principal [REDACTED] reported that Student [REDACTED] and Student B are friends and that the meeting ended amicably, and no safety measures were warranted other than reminding the students to respect personal space and keep hands to self.
 6. Principal [REDACTED] reported that both students remained incident free for the remainder of the school year.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

- a. As it relates to your safety concerns for Student [REDACTED], DCPS CARE is unable to substantiate **5-B DCMR 2405.2 (e)**. Principal [REDACTED] reported to DCPS CARE that during the parent meeting, it was discovered that no harm was done to Student [REDACTED] and the students were playing. Additionally, Principal [REDACTED] reported that Student [REDACTED] and Student B are friends and remained incident free for the remainder of the school year.
- b. As it relates to your communications concerns, DCPS CARE is unable to substantiate **5-E DCMR 405.3 (b)**. Principal [REDACTED] reported to DCPS CARE that you were notified the day of the alleged incident. Additionally, a parent meeting was held the day after the incident to address concerns.

However, to address your concerns DCPS will take or has taken the following actions:

1. [REDACTED] administrative staff will review their communication protocol with the school's Instructional Superintendent within 10 business days of the receipt of this letter. Any necessary changes will be made within 5 days of the review.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent