



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA E-MAIL

April 30, 2020

[REDACTED]

RE: Letter of Response for Written Grievance #3042 filed on March 29, 2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that your Student, [REDACTED] was touched inappropriately by Student A specifically by touching [REDACTED]'s chest and buttocks and rubbing her while in the stairwell. These allegations fall under Federal Title IX Law of the Education Amendment of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], Parent of Student [REDACTED]
2. [REDACTED], Principal

DCPS CARE attempted to contact the parent of Student A but was unsuccessful.

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. March 29, 2019 Incident Report

Interim Measures

While this investigation was ongoing, the following measures were implemented by [REDACTED]:

1. The [REDACTED] Social worker set meetings with all of the students to provide support.
2. Student A was separated from Student [REDACTED] during recess.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **5-B DCMR 2405.2 (e)** is substantiated. The DCPS CARE Team spoke to you regarding the allegations contained in this complaint. You reported that following this incident, your student is fine and that the school supported your student appropriately. Additionally, you reported that there were no additional incidents of this nature involving your student. DCPS CARE attempted to speak to Student A regarding the allegations in this complaint. DCPS CARE did not get consent to speak to Student A and was unable to speak to the parent of Student A. As such, there is no contrary information regarding whether or not the allegations contained in this complaint occurred. The allegation of Student A touching [REDACTED]'s chest and buttocks and rubbing her constitutes intentional sexual touching without consent. As a result, the CARE team finds that **5-B DCMR 2405.2 (e)** is substantiated and Student [REDACTED] was subjected to discrimination on the basis of sex.

In addition to the support outlined in the Interim Measures above, in order to respond to this complaint and ensure your student is supported, [REDACTED] has taken the following action:

1. This incident was reported to Child and Family Services Agency on March 29, 2020.
2. This incident was reported to Metropolitan Police Department was on March 29, 2020.

Additionally, Student A no longer attends [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen, Director CARE

cc: Principal
Instructional Superintendent