



Via Regular Mail

July 2, 2020

[REDACTED]

RE: Letter of Response for Written Grievance #3049 filed on April 1, 2019

Dear [REDACTED]:

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced written grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It was alleged that [REDACTED] and Student A engaged in inappropriate sexual conduct in the staircase at [REDACTED]. These allegations fall under Federal Title IX Law of the Education Amendment of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

The preliminary investigation included speaking with you and [REDACTED], Assistant Principal at [REDACTED]. As a result of this review, we have found that the claim does not warrant further investigation. It is determined that both [REDACTED] and Student A willingly engaged in the conduct on March 29, 2019. While the conduct was inappropriate, the allegations do not constitute a Title IX violation because both students willingly participated in the behavior.

However, in order to respond to this incident and ensure that all students are supported, [REDACTED] has taken the following action:

1. [REDACTED] submitted a work order (work order number: [REDACTED]) with the D.C. Department of General Services for a gate to be added in the staircase at [REDACTED].

This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice.

Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,

A handwritten signature in black ink, appearing to read "Anitra Allen", with a long horizontal flourish extending to the right.

Anitra Allen, Director CARE

cc: Principal
Instructional Superintendent