



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL AND FIRST-CLASS MAIL

November 12, 2019



RE: Letter of Response for Grievance #3073 filed on April 5, 2019

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

- **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
  - On April 5, 2019, it was reported that [REDACTED] and four other [REDACTED] grade students were punching each other's [REDACTED] while at [REDACTED].

The preliminary investigation included speaking with the School Social Worker, [REDACTED]. The DCPS CARE Team attempted to contact you on April 8, 2019, and again on November 5, 2019, but was unsuccessful. Based upon the information gathered, it was determined that the students were playing with each other and believed the behavior to be a joke. Given this information, the incident does not rise to the level of "severe, persistent, or pervasive" conduct which would constitute sexual harassment. As a result of this review, we have found that the claim does not warrant further investigation. This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10<sup>th</sup> Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@dc.gov](mailto:dcps.care@dc.gov) or 202.442.5405.

Sincerely,

Anitra Allen-King, Director CARE

Cc: Principal  
Instructional Superintendent