



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL AND FIRST-CLASS MAIL

August 28, 2019



RE: Letter of Response for Grievance #3122 filed on April 24, 2019

Dear [REDACTED],

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. It was reported that on March 25, 2019, Student A touched [REDACTED] inappropriately while in the library at [REDACTED]. These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

Investigative Procedure

The investigation included interviews with the following individuals:

1. Guardian, [REDACTED]
2. MPD Detective, [REDACTED]
3. Principal, [REDACTED]

You declined to allow [REDACTED] to participate in an interview with DCPS CARE.

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker

General Findings of Fact

The following findings of fact resulted from the investigation:

1. On March 25, 2019, [REDACTED] reported to Librarian, [REDACTED] that while they were by the computers in the school library, Student A hugged her and put his hand inside of her sweatshirt and touched [REDACTED].
2. Student A denied hugging or inappropriately touching [REDACTED] while in the school library.
3. Metropolitan Police Department Detective, [REDACTED] completed an investigation into the matter. After reviewing video footage of the library during the time of the reported incident, Detective [REDACTED] did not find conclusive evidence showing that Student A inappropriately touched [REDACTED].

Discussion/Conclusion

1. **5-B DCMR 2405.2(e)** is unable to be substantiated. As a result of this review, we have found that there is not enough information to conclude that Student A inappropriately touched [REDACTED] while in the school library.

DCPS has taken the following actions below to address this incident:

1. Effective March 25, 2019, Student A was not allowed in to be in the school library at the same time as [REDACTED].
2. On March 25, 2019, staff at [REDACTED] were made aware to monitor interactions between [REDACTED] and Student A during lunch and recess.
3. On April 30, 2019, DCPS CARE offered to provide [REDACTED] with support services. However, you declined stating that they were not needed at this time. Should you seek support in the future, please contact DCPS CARE at the number provided below.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,



Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent