



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY FIRST-CLASS MAIL

May 8, 2020



RE: Letter of Response for Grievance #3123 filed on April 24, 2019

Dear [REDACTED],

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

**Grievance Issues**

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
  - a. It was reported that [REDACTED] sent inappropriate videos and pictures to Student A. It is alleged that Student A sent those pictures to a student at [REDACTED]. These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

**Investigative Procedure**

The investigation included interviews with the following individuals:

1. Parent, [REDACTED]
2. Parent of Student A

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Incident Report

**General Findings of Fact**

The following findings of fact resulted from the investigation:

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1. [REDACTED] sent inappropriate videos and pictures to Student A.
  2. Student A then sent the inappropriate content to Student B.
  3. On April 24, 2019, while [REDACTED] was absent from school Student B reportedly saw the inappropriate content and reported this information to the school social worker.
  4. The parent of Student A denied the allegations stating that Student A received the videos and pictures from [REDACTED] but that he did not send them to another student.

### **Discussion/Conclusion**

1. **5-B DCMR 2405.2(e)** is substantiated. Based on the information gathered during this investigation, DCPS CARE has concluded that Student A is responsible for sharing inappropriate videos and pictures of [REDACTED] with Student B while at [REDACTED].

DCPS has taken the following actions below to address this incident:

1. As a result of this behavior, Student A was issued a Chapter 25 violation.
2. Following this incident, [REDACTED] met with Social Worker, [REDACTED] and continued on an as needed basis. Should you seek any additional support, please contact DCPS CARE at the number provided below.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10<sup>th</sup> Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal  
Instructional Superintendent