



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL AND FIRST-CLASS MAIL

October 25, 2019



RE: Letter of Response for Grievance #3128 filed on April 24, 2019

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

5-B DCMR 2405.2(e) Where a student is a victim of bullying or harassment, including sexual harassment.

- On April 24, 2019 it was reported that [REDACTED], exposed [REDACTED] to [REDACTED] during class.

The preliminary investigation included interviewing the Assistant Principal and the parent of one of the involved students ([REDACTED]). The reported behavior was unwelcomed, but did not reach the level of severe, persistent, or pervasive behavior prohibited by DCPS Sexual Misconduct or Disciplinary policies. Additionally, the reported behavior did not limit the ability of any of the student's participation or benefit from the educational environment. As a result, DCPS has determined that this claim does not warrant further investigation and is closing this matter at this time.

Although this matter is closed, [REDACTED] has taken or will take the following actions:

1. On April 25, 2019; the school social worker, [REDACTED], completed a check in with [REDACTED], and [REDACTED]
2. On April 29, 2019; DCPS Principal [REDACTED], held a meeting with the parents of [REDACTED], and [REDACTED]

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anitra', with a long horizontal flourish extending to the right.

Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent