



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL AND FIRST-CLASS MAIL

July 17, 2019



RE: Letter of Response for Grievance filed on May 1, 2019

Dear [REDACTED]

In accordance with Subtitle 5-B, Section 2405.2(c) of the District of Columbia Municipal Regulations, this letter serves as DC Public Schools (DCPS) written response to concerns you brought to the attention of the DCPS Comprehensive Alternative Resolution and Equity (CARE) team on May 1, 2019.

**Grievance Issue(s)**: Based on a review of the information provided, the written grievance raised the following issue under the jurisdiction of this office:

**5-B – 2405.2(c) Where it is alleged that any student or group of students is being subjected to an arbitrary or unreasonable regulation, procedure or standard of conduct.**

You allege that [REDACTED] [REDACTED] has swung two students around the classroom, one of which is your student. The other is a female student.

**Conclusion:**

DCPS has taken the following actions:

1. A referral was sent to Labor Management Employee Relations (LMER) on [REDACTED] for the review and investigation of these allegations. DCPS will review all available information related to this incident to determine whether employee misconduct has occurred. Although DCPS appreciates your need to know the results of its review, we are unable to share the results of personnel investigations, including any employee disciplinary action that may have been taken, because this information is contained in confidential employee records.

Our mission is to ensure the safety and protect the rights of our students. As such, DCPS does not tolerate the mistreatment of students in any form, including bullying, sexual harassment,

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discrimination or retaliation. If you or any DCPS student encounters inappropriate treatment, please report it immediately.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11<sup>th</sup> Floor; Attn: Chief Integrity Officer or via email at [dcps.cio@dc.gov](mailto:dcps.cio@dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@dc.gov](mailto:dcps.care@dc.gov) or 202.442.5405.

Sincerely,

A large black rectangular redaction box covers the signature and name of the sender.

Cc: Principal  
Instructional Superintendent