



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

RE: Letter of Response for Grievance #3204 filed on May 16, 2019

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

- **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - It is alleged that on May 16, 2019, student [REDACTED] and Student A were out of their classroom together when Student A touched [REDACTED]'s [REDACTED] and [REDACTED] urinated on himself.

The preliminary investigation included speaking with you and Student A's parent on March 23, 2020. Although it is believed that the behavior did occur, there is insufficient information to determine that the behavior was "severe, persistent, or pervasive" conduct which would constitute sexual harassment. Given that both students were in the [REDACTED] grade when the behavior occurred, the behavior can also be considered age appropriate exploration. Both you and Student A's parent expressed that no additional concerns have occurred between [REDACTED] and Student A since this incident. [REDACTED] also provided a check-in with the school social worker for both students on May 16, 2019. As a result of this review, we have found that the claim does not warrant further investigation. This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,

Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent