



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

SENT VIA EMAIL

May 20, 2020

[REDACTED]

RE: Letter of Response for Grievance #3209 filed on May 20, 2019

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (f)**: Any other violation of a right granted by law that does not have a specific grievance procedure or hearing process provided in this title.
 - a. You reported that Student [REDACTED] came home with a bloody mouth on [REDACTED]. You alleged this was the third time he came home with the same injury while attending [REDACTED].
 - b. Additionally, you reported concerns that Student [REDACTED] teacher is putting three to four pull-ups at a time on Student [REDACTED] which has caused chaffing.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], Grievant/Student [REDACTED] grandparent
2. [REDACTED] Assistant Principal
3. [REDACTED] Teacher

The review also included the following which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. SEDS-DCPS Special Education Database

General Findings of Fact

The following findings of fact resulted from this review:

1. According to SEDS, Student [REDACTED] has a diagnosis of autism and is non-verbal.
2. You reported to DCPS CARE that prior to the [REDACTED] incident, the last injury occurred in [REDACTED] and that you didn't know if the injuries took place at school or on the bus.
3. Assistant Principal [REDACTED] reported to DCPS CARE that he checked the cameras on [REDACTED] with the behavior technician and didn't notice any changes in Student [REDACTED] when he left school to get on the bus.
4. You also reported to DCPS CARE that you reported the [REDACTED] incident to the [REDACTED] Principal who reviewed camera footage, which did not show any injuries.
5. On [REDACTED] Teacher [REDACTED] reported that the injuries did not take place at school.
6. On [REDACTED] you reported to DCPS CARE that you didn't understand why the school was putting three to four pull-ups on Student [REDACTED] when he has a dedicated aide.
7. On [REDACTED] Assistant Principal [REDACTED] reported to DCPS CARE that he met with you on [REDACTED] and informed you that Student [REDACTED] mother sent him to school with two pull-ups on. Additionally, he reported that he informed you that Student [REDACTED] needed to come to school with extra clean clothes and pull-ups, so he could be changed when necessary.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

- a. As it relates to Student [REDACTED] mouth injuries, DCPS CARE is unable to substantiate 5-B DCMR 2405.2 (f). [REDACTED] Principal, Assistant Principal, and Behavior Technician checked camera footage on the days of the [REDACTED] injuries and could not find any evidence that the injuries happened at school. Additionally, Teacher [REDACTED] reported to DCPS CARE that the injuries did not take place at school. DCPS CARE is unable to discern when and how the injuries took place.
- b. As it relates to the concern that three to four pull-ups were being put on Student [REDACTED] at a time, DCPS CARE is unable to substantiate 5-B DCMR 2405.2 (f). Assistant Principal [REDACTED] reported to DCPS CARE that he informed you that Student [REDACTED] mother was sending him to school with two pull-ups on at once. Assistant Principal [REDACTED] reported that Student [REDACTED] only needs to wear one-pull up to school, however additional pull-ups need to be provided so Student [REDACTED] can be changed when appropriate.

To address your concerns DCPS has taken the following action:

1. On [REDACTED] a referral was sent to Office of the State Superintendent of Education (OSSE) transportation for any potential review and investigation of the first allegation.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

Sincerely,

[REDACTED]

[REDACTED]

Cc: Principal
Instructional Superintendent

[REDACTED]