



BY EMAIL AND FIRST-CLASS MAIL

February 20, 2020

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

RE: Letter of Response for Grievance #3234 filed on May 24, 2019

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. On [REDACTED], you reported that your student, [REDACTED] has been bullied while at [REDACTED]
[REDACTED]

Investigative Procedure

The investigation included interviews with the following individuals:

1. Parent, [REDACTED]
2. Student, [REDACTED]
3. Parent of Student [REDACTED]
4. Principal, [REDACTED]
5. Assistant Principal, [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. A review of the Student Behavior Tracker.
2. A review of the Special Education Database.
3. A review of Aspen.
4. A review of the Bullying Screening completed with you.
5. A review of the Bullying Interview completed with [REDACTED] and you.

General Findings of Fact

The following findings of fact resulted from the investigation:

1. [REDACTED] has been attending [REDACTED] since [REDACTED]
2. [REDACTED] is currently in Elementary Grade 1. Last year, he attended [REDACTED] for Elementary Grade K.
3. On [REDACTED] DCPS CARE spoke with Assistant Principal [REDACTED] about incidents involving [REDACTED]
4. On [REDACTED] a Bullying Screening was completed with you. In this screening, you stated that [REDACTED] experienced bullying during the previous [REDACTED] school year. You later stated that [REDACTED] is still experiencing bullying at [REDACTED]
5. On [REDACTED] a Bullying Interview was conducted with [REDACTED]. In this interview, [REDACTED] stated he has been hit by two students in his class and that these incidents occur frequently.
6. On [REDACTED] DCPS CARE spoke with the Parent of Student A, but the Parent was uncooperative in facilitating a Bullying Interview with Student A.
7. On [REDACTED] DCPS CARE made their third and final attempt to contact the Parent of Student B with no response from the parent.
8. On [REDACTED] Principal [REDACTED] confirmed that Student A is a bully.

Discussion/Conclusion

DCPS is able to substantiate **24 DCMR Subtitle 5-B, Section 2405.2(e)**. Based on the information gathered during the investigation, [REDACTED] did experience bullying.

In an effort to address your concerns, DCPS has taken the following actions below to address this incident:

1. Student A will no longer be in the same class as [REDACTED]
2. The School Social Worker will begin daily check-ins with [REDACTED]
3. If [REDACTED] reports to the School Social Worker that he is still experiencing bullying, then a Safety Plan will be created, and DCPS will look into removing Student B from [REDACTED] class.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via

email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Si



Cc: Principal
Instructional Superintendent