



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA E-MAIL

January 21, 2020

[REDACTED]
[REDACTED]

RE: Letter of Response for Written Grievance #3252 filed on June 4, 2019

Dear [REDACTED]:

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e):** Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student C and Student [REDACTED] were sitting in the classroom when Student B told Student [REDACTED] and Student C that [REDACTED]. These allegations fall under Federal Title IX Law of the Education Amendment of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

The preliminary investigation included speaking with the [REDACTED] Social Worker, [REDACTED]. As a result of this review, we have found that the claim does not warrant further investigation. While inappropriate, Student B telling Student C and Student [REDACTED] is not sufficiently severe, persistent or pervasive to constitute sexual harassment. Further, a review of Student C and Student [REDACTED]'s education records demonstrate that there was no adverse academic impact on either student. Therefore, these allegations do not constitute a Title IX violation.

This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,

A handwritten signature in black ink, appearing to read 'Anitra', with a long horizontal flourish extending to the right.

Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent