



BY EMAIL AND FIRST-CLASS MAIL

June 30, 2020



RE: Letter of Response for Grievance #3257 filed on June 7, 2019

Dear [REDACTED],

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. 5-B DCMR 2405.2(e) Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. On [REDACTED] it was reported that [REDACTED] was assaulted by Student A. You alleged that [REDACTED] has been bullied by Student A.

Investigative Procedure

The investigation included interviews with the following individuals:

1. Parent, [REDACTED]
2. Student, [REDACTED]
3. Student A
4. Parent of Student A
5. Principal, [REDACTED]
6. Assistant Principal, [REDACTED]
7. Assistant Principal, [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker

General Findings of Fact

The following findings of fact resulted from the investigation:

1. [REDACTED], while in line to get lunch, Student A made derogatory remarks towards [REDACTED]

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2. [REDACTED] responded by pushing Student A. Student A then punched [REDACTED] in the face.
 3. There is no information in the Student Behavior Tracker that suggests a pattern of bullying.

Discussion/Conclusion

1. **5-B DCMR 2405.2(e)** is not substantiated. This incident does not meet the criteria of being “severe, pervasive, or persistent” as defined in the DCPS Bullying Policy. Based on the information gathered during this investigation, including by [REDACTED] own admission, [REDACTED] initiated contact with Student A on [REDACTED]. Additionally, DCPS CARE found no information to suggest that Student A bullied [REDACTED] while at [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent