



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA REGULAR MAIL

October 31, 2019



RE: Letter of Response for Written Grievance #3300 filed on July 2, 2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e):** Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student [REDACTED] pushed Student B onto the ground outside of [REDACTED] and got on top of Student B. Student [REDACTED] got on top of Student B in a sexual manner and would not get off her despite her physical and verbal objection. These allegations fall under Federal Title IX Law of the Education Amendment of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

Review Procedure

The review included interviews with the following individuals:

1. The Parent of Student [REDACTED]
2. Student B, DCPS Student

DCPS attempted to interview Student [REDACTED]. However, due to a pending criminal case, Student [REDACTED] opted against discussing this matter.

The review also included an examination of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Administrative Statement from [REDACTED] Dean of Students, [REDACTED]

General Findings of Fact

The following findings of fact resulted from the investigation:

1. Student B reported to DCPS CARE that a student approached her outside of [REDACTED] and began asking personal questions.
2. Student B reported to DCPS CARE that the student put his body on top of her causing her to fall to the ground and did so without her consent.
3. Student B reported to DCPS CARE that the student would not get off her despite her objection.
4. DCPS identified the student that assaulted Student B as Student [REDACTED]

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **5-B DCMR 2405.2 (e)** is substantiated. DCPS finds the information provided by Student B as credible. As such, DCPS finds that Student B was subjected to unwanted sexual contact that involved force when Student [REDACTED] pushed Student B to the ground and got on top of her in a sexual manner. As a result, DCPS CARE finds that **5-B DCMR 2405.2 (e)** is substantiated and that Student [REDACTED] was discriminated against on the basis of sex.

While Student [REDACTED] did not speak to DCPS CARE, the Parent of [REDACTED] requested counseling for Student [REDACTED]. As such, [REDACTED] is required to take the following action:

1. [REDACTED] school Social Worker will provide Student [REDACTED] 8 hours of counseling by January 31, 2020.
2. [REDACTED] submitted a referral to Metropolitan Police Department on July 1, 2019.
3. Student [REDACTED] was removed from summer school at [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent