



BY FIRST-CLASS MAIL

October 30, 2019



RE: Letter of Response for Grievance #3329 filed on August 28, 2019

Dear [REDACTED],

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. It was reported that on August 27, 2019, [REDACTED] disclosed to staff at [REDACTED] [REDACTED] that a male student touched her buttocks during the 2018-2019 school year. These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

Investigative Procedure

The investigation included interviews with the following individuals:

1. Assistant Principal, [REDACTED]

DCPS CARE made multiple attempts to contact you for permission to interview [REDACTED] but was unsuccessful.

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Incident Summary provided by Assistant Principal, [REDACTED]

General Findings of Fact

The following findings of fact resulted from the investigation:

1. During the meeting with Assistant Principal, [REDACTED] and Social Worker, [REDACTED], [REDACTED] reported that during the 2018-2019 school year she was inappropriately touched on her buttocks.
2. [REDACTED] did not report this incident when it occurred during the previous school year.
3. [REDACTED] refused to disclose the name of the male student responsible for touching her buttocks without her consent.
4. [REDACTED] told Assistant Principal, [REDACTED] and Social Worker, [REDACTED] that she felt safe at [REDACTED].

Discussion/Conclusion

5-B DCMR 2405.2(e) is unable to substantiate. Based on the information gathered during this investigation, there is not enough information to conclude that a violation occurred. [REDACTED] was not able to provide the name of the male student that allegedly touched her buttocks in an inappropriate manner. Should [REDACTED] choose to identify the student, please contact DCPS CARE at the number below or report to a staff member at [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,



Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent